

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 Fiscal Year 2017**

**The University of Texas of the Permian Basin  
Institution Code: 742**

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
W. David Watts	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	incentive compensation (\$40,326)
		Designated	\$139,248	0.00%	\$0	\$0	\$0	\$0	\$40,326	\$0	\$179,574	
		Restricted	\$105,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000	
			\$310,193	0.00%	\$0	\$0	\$0	\$0	\$40,326	\$0	\$350,519	
Daniel Heimmermann	Provost and Vice President for Academic Affairs	General Revenue	\$208,485	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,485	
			\$208,485	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,485	
Mark McGurk	Vice President for Business Affairs	General Revenue	\$208,075	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,075	
			\$208,075	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,075	
Juli Ratheal	Assistant Vice President for Research & Dean of Graduate Studies	General Revenue	\$163,457	0.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,457	
		Designated	\$37,070		\$0	\$0	\$0	\$0	\$0	\$0	\$37,070	
			\$200,527	0.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,527	
William Price	Dean- College of Business	General Revenue	\$157,004	2.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,004	
			\$157,004	2.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,004	
Michael Zavada	Dean-College of Arts & Sciences	General Revenue	\$153,300	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,300	
			\$153,300	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,300	
Dorothy Jackson	Dean-College of Nursing	General Revenue	\$130,500	14.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,500	Promotion from Director to Dean of Nursing
		Restricted	\$19,500		\$0	\$0	\$0	\$0	\$0	\$0	\$19,500	
			\$150,000	14.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Roy Counts	Associate Dean-College of Business	General Revenue	\$148,242	9.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,242	Appointed as Associate Dean-College of Business
			\$148,242	9.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,242	
Teresa L. Sewell	Senior Associate Vice President for Student Services	General Revenue	\$145,632	18.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,632	equity adjustment
			\$145,632	18.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,632	
William Harlow	Dean of Undergraduate Success	General Revenue	\$135,000	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
			\$135,000	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
Lowell Ballard	Chief Information Officer	General Revenue	\$122,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,400	
			\$122,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,400	
Roy Hurst	Associate Dean- College of Education	General Revenue	\$108,840	18.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,840	Appointed as Interim Dean of College of Education
			\$108,840	18.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,840	
Linda Ward	Associate Dean-College of Arts & Sciences	General Revenue	\$56,350	2.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,350	
			\$56,350	2.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,350	

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Penny F. Nichols	Associate Dean of Students	General Revenue	\$52,414	2.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,414	
			\$52,414	2.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,414	