

**Higher Education
Administrative Accountability Report**

FY 2016

Institution Code: 926 Marshall

Institution Name: Texas State Technical College Marshall

A Name	B Position	C Funding Source	D Salary (09/01/15)	E Percentage Salary Increase Over FY 2015	Non-salary Benefits FY 2016						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other (Notes 1-6)	K Non-Cash Compensation		
Day, Barton C	Provost (New in Position)	General Revenue	\$123,000.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	\$0.00	\$132,388.00	(1) Longevity
									\$7,918.00			(4) ORP/TRS Match
		Designated	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$7,200.00	\$0.00	\$7,663.00	(3) Business Expense
		Total	\$123,000.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$9,388.00	\$0.00	\$140,051.00	(4) ORP/TRS Match
Ellis, Annette	Associate Vice President (New in Position)	General Revenue	\$82,059.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$2,160.00	\$0.00		(1) Longevity
									\$4,752.00			(4) ORP/TRS Match
									\$9,572.00			(5) Insurance Match
		Total	\$82,059.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$16,484.00	\$0.00	\$98,543.00	
Haley, Randy	Associate Vice President	General Revenue	\$62,436.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,400.00	\$0.00		(1) Longevity
									\$4,409.00			(4) ORP/TRS Match
									\$10,881.00			(5) Insurance Match
		Total	\$62,436.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$17,690.00	\$0.00	\$80,126.00	
Rowland, James E	Provost	General Revenue	\$123,000.00	2.50%	\$0.00	\$0.00	\$0.00	\$0.00	\$480.00	\$0.00		(1) Longevity
									\$7,701.00			(4) ORP/TRS Match
									\$1,230.00			(5) Insurance Match
									\$7,200.00			(3) Business Expense
									\$449.00			(5) Insurance Match
		Total	\$123,000.00	2.50%	\$0.00	\$0.00	\$0.00	\$0.00	\$17,060.00	\$0.00	\$140,060.00	
Sanders, Deborah	Vice President	General Revenue	\$92,256.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,440.00	\$0.00		(1) Longevity
									\$6,371.00			(4) ORP/TRS Match
									\$10,881.00			(5) Insurance Match
		Total	\$92,256.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$18,692.00	\$0.00	\$110,948.00	