

**Higher Education
Administrative Accountability Report**

FY 2016

Institution Code: 924 West Texas

Institution Name: Texas State Technical College West Texas

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	F Non-salary Benefits FY 2016						L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other (Notes 1-6)	K Non-Cash Compensation			
Fried, Raymond D. (New in Position)	Associate Vice Chancellor	General Revenue	\$138,612.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$1,440.00	\$0.00	\$158,867.00	(1) Longevity (4) ORP/TRS Match (5) Insurance Match	
							\$9,243.00						
							\$9,572.00						
Total			\$138,612.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$20,255.00	\$0.00			
Karl, Debbie E	Associate Vice President	General Revenue	\$76,524.00	2.51%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,640.00	\$0.00	\$96,009.12	(1) Longevity (4) ORP/TRS Match (5) Insurance Match	
							\$6,729.00						
							\$10,116.12						
Total			\$76,524.00	2.51%	\$0.00	\$0.00	\$0.00	\$0.00	\$19,485.12	\$0.00			
Lawrence, Gail R. (New in Position)	Vice Chancellor	General Revenue	\$170,448.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$0.00	\$195,508.00	(1) Longevity (4) ORP/TRS Match (5) Insurance Match	
							\$10,890.00						
							\$12,490.00						
		Designated	\$0.00	NA	\$0.00	\$0.00	\$0.00	\$7,200.00	\$7,200.00	\$0.00	\$15,883.00	\$211,391.00	(3) Business Expense (4) ORP/TRS Match (5) Insurance Match
									\$438.00				
Total			\$170,448.00	NA	\$0.00	\$0.00	\$0.00	\$7,200.00	\$33,743.00	\$0.00			
Love, Amber J (New in Position)	Associate Vice Chancellor	General Revenue	\$83,916.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$480.00	\$0.00	\$97,053.00	(1) Longevity (4) ORP/TRS Match (5) Insurance Match	
							\$5,739.00						
							\$6,918.00						
Total			\$83,916.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$13,137.00	\$0.00			
McMillan, Forest W	Associate Vice President	General Revenue	\$60,912.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$4,142.00	\$0.00	\$74,626.00	(4) ORP/TRS Match (5) Insurance Match	
							\$9,572.00						
							\$13,714.00						
Total			\$60,912.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$13,714.00	\$0.00			
Smith, Eliska (New in Position)	Provost	General Revenue	\$111,468.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$1,440.00	\$0.00	\$128,912.00	(1) Longevity (4) ORP/TRS Match (5) Insurance Match	
							\$7,005.00						
							\$8,999.00						
		Designated	\$0.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$7,200.00	\$0.00	\$8,219.00	\$137,131.00	(3) Business Expense (4) ORP/TRS Match (5) Insurance Match
									\$446.00				
Total			\$111,468.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$25,663.00	\$0.00			
Smith, Kyle W (New in Position)	Vice President II	General Revenue	\$118,284.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$1,440.00	\$0.00	\$137,198.00	(1) Longevity (4) ORP/TRS Match (5) Insurance Match	
							\$7,902.00						
							\$9,572.00						
Total			\$118,284.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$18,914.00	\$0.00			
Strickland, Sherry L	Associate Vice President	General Revenue	\$76,140.00	13.73%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,360.00	\$0.00	\$95,025.96	(1) Longevity (4) ORP/TRS Match (5) Insurance Match	
							\$5,406.00						
							\$10,119.96						
Total			\$76,140.00	13.73%	\$0.00	\$0.00	\$0.00	\$0.00	\$18,885.96	\$0.00			

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Name	Position	Funding Source	Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Non-salary Benefits FY 2016						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other (Notes 1-6)	Non-Cash Compensation			
Waller, Karen	Vice President (New in Position)	General Revenue	\$89,184.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	\$0.00		(1) Longevity (4) ORP/TRS Match (5) Insurance Match	
		Total	\$89,184.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$6,918.00	\$0.00	\$13,239.00	\$102,423.00	
Wilcox, Marina L	Associate Vice President (New in Position)	General Revenue	\$73,500.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		(1) Longevity (4) ORP/TRS Match	
		Total	\$73,500.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$4,998.00	\$0.00	\$4,998.00	\$78,498.00	