

**Higher Education
Administrative Accountability Report
FY2016**

Institution Code: 759

Institution Name: University of Houston–Clear Lake

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	F G H I J K Nonsalary Benefits FY 2016					L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			K Non-Cash Compensation
William A. Staples	President	Other E&G	\$ 65,945								\$ 65,945	
		Designated	\$ 258,555			\$ 13,200	\$ 49,080				\$ 320,835	Other - 457(f) Plan (\$38,940)
			\$ 324,500	5.00%		\$ 13,200	\$ 49,080				\$ 386,780	Insurance Premium (\$5,000), Club Memberships (\$1,500), Domestic Services (\$3,640)
Carl A. Stockton	Sr. Vice President and Provost	Other E&G	\$ 174,813								\$ 174,813	
		Designated	\$ 29,277			\$ 10,560					\$ 39,837	
			\$ 204,090	5.95%		\$ 10,560					\$ 214,650	
Michelle P. Dotter	Vice President	Other E&G	\$ 182,693								\$ 182,693	
		Designated	\$ 1,284			\$ 10,560	\$ 22,077				\$ 33,921	Other - 457(f) Plan (\$22,077)
			\$ 183,977	5.95%		\$ 10,560	\$ 22,077				\$ 216,614	
Rhonda Thompson	Assoc Vice President	Designated	\$ 130,000	0.00%							\$ 130,000	
Glen Houston	Assoc Vice President	Other E&G	\$ 150,911	6.22%							\$ 150,911	
Yvette Bendeck	Assoc Vice President	Other E&G	\$ 156,572	5.87%							\$ 156,572	
Darlene Biggers	Assoc Vice President	General Revenue	\$ 137,515	5.94%							\$ 137,515	
Mrinal Mugdh Varma	Assoc Vice President	General Revenue	\$ 36,332								\$ 36,332	
		Designated	\$ 125,737								\$ 125,737	
			\$ 162,069	6.54%							\$ 162,069	
Usha Mathew	Assoc Vice President	General Revenue	\$ 125,797	13.71%							\$ 125,797	
Ward Martaindale	Assoc Vice President	Other E&G	\$ 127,766								\$ 127,766	
		Designated	\$ 1,921								\$ 1,921	
			\$ 129,687	8.00%							\$ 129,687	
Ted Cummings	Dean	General Revenue	\$ 166,581								\$ 166,581	
		Designated				\$ 2,000					\$ 2,000	
			\$ 166,581	6.71%		\$ 2,000					\$ 168,581	
Mark Shermis	Dean	General Revenue	\$ 141,177								\$ 141,177	
		Designated	\$ 8,823			\$ 2,000					\$ 10,823	
			\$ 150,000	0.00%		\$ 2,000					\$ 152,000	
Rick Short	Dean	Other E&G	\$ 154,745								\$ 154,745	
		Designated				\$ 2,000					\$ 2,000	
			\$ 154,745	6.15%		\$ 2,000					\$ 156,745	
Zbigniew Czajkiewicz	Dean	General Revenue	\$ 156,040								\$ 156,040	
		Designated				\$ 2,000					\$ 2,000	
			\$ 156,040	5.03%		\$ 2,000					\$ 158,040	
Edward Waller	Assoc Dean	General Revenue	\$ 143,511								\$ 143,511	
		Designated	\$ 3,145								\$ 3,145	
			\$ 146,656	3.40%							\$ 146,656	
Lawrence Kajs	Assoc Dean	General Revenue	\$ 121,455	1.21%							\$ 121,455	
Samuel Gladden	Assoc Dean	Other E & G	\$ 101,678	3.91%							\$ 101,678	
Ju Hyo Kim	Assoc Dean	General Revenue	\$ 125,000	0.00%							\$ 125,000	