

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 Fiscal Year 2017**

The University of Texas Health Science Center at Houston

Institution Code: 744

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017					Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Colasurdo, Giuseppe	President and Alkek-Williams Distinguished Chair	E&G	\$65,669		\$0	\$0	\$0	\$0	\$0	\$0	\$65,669	Other - Incentive Compensation (\$106,946)
		Designated	\$684,831		\$0	\$199,500	\$0	\$0	\$106,946	\$0	\$991,277	
			<u>\$750,500</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$199,500</u>	<u>\$0</u>	<u>\$0</u>	<u>\$106,946</u>	<u>\$0</u>	<u>\$1,056,946</u>	
Dillon, Kevin	Senior Executive Vice President, Chief Operating and Financial Officer	E&G	\$408,948		\$0	\$0	\$0	\$0	\$0	\$0	\$408,948	Other - Incentive (\$183,880) and Deferred Compensation (\$143,761)
		Designated	\$259,706		\$0	\$0	\$0	\$0	\$327,641	\$0	\$587,347	
			<u>\$259,706</u>	<u>4.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$327,641</u>	<u>\$0</u>	<u>\$996,295</u>	
Stoll, Barbara Joan	Professor and Dean, H. Wayne Hightower Distinguished Professor, McGovern Medical School	E&G	\$550,000		\$0	\$0	\$0	\$0	\$170,840	\$0	\$720,840	Other - Supplement Dean and Supplement Administration Other - Dean's Incentive and Deferred Compensation
		Designated	\$0		\$0	\$0	\$0	\$0	\$185,000	\$0	\$185,000	
			<u>\$0</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$185,000</u>	<u>\$0</u>	<u>\$905,840</u>	
Andrassy, Richard	Professor, Chair, Exec. Vice Dean Clinical Affairs, Denton A. Cooley Chair in Surgery, Jack H. Mayfields Distinguished University Chair, Dr. Thomas D. Cronin Chair Plastic Surgery, Surgery, McGovern Medical School	Designated	\$401,783		\$0	\$0	\$0	\$0	\$393,357	\$0	\$795,140	Other - Supplement Exec Vice Dean, Supplement Chair, Supplement Administration, Augmentation, Clinical Incentive, and On call pay; Compensation amounts also include faculty appointment Other - Supplement Endowment
		Restricted	\$0		\$0	\$0	\$0	\$0	\$84,920	\$0	\$84,920	
			<u>\$401,783</u>	<u>4.33%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$478,277</u>	<u>\$0</u>	<u>\$880,060</u>	
Blackwell, Sean C	Professor, Chair, Asst Dean, Emma Sue Hightower Development Board Professor and Berel Held, M.D., Professor, OBGYN, McGovern Medical School	Designated	\$277,484		\$0	\$0	\$0	\$0	\$330,000	\$0	\$607,484	Other - Supplement Chair and Supplement Asst. Dean, Augmentation, Clinical Incentive, and On call pay, Compensation amounts also include faculty appointment
		Restricted	\$12,516		\$0	\$0	\$0	\$0	\$0	\$0	\$12,516	
			<u>\$290,000</u>	<u>16.78%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$330,000</u>	<u>\$0</u>	<u>\$620,000</u>	
Patel, Bela	Vice Dean and Professor, Non-Tenure Clinical, McGovern Medical School	Designated	\$280,000	10.73%	\$0	\$0	\$0	\$0	\$329,999	\$0	\$609,999	Other - Supplement Clinical, Supplement Asst. Dean, Supplement Vice Chair, Supplement HH Dir, Supplement Clinical Director, and Supplement Division Director, and Augmentation; Compensation amounts also include faculty appointment

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Boerwinkle, Eric	Dean and M. David Low Chair in Public Health & Kozmetsky Family Chair in Human Genetics, School of Public Health	E&G	\$12,423		\$0	\$0	\$0	\$0	\$0	\$0	\$12,423	
		Designated	\$249,731		\$0	\$0	\$0	\$0	\$189,000	\$0	\$438,731	Other - Supplement dean and Dean's Incentive
		Restricted	\$147,846		\$0	\$0	\$0	\$0	\$0	\$0	\$147,846	
			<u>\$410,000</u>	<u>30.85%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$189,000</u>	<u>\$0</u>	<u>\$599,000</u>	
Doyle, Peter D.	Associate Professor, Non-Tenure Clinical, Director, and Assistant Dean Harris County Programs, Anesthesiology, McGovern Medical School	Designated	\$273,119	4.46%	\$0	\$0	\$0	\$0	\$251,624	\$0	\$524,743	Other - Supplement Program Director, Supplement Asst. Dean, and Supplement Administration, Augmentation, On call pay, and Clinical Incentive, Compensation amounts also include faculty appointment
Foyle, Kevin J	Vice President, Development and Public Affairs, Administrative Support	Designated	\$399,381	5.50%	\$0	\$0	\$0	\$0	\$124,845	\$0	\$524,226	Other - Supplement Administration and Incentive Program
Tramonte, Michael	Senior Vice President, Finance and Business Services, Administrative Support	E&G	\$337,566		\$0	\$0	\$0	\$0	\$0	\$0	\$337,566	
		Designated	\$0		\$0	\$0	\$0	\$0	\$129,905	\$0	\$129,905	Other - Incentive Program and Supplement Administration
			<u>\$337,566</u>	<u>11.25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$129,905</u>	<u>\$0</u>	<u>\$467,471</u>	
Hancock, John F	Professor, Chair, Vice Dean for Basic Research, Executive Director Brown Foundation Institute of Molecular Medicine, John S. Dunn Distinguished University Chair in Physiology and Medicine, Integrative Biology and Pharmacology, McGovern Medical School	E&G	\$91,875		\$0	\$0	\$0	\$0	\$130,000	\$0	\$221,875	Other - Supplement Vice Dean and Supplement chair; Compensation amounts also include faculty appointment
		Restricted	\$129,832		\$0	\$0	\$0	\$0	\$105,000	\$0	\$234,832	Other - Supplement Center Director
			<u>\$221,707</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$235,000</u>	<u>\$0</u>	<u>\$456,707</u>	
McNeese, Margaret C.	Professor, Non-Tenure Clinical, Vice Dean of Admissions and Student Affairs, McGovern Medical School	E&G	\$246,586		\$0	\$0	\$0	\$0	\$79,668	\$0	\$326,254	Other - Supplement Administration and Supplement Clinical; Compensation amounts also include faculty appointment
		Designated	\$0		\$0	\$0	\$0	\$0	\$96,277	\$0	\$96,277	Other - Supplement Administration
			<u>\$246,586</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$175,945</u>	<u>\$0</u>	<u>\$422,531</u>	
Zhang ,Jiajie	Dean, Dr. Doris L. Ross Professor, School of Biomedical Informatics	E&G	\$198,301		\$0	\$0	\$0	\$0	\$75,000	\$0	\$273,301	Other - Supplement Dean
		Designated	\$0		\$0	\$0	\$0	\$0	\$50,000	\$0	\$50,000	Max at risk - Dean's Incentive
		Restricted	\$59,199		\$0	\$0	\$0	\$0	\$0	\$0	\$59,199	
			<u>\$257,500</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$125,000</u>	<u>\$0</u>	<u>\$382,500</u>	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Miller, Charles C	Professor and Associate Dean, Cardiothoracic Vascular Surgery, McGovern Medical School	E&G	\$35,000		\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	Compensation amounts also include faculty appointment
		Designated	\$161,500		\$0	\$0	\$0	\$0	\$175,000	\$0	\$336,500	Other - Supplement Associate Dean
		Restricted	\$3,500		\$0	\$0	\$0	\$0	\$0	\$0	\$3,500	
			<u>\$200,000</u>	<u>14.29%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$175,000</u>	<u>\$0</u>	<u>\$375,000</u>
Mikhail, Osama I.	Senior Vice President, Strategic Planning, Administrative Support	Designated	\$12,985		\$0	\$0	\$0	\$0	\$0	\$0	\$12,985	
		Restricted	\$311,650		\$0	\$0	\$0	\$0	\$48,000	\$0	\$359,650	Other - Supplement Administration
			<u>\$324,635</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$48,000</u>	<u>\$0</u>	<u>\$372,635</u>
Miller, Richard L.	Vice President and Chief Information Officer, Administrative Support	E&G	\$345,300		\$0	\$0	\$0	\$0	\$0	\$0	\$345,300	
		Designated	\$0		\$0	\$0	\$0	\$0	\$17,265	\$0	\$17,265	Other - Incentive Program
			<u>\$345,300</u>	<u>3.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$17,265</u>	<u>\$0</u>	<u>\$362,565</u>
Dyer, Carmel B.	Professor, Associate Dean for Harris County Programs, Roy M. and Phyllis Gough Huffington Chair in Gerontology, Nancy P. & Vincent F. Guinee, M.D. Distinguished Chair, Internal Medicine, McGovern Medical School	Designated	\$194,560	-0.89%	\$0	\$0	\$0	\$0	\$165,900	\$0	\$360,460	Other - Supplement Associate Dean and Augmentation; Compensation amounts also include faculty appointment
Casas, Andrew	Vice President and Chief Operating Officer UT Physicians	Designated	\$287,834	3.00%	\$0	\$0	\$0	\$0	\$71,958	\$0	\$359,792	Max at risk - Incentive
Butler, Patricia	Professor, Non-Tenure Clinical, Vice Dean Educational Programs, McGovern Medical School	E&G	\$269,615		\$0	\$0	\$0	\$0	\$0	\$0	\$269,615	Compensation amounts also include faculty appointment
		Designated	\$89,872		\$0	\$0	\$0	\$0	\$0	\$0	\$89,872	
			<u>\$359,487</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$359,487</u>
Ness, Roberta	Professor, Vice President for Innovation, and James W. Rockwell Professorship in Public Health, School of Public Health	E&G	\$280,020		\$0	\$0	\$0	\$0	\$0	\$0	\$280,020	Compensation amounts also include faculty appointment
		Designated	\$0		\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other - Supplement Administration
		Restricted	\$19,980		\$0	\$0	\$0	\$0	\$25,000	\$0	\$44,980	Other - Supplement Endowment
			<u>\$300,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$50,000</u>	<u>\$0</u>	<u>\$350,000</u>
Byrne, John H.	Professor, Chair, Associate Dean for Research, June and Virgil Waggoner Chair, Neurobiology and Anatomy, McGovern Medical School	E&G	\$154,918		\$0	\$0	\$0	\$0	\$81,000	\$0	\$235,918	Other - Supplement Chair; Compensation amounts also include faculty appointment
		Designated	\$11,066		\$0	\$0	\$0	\$0	\$32,531	\$0	\$43,597	Other - Incentive Program
		Restricted	\$55,328		\$0	\$0	\$0	\$0	\$15,000	\$0	\$70,328	Other - Supplement Program Director
			<u>\$221,312</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$128,531</u>	<u>\$0</u>	<u>\$349,843</u>

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Fernette, Eric	Vice President and Chief Human Resources Officer, Administrative Support	E&G Designated	\$333,011		\$0	\$0	\$0	\$0	\$0	\$0	\$333,011	
			\$0		\$0	\$0	\$0	\$0	\$16,651	\$0	\$16,651	Other - Incentive Program
			<u>\$333,011</u>	<u>6.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,651</u>	<u>\$0</u>	<u>\$349,662</u>	
Frazier, Lorraine	Dean (SON), Huffington Foundation Endowed Chair and John P. McGovern Distinguished Professor, School of Nursing	E&G Designated Restricted	\$220,000		\$0	\$0	\$0	\$0	\$95,000	\$0	\$315,000	Other - Supplement Dean
			\$0		\$0	\$0	\$0	\$0	\$22,000	\$0	\$22,000	Max at risk - Dean's Incentive
			\$0		\$0	\$0	\$0	\$0	\$11,250	\$0	\$11,250	Other - Supplement Endowment
			<u>\$220,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$128,250</u>	<u>\$0</u>	<u>\$348,250</u>	
Valenza, John A.	Dean & William N. Finnegan III Professor In The Dental Sciences, Office of the Dean, School of Dentistry	E&G Designated	\$220,000		\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	
			\$0		\$0	\$0	\$0	\$0	\$122,000	\$0	\$122,000	Other - Supplement Dean; Max at risk - Dean's Incentive
			<u>\$220,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$122,000</u>	<u>\$0</u>	<u>\$342,000</u>	
Figari, Charles A.	Vice President and Chief Auxiliary Enterprises Officer, Administrative Support	E&G Designated Auxiliary	\$24,981		\$0	\$0	\$0	\$0	\$0	\$0	\$24,981	
			\$0		\$0	\$0	\$0	\$0	\$15,613	\$0	\$15,613	Other - Incentive Program
			<u>\$287,280</u>		<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$287,280</u>	
			<u>\$312,261</u>	<u>13.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,613</u>	<u>\$0</u>	<u>\$327,874</u>	
Thomas, Eric	Professor and Associate Dean for Healthcare Quality and Griff T. Ross Professor in Humanities and Technology in Health Care, Internal Medicine, McGovern Medical School	E&G Designated Restricted	\$92,102		\$0	\$0	\$0	\$0	\$0	\$0	\$92,102	Compensation amounts also include faculty appointment
			\$48,077		\$0	\$0	\$0	\$0	\$123,000	\$0	\$171,077	Other - Supplement Administration, Supplement Associate Dean, and Augmentation
			<u>\$51,821</u>		<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$10,000</u>	<u>\$0</u>	<u>\$61,821</u>	Other - Supplement Endowment
			<u>\$192,000</u>	<u>3.99%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$133,000</u>	<u>\$0</u>	<u>\$325,000</u>	
Bradley, Kristi	Vice President, Revenue Cycle Management	Designated	\$265,000	0.00%	\$0	\$0	\$0	\$0	\$53,000	\$0	\$318,000	Other - Incentive Program
Tyson, Jon	Vice Dean for Clinical Research and Healthcare Quality, Professor, Michelle Bain Distinguished Professor in Medicine and Public Health, McGovern Medical School	E&G Designated Restricted	\$107,870		\$0	\$0	\$0	\$0	\$0	\$0	\$107,870	Compensation amounts also include faculty appointment
			\$83,956		\$0	\$0	\$0	\$0	\$55,589	\$0	\$139,545	Other - Supplement Vice Dean
			<u>\$62,585</u>		<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$62,585</u>	
			<u>\$254,411</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$55,589</u>	<u>\$0</u>	<u>\$310,000</u>	
Murphy, Thomas J	Assistant Dean for Community Affairs and Health Policy, Assistant Professor, Non-Tenure Clinical, Family Medicine, McGovern Medical School	Designated	\$96,474	0.00%	\$0	\$0	\$0	\$0	\$200,000	\$0	\$296,474	Other - Supplement Administration; Also has faculty appointment not included here

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Stancel, George M.	Senior Vice President for Academic and Research Affairs	E&G Designated	\$270,218		\$0	\$0	\$0	\$0	\$0	\$0	\$270,218	Other - Incentive Program
			\$0		\$0	\$0	\$0	\$0	\$13,246	\$0	\$13,246	
			<u>\$270,218</u>	1.96%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$13,246</u>	<u>\$0</u>	<u>\$283,464</u>	
Tortolero Emery, Susan	Senior Associate Dean for Academic and Research Affairs & Allan King Professorship in Public Health, School of Public Health	Designated Restricted	\$120,356		\$0	\$0	\$0	\$0	\$40,000	\$0	\$160,356	Other - Supplement Sr. Assoc. Dean; Compensation amounts also include faculty appointment Other - Supplement Endowment
			\$111,902		\$0	\$0	\$0	\$0	\$11,000	\$0	\$122,901	
			<u>\$232,257</u>	0.00%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$51,000</u>	<u>\$0</u>	<u>\$283,257</u>	
Butler, Bruce D.	Vice President, Research and Technology, Administrative Support	Designated	\$266,391	3.50%	\$0	\$0	\$0	\$0	\$13,320	\$0	\$279,711	Other - Incentive Program; Also has faculty appointment not included here
Emery, Robert J.	Vice President Safety, Health, Environment and Risk Management, Administrative Support	E&G	\$261,382		\$0	\$0	\$0	\$0	\$0	\$0	\$261,382	Other - Incentive Program; Also has faculty appointment not included here
			\$0		\$0	\$0	\$0	\$0	\$13,069	\$0	\$13,069	
			<u>\$261,382</u>	3.00%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$13,069</u>	<u>\$0</u>	<u>\$274,451</u>	
Perry, Cheryl	Professor and Regional Dean and The Rockwell Distinguished Chair in Society and Health, School of Public Health	E&G Restricted	\$143,859		\$0	\$0	\$0	\$0	\$20,000	\$0	\$163,859	Other - Supplement-Regional Dean; Compensation amounts also include faculty appointment
			\$108,835		\$0	\$0	\$0	\$0	\$0	\$0	\$108,835	
			<u>\$252,694</u>	4.00%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$272,694</u>	
McCormick, Joseph	James H. Steele Non-Tenure Track Professor & Regional Dean, School of Public Health	Designated	\$188,486		\$0	\$0	\$0	\$0	\$35,000	\$0	\$223,486	Other - Supplement Administration; Compensation amounts also include faculty appointment Other - Supplement Regional Dean and Supplement Center Director
			\$0		\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	
			<u>\$20,873</u>		<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,873</u>	
			<u>\$209,359</u>	3.00%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$60,000</u>	<u>\$0</u>	<u>\$269,359</u>	
Page, Julie T	Associate Dean, Clinical Business Affairs, McGovern Medical School	E&G Designated	\$233,155		\$0	\$0	\$0	\$0	\$0	\$0	\$233,155	Other - Incentive Program
			\$0		\$0	\$0	\$0	\$0	\$34,973	\$0	\$34,973	
			<u>\$233,155</u>	5.50%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$34,973</u>	<u>\$0</u>	<u>\$268,128</u>	
Stewart, William W.	Vice President Facilities, Planning & Engineering, Administrative Support	E&G Designated	\$226,600		\$0	\$0	\$0	\$0	\$0	\$0	\$226,600	Other - Incentive Program
			\$0		\$0	\$0	\$0	\$0	\$33,990	\$0	\$33,990	
			<u>\$226,600</u>	3.00%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$33,990</u>	<u>\$0</u>	<u>\$260,590</u>	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
McNiel, Nancy O.	Associate Dean for Administrative Affairs, McGovern Medical School	E&G Designated	\$244,308		\$0	\$0	\$0	\$0	\$0	\$0	\$244,308	Other - Incentive Program
			\$0		\$0	\$0	\$0	\$0	\$12,215	\$0	\$12,215	
			<u>\$244,308</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,215</u>	<u>\$0</u>	<u>\$256,523</u>	
Chassay, Charles	Assistant Professor, Non-Tenure Clinical, Associate Dean for Alumni Relations and Assistant Dean for Admissions and Student Affairs, McGovern Medical School	Designated	\$125,000	-6.25%	\$0	\$0	\$0	\$0	\$125,000	\$0	\$250,000	Other - Supplement Associate Dean and Augmentation; Compensation amounts also include faculty appointment; FTE reduction from 1.0 to 0.9
Blackburn, Michael R.	Executive Vice President, Chief Academic Officer and Dean, John P. McGovern Endowed Distinguished Professor, Graduate School of Biomedical Sciences, Professor and William S. Kilroy, Sr Chair in Pulmonary Disease, McGovern Medical School	E&G Designated Restricted	\$62,088		\$0	\$0	\$0	\$0	\$149,000	\$0	\$211,088	Other - Supplement Dean and Supplement Administration; Also has faculty appointment not included here; Promotion to Executive Vice President
			\$0		\$0	\$0	\$0	\$0	\$20,146	\$0	\$20,146	Other - Incentive Program
			<u>\$18,494</u>		<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$18,494</u>	
			<u>\$80,582</u>	<u>113.18%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$169,146</u>	<u>\$0</u>	<u>\$249,728</u>	
Solberg, Eric J.	Vice President, Academic & Research Affairs, Administrative Support	E&G Designated	\$237,375		\$0	\$0	\$0	\$0	\$0	\$0	\$237,375	Other - Incentive Program
			\$0		\$0	\$0	\$0	\$0	\$11,869	\$0	\$11,869	
			<u>\$237,375</u>	<u>5.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$11,869</u>	<u>\$0</u>	<u>\$249,244</u>	
Forbes, Scott	Vice President of Governmental Relations, Governmental Relations, Administrative Support	Designated	\$235,597	4.00%	\$0	\$0	\$0	\$0	\$11,780	\$0	\$247,377	Other - Incentive Program
Bernstam, Elmer	Associate Dean for Research & Reynolds & Reynolds Professorship in Clinical Informatics Professor, School of Biomedical Informatics	E&G Designated Restricted	\$0		\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Associate Dean; Also has faculty appointment not included here
			\$92,359		\$0	\$0	\$0	\$0	\$0	\$0	\$92,359	
			<u>\$115,469</u>		<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$115,469</u>	
			<u>\$207,828</u>	<u>7.15%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,000</u>	<u>\$0</u>	<u>\$237,828</u>	
Rozmus, Cathy	Professor, Vice Dean for Academic Affairs, School of Nursing	E&G Designated Restricted	\$148,611		\$0	\$0	\$0	\$0	\$48,576	\$0	\$197,187	Other - Supplement Vice Dean and Supplement Administration; Compensation amounts also include faculty appointment
			\$18,651		\$0	\$0	\$0	\$0	\$0	\$0	\$18,651	
			<u>\$18,502</u>		<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,500</u>	<u>\$0</u>	<u>\$20,002</u>	Other - Supplement Endowment
			<u>\$185,764</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$50,076</u>	<u>\$0</u>	<u>\$235,840</u>	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 Fiscal Year 2017**

The University of Texas Health Science Center at Houston

Institution Code: 744

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017					Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Murphy, Robert	Associate Dean for Applied Informatics & Associate Professor of Health Informatics, School of Biomedical Informatics	E&G	\$8,548		\$0	\$0	\$0	\$0	\$30,000	\$0	\$38,548	Other - Supplement-Associate Dean Compensation amounts also include faculty appointment
		Designated	\$191,760		\$0	\$0	\$0	\$0	\$0	\$0	\$191,760	
		Restricted	\$3,692		\$0	\$0	\$0	\$0	\$0	\$0	\$3,692	
			<u>\$204,000</u>	2.00%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,000</u>	<u>\$0</u>	<u>\$234,000</u>	
Smith, Angela Hintzel	Associate Dean for Finance, McGovern Medical School	E&G	\$221,701		\$0	\$0	\$0	\$0	\$0	\$0	\$221,701	Other - Incentive Program
		Designated			\$0	\$0	\$0	\$0	\$11,085	\$0	\$11,085	
			<u>\$221,701</u>	4.00%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$11,085</u>	<u>\$0</u>	<u>\$232,786</u>	
Starnes-Ott, Kristen	Associate Professor of Nursing - Non-Tenure Clinical, Assistant Dean and Department Chair, School of Nursing	E&G	\$171,543		\$0	\$0	\$0	\$0	\$15,000	\$0	\$186,543	Other - Supplement-Program Director and Supplement-Chair; Compensation amounts also include faculty appointment
		Restricted	\$37,656		\$0	\$0	\$0	\$0	\$4,125	\$0	\$41,781	
			<u>\$209,199</u>	2.00%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$19,125</u>	<u>\$0</u>	<u>\$228,324</u>	
Hochner, Rose	Vice President of Marketing and Communications and Chief of Staff to the President, Office of the President, Administrative Support	E&G	\$190,000		\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	Promotion to Vice President Max at risk - Incentive
		Designated	\$0		\$0	\$0	\$0	\$0	\$38,000	\$0	\$38,000	
			<u>\$190,000</u>	25.00%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$38,000</u>	<u>\$0</u>	<u>\$228,000</u>	
Hilson, Brant	Vice President and Chief Administrative Officer, Orthopaedic Surgery, McGovern Medical School	Designated	\$225,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	
Ryan, Debra	Associate Dean For Management III, School of Public Health	E&G	\$204,233		\$0	\$0	\$0	\$0	\$0	\$0	\$204,233	Other - Incentive Program
		Designated	\$0		\$0	\$0	\$0	\$0	\$20,423	\$0	\$20,423	
			<u>\$204,233</u>	3.50%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,423</u>	<u>\$0</u>	<u>\$224,656</u>	
Lehman, Brenda	Associate Vice President, Revenue Cycle Management	Designated	\$195,869	3.00%	\$0	\$0	\$0	\$0	\$28,524	\$0	\$224,393	Other - Supplement Administration
Hughes, James	Associate Vice President for Development, Administrative Support	Designated	\$220,000	12.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	
Willis, Rita	Vice President and Chief Operations Officer, Obstetrics & Gynecology, McGovern Medical School	Designated	\$208,120	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,120	Promotion to Vice President
Love, Latanya	Vice President of Diversity and Leadership Development; Associate Dean for Admissions and Student Affairs; Associate Dean for Diversity and Inclusion, McGovern Medical School	E&G	\$65,139		\$0	\$0	\$0	\$0	\$15,225	\$0	\$80,364	Other - Supplement Administration; Also has faculty appointment not included here; Promotion to Vice President Other - Supplement Administration
		Designated	\$22,106		\$0	\$0	\$0	\$0	\$95,000	\$0	\$117,106	
		Restricted	\$8,548		\$0	\$0	\$0	\$0	\$0	\$0	\$8,548	
			<u>\$95,793</u>	30.00%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$110,225</u>	<u>\$0</u>	<u>\$206,018</u>	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 Fiscal Year 2017**

The University of Texas Health Science Center at Houston

Institution Code: 744

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Johnson, Constance M.	Associate Dean of Research, Professor, School of Biomedical Informatics	E&G	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$205,000	Other - Supplement chair; Compensation amounts also include faculty appointment	
Kohl, Harold	Professor and Associate Regional Dean of Global Health, School of Public Health	E&G Designated Restricted	\$154,084		\$0	\$0	\$0	\$0	\$0	\$0	\$154,084	Compensation amounts also include faculty appointment	
			\$0		\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Other - Supplement Regional Dean	
			\$37,016		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$37,016	
			<u>\$191,100</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$10,000</u>	<u>\$0</u>	<u>\$201,100</u>	
LeMaistre, William Sidney	Assistant Vice President and Chief Compliance Officer, Institutional Compliance, Administrative Support	E&G Designated	\$93,755		\$0	\$0	\$0	\$0	\$0	\$0	\$93,755		
			\$93,755		\$0	\$0	\$0	\$0	\$9,376	\$0	\$103,131	Max at risk - Incentive	
			\$187,510	<u>5.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$9,376</u>	<u>\$0</u>	<u>\$196,886</u>		
Jeske, Arthur	Associate Dean for Strategic Planning and Continuing Dental Education, and Professor, School of Dentistry	E&G	\$174,271	12.65%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$195,271	Other - Supplement Administration; Compensation amounts also include faculty appointment	
Spillar, Karen K	Associate Vice President of Planning, Office of the President, Administrative Support	E&G	\$194,105	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,105		
Kelder, Steven	Professor and Associate Regional Dean and Beth Toby Grossman Distinguished Professorship in Spirituality and Healing, School of Public Health	E&G Designated Restricted	\$109,274		\$0	\$0	\$0	\$0	\$0	\$0	\$109,274	Compensation amounts also include faculty appointment	
			\$0		\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Other - Supplement Regional Dean	
			\$72,849		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$72,849	
			<u>\$182,123</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$10,000</u>	<u>\$0</u>	<u>\$192,123</u>	
Kreidler, Kathleen	Associate Vice President, Sponsored Projects Administration, Administrative Support	E&G	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000		
Kaur, Manjit	Associate Vice President, Physician Services	Designated	\$182,963	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,963		
Walji, Muhammad	Associate Dean for Technology Services and Informatics and Professor, School of Dentistry	E&G Restricted	\$26,350		\$0	\$0	\$0	\$0	\$26,000	\$0	\$52,350	Other - Supplement Associate Dean and Supplement Administration; Compensation amounts also include faculty appointment	
			\$128,650		\$0	\$0	\$0	\$0	\$0	\$0	\$128,650		
			<u>\$155,000</u>	<u>9.93%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$26,000</u>	<u>\$0</u>	<u>\$181,000</u>	
McKeown, Vanessa	Associate Vice President, Accounting and Budget, Administrative Support	E&G Designated	\$156,118		\$0	\$0	\$0	\$0	\$0	\$0	\$156,118		
			\$17,346		\$0	\$0	\$0	\$0	\$0	\$0	\$17,346		
			<u>\$173,464</u>	<u>4.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$173,464</u>		

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 Fiscal Year 2017**

The University of Texas Health Science Center at Houston

Institution Code: 744

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Sherman, Daniel	Assistant Vice President and Chief Audit Officer, Auditing, Administrative Support	E&G Designated	\$159,344		\$0	\$0	\$0	\$0	\$0	\$0	\$159,344	
			\$0		\$0	\$0	\$0	\$0	\$7,967	\$0	\$7,967	Other - Incentive Program
			<u>\$159,344</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$7,967</u>	<u>\$0</u>	<u>\$167,311</u>
Pierpont, Hugh	Associate Dean for Student and Alumni Affairs, and Professor, School of Dentistry	E&G	\$146,776	27.77%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$166,777	Other - Supplement Administration; Compensation amounts also include faculty appointment
Weems, William	Assistant Vice President For Academic Technology and Associate Professor and Associate Dean, Information Technology, McGovern Medical School	E&G	\$165,647	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,647	Also has faculty appointment not included here
Jones, Deborah	Associate Professor & Assistant Dean & Department Chair & Associate Dean for Professional Development and Faculty Affairs & Margaret A. Barnett/PARTNERS Professorship on Nursing, School of Nursing	E&G Restricted	\$163,820		\$0	\$0	\$0	\$0	\$0	\$0	\$163,820	Compensation amounts also include faculty appointment
			\$0		\$0	\$0	\$0	\$0	\$1,500	\$0	\$1,500	Other - Supplement Endowment
			<u>\$163,820</u>	<u>27.02%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,500</u>	<u>\$0</u>	<u>\$165,320</u>	
Deegan, Jennifer	Associate Vice President, Governmental Relations, Administrative Support	Designated	\$163,800	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,800	
Bien, Ryan	Associate Dean For Management II, School of Nursing and School of Biomedical Informatics	E&G	\$141,665	7.69%	\$0	\$0	\$0	\$0	\$21,250	\$0	\$162,915	Other - Supplement Administration
Spears, Robert	Professor and Associate Dean of Academic Affairs, School of Dentistry	E&G	\$142,032	2.92%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$162,032	Other - Supplement-Associate Dean; Compensation amounts also include faculty appointment
Fenton, Susan	Assistant Professor & Associate Dean for Academic Affairs, School of Biomedical Informatics	E&G Designated Restricted	\$71,148		\$0	\$0	\$0	\$0	\$30,000	\$0	\$101,148	Other - Supplement-Associate Dean; Compensation amounts also include faculty appointment
			\$44,468		\$0	\$0	\$0	\$0	\$0	\$0	\$44,468	
			<u>\$11,435</u>		<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$11,435</u>
			<u>\$127,051</u>	<u>10.04%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,000</u>	<u>\$0</u>	<u>\$157,051</u>	
Uthman, Margaret	Associate Dean for Educational Programs, McGovern Medical School	E&G Designated	\$38,320		\$0	\$0	\$0	\$0	\$0	\$0	\$38,320	Also has faculty appointment not included here
			\$114,960		\$0	\$0	\$0	\$0	\$0	\$0	\$114,960	
			<u>\$153,280</u>	<u>48.87%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$153,280</u>

Higher Education - Administrative Accountability Report
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The University of Texas Health Science Center at Houston
Institution Code: 744

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Valerio, Melissa	Associate Professor and Regional Dean, School of Public Health	E&G	\$50,645		\$0	\$0	\$0	\$0	\$20,000	\$0	\$70,645	Other - Supplement-Regional Dean; Compensation amounts also include faculty appointment
		Designated	\$13,328		\$0	\$0	\$0	\$0	\$0	\$0	\$13,328	
		Restricted	\$69,303		\$0	\$0	\$0	\$0	\$0	\$0	\$69,303	
			<u>\$133,276</u>	4.00%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$153,276</u>	
Morrow, Joe	Associate Dean For Management II, School of Dentistry	E&G	\$152,763	3.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,763	
Salas, Sylvia	Assistant Dean, Academic Affairs and Student Services, School of Public Health	E&G	\$39,520		\$0	\$0	\$0	\$0	\$0	\$0	\$39,520	
		Designated	\$112,480		\$0	\$0	\$0	\$0	\$0	\$0	\$112,480	
			<u>\$152,000</u>	0.00%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$152,000</u>	
Jepson, Marsha Kay	Assistant Vice President, Public Affairs, Administrative Support	E&G	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Smith, Mary Ann	Assistant Dean, Assistant Professor, Environmental & Occupational Health, School of Public Health	E&G	\$103,974		\$0	\$0	\$0	\$0	\$0	\$0	\$103,974	Compensation amounts also include faculty appointment Other - Supplement Administration
		Designated	\$0		\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	
		Restricted	\$14,178		\$0	\$0	\$0	\$0	\$0	\$0	\$14,178	
			<u>\$118,152</u>	3.17%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,000</u>	<u>\$0</u>	<u>\$148,152</u>	
Hanks, Robert	Associate Professor and Assistant Dean and Department Chair, School of Nursing	E&G	\$29,022		\$0	\$0	\$0	\$0	\$0	\$0	\$29,022	
		Restricted	\$116,090		\$0	\$0	\$0	\$0	\$0	\$0	\$116,090	
			<u>\$145,112</u>	5.69%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$145,112</u>	
Mena, Kristina	Associate Professor and Interim Regional Dean, School of Public Health	E&G	\$99,746		\$0	\$0	\$0	\$0	\$22,500	\$0	\$122,246	Other - Supplement-Regional Dean and Supplement-Program Director; Compensation amounts also include faculty appointment
		Restricted	\$18,999		\$0	\$0	\$0	\$0	\$0	\$0	\$18,999	
			<u>\$118,745</u>	4.00%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$22,500</u>	<u>\$0</u>	<u>\$141,245</u>	
Yu, Teng-Yuan	Assistant Professor of Nursing Non-Tenure Clinical and Assistant Dean, School of Nursing	E&G	\$52,101		\$0	\$0	\$0	\$0	\$0	\$0	\$52,101	Compensation amounts also include faculty appointment
		Designated	\$13,025		\$0	\$0	\$0	\$0	\$0	\$0	\$13,025	
		Restricted	\$65,126		\$0	\$0	\$0	\$0	\$0	\$0	\$65,126	
			<u>\$130,252</u>	3.00%	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$130,252</u>	
Bruesch, Patricia	Associate Dean for Management II, School of Biomedical Sciences	E&G	\$130,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	
Hecht, Jacqueline	Associate Dean of Research, School of Dentistry	E&G	\$92,786	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$127,786	Other - Supplement Division Director; Also has faculty appointment not included here

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Ruona, Kimberly	Associate Dean for Patient Care and Assistant Professor General Practice and Dental Public Health Non-Tenure Clinical, School of Dentistry	E&G	\$101,465	3.54%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$126,465	Other - Supplement-Associate Dean; Compensation amounts also include faculty appointment	
Morano, Kevin	Associate Vice President of Faculty Affairs and Development and Associate Dean for Faculty Affairs, McGovern Medical School	E&G	\$51,324	5.00%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$126,324	Other - Supplement Administration; Also has faculty appointment not included here	
Ownby, Allison	Associate Professor, NTR and Assistant Dean for Faculty and Educational Development, McGovern Medical School	E&G Designated	\$50,254		\$0	\$0	\$0	\$0	\$0	\$0	\$50,254	Compensation amounts also include faculty appointment	
			\$70,230		\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$70,230
			<u>\$120,484</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>		<u>\$120,484</u>
Bala, Bijal	Associate Professor and Interim Regional Dean, School of Public Health	E&G Restricted	\$52,131		\$0	\$0	\$0	\$0	\$15,000	\$0	\$67,131	Other - Supplement-Regional Dean; Compensation amounts also include faculty appointment	
			\$52,131		\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$52,131
			<u>\$104,262</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,000</u>	<u>\$0</u>	<u>\$119,262</u>		
Eltzschig, Holger K	Associate Vice President for Translational Research and Perioperative Programs, Administrative Support	Designated	\$62,500	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$112,500	Other - Supplement-Academic; Also has faculty appointment not included here	
Swindell, Eric	Associate Dean of Graduate Education, School of Biomedical Sciences	E&G	\$107,635	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,635		
Gleason, Wallace	Associate Dean for Admissions and Student Affairs, McGovern Medical School	E&G Restricted	\$65,076		\$0	\$0	\$0	\$0	\$10,000	\$0	\$75,075	Other - Supplement Associate Dean; Also has faculty appointment not included here	
			\$32,444		\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$32,444
			<u>\$97,520</u>	<u>5.63%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$10,000</u>	<u>\$0</u>	<u>\$107,520</u>		
Barros, Juliana	Associate Professor in Restorative Dentistry Non-Tenure Clinical and Interim Associate Dean for Research, School of Dentistry	E&G Designated	\$101,550	4.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,550	Compensation amounts also include faculty appointment Other - Augmentation	
			\$0		\$0	\$0	\$0	\$0	\$5,645	\$0	\$5,645		
			<u>\$101,550</u>	<u>13.52%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$5,645</u>	<u>\$0</u>	<u>\$107,195</u>		
Lahoti, Sheela	Associate Dean for Admissions and Student Affairs, McGovern Medical School	E&G Restricted	\$88,905		\$0	\$0	\$0	\$0	\$10,000	\$0	\$98,905	Other - Supplement Administration; Also has faculty appointment not included here	
			\$4,095		\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$4,095
			<u>\$93,000</u>	<u>13.01%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$10,000</u>	<u>\$0</u>	<u>\$103,000</u>		

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 Fiscal Year 2017**

The University of Texas Health Science Center at Houston

Institution Code: 744

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Patel, Shalizeh	Associate Professor in Restorative Dentistry Non-Tenure Clinical and Interim Associate Dean for Research, School of Dentistry	E&G	\$100,509	4.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,509	Compensation amounts also include faculty appointment
Rosenfeld,Gary	Associate Dean for Educational Programs, McGovern Medical School	E&G Restricted	\$70,838		\$0	\$0	\$0	\$0	\$0	\$0	\$70,838	Also has faculty appointment not included here
			\$24,521		\$0	\$0	\$0	\$0	\$0	\$0	\$24,521	
			<u>\$95,359</u>	<u>3.03%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
Toy, Eugene C.	Assistant Dean for Educational Programs, OBGYN, McGovern Medical School	E&G Designated	\$69,323		\$0	\$0	\$0	\$0	\$0	\$0	\$69,323	Also has faculty appointment not included here
			\$23,108		\$0	\$0	\$0	\$0	\$0	\$0	\$23,108	
			<u>\$92,430</u>	<u>36.93%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
Wilson, Marendra	Assistant Dean of Diversity and Alumni Affairs, Graduate School of Biomedical Sciences	E&G	\$78,126	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,126	
Orlander, Philip	Associate Dean for Educational Programs, McGovern Medical School	E&G	\$75,897	65.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,897	Also has faculty appointment not included here
Cleary, Len	Asst Dean for Educational Programs, McGovern Medical school	E&G	\$67,639	21.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$67,639	Also has faculty appointment not included here
Mancias, Pedro	Assistant Dean for Admissions and Student Affairs and Assistant Dean for Diversity and Inclusion, McGovern Medical School	E&G	\$57,933	2.27%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$65,433	Other - Supplement Administration; Also has faculty appointment not included here
Dougherty, Anne H.	Vice President Human Research Protection Programs, Academic and Research Affairs, Advanced Cardio Pulmonary Therapies and Transplantation-EP Heart, McGovern Medical School	Designated	\$62,333	-3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,333	Also has faculty appointment not included here
Luber, Samuel D	Assistant Dean, Emergency Medicine, McGovern Medical School	Designated	\$61,084	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,084	Also has faculty appointment not included here
Bean, Andrew	Associate Dean Graduate Education, Graduate School of Biomedical Sciences	E&G	\$24,000	2.92%	\$0	\$0	\$0	\$0	\$36,500	\$0	\$60,500	Other - Supplement Associate Dean; Also has faculty appointment not included here
Promecene, Pamela A.	Assistant Dean for Graduate Medical Education, OBGYN, McGovern Medical School	Designated	\$53,320	2.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$53,320	Also has faculty appointment not included here
Shelburne, Julia	Assistant Dean for Graduate Medical Education, McGovern Medical School	Designated	\$51,815	59.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$51,815	Also has faculty appointment not included here; FTE increase to non-faculty position from .25 to .35

