

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2018**

**The University of Texas Medical Branch at Galveston
Institution Code: 723**

Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Callender, David L	President	E&G	\$68,349	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,349	Deferred Compensation (\$200,000) FY18 Incentive Compensation (\$149,500) Cell phone expenses (\$1400)
		Designated	\$786,011	0.00%	\$0	\$0	\$0	\$0	\$350,900	\$0	\$1,136,911	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$854,360	0.00%	\$0	\$0	\$0	\$0	\$350,900	\$0	\$1,205,260	
Jacobs, Danny Odell	EVP & Provost, Dean of Med	E&G	\$900,297	15.31%	\$0	\$0	\$0	\$0	\$1,100	\$0	\$901,397	Cell phone expenses (\$1100) FY18 Incentive Compensation (\$270,000)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$270,000	\$0	\$270,000	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$900,297	15.31%	\$0	\$0	\$0	\$0	\$271,100	\$0	\$1,171,397	
Sollenberger, Donna K.	EVP & CEO Health System	E&G	\$618,608	2.50%	\$0	\$0	\$0	\$0	\$1,148	\$0	\$619,756	Cell phone expenses (\$1400) FY18 Incentive Compensation (\$226,000)
		Designated	\$135,792	2.50%	\$0	\$0	\$0	\$0	\$226,252	\$0	\$362,044	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$754,400	2.50%	\$0	\$0	\$0	\$0	\$227,400	\$0	\$981,800	
Sadro, Cheryl	EVP & Chief Bus / Fin Officer	E&G	\$654,539	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$655,939	Cell phone expenses (\$1400) FY18 Incentive Compensation (\$196,000) Deferred Compensation (\$100,000) subject to a vesting period
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$296,000	\$0	\$296,000	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$654,539	2.50%	\$0	\$0	\$0	\$0	\$297,400	\$0	\$951,939	
Lieberman, Steven A	Senior Dean for Administration	E&G	\$650,000	0.00%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$651,400	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$650,000	0.00%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$651,400	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Sharma, Gulshan	VP, CMO & Clinical Innovation	E&G	\$531,228	12.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$531,228	
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$123,200	\$0	\$123,200	Cell phone expenses (\$1200) FY18 Incentive Compensation (\$122000)
		Restricted	\$79,990	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,990	
		Total	\$611,218	7.77%	\$0	\$0	\$0	\$0	\$123,200	\$0	\$734,418	
McGrew, Deborah A.	VP & COO, UTMB Health System	E&G	\$446,400	3.38%	\$0	\$0	\$0	\$0	\$1,148	\$0	\$447,548	Cell phone expenses (\$1400)
		Designated	\$97,990	3.38%	\$0	\$0	\$0	\$0	\$109,252	\$0	\$207,242	FY18 Incentive Compensation (\$109000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$544,390	3.38%	\$0	\$0	\$0	\$0	\$110,400	\$0	\$654,790	
Murray, Owen J	VP, Offender Care Services	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$463,050	5.00%	\$0	\$0	\$0	\$0	\$94,400	\$0	\$557,450	Cell phone expenses (\$1400) FY18 Incentive Compensation (\$93000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$463,050	5.00%	\$0	\$0	\$0	\$0	\$94,400	\$0	\$557,450	
Raimer, Benny G	Sr.VP, Hlth Policy & Legis Aff	E&G	\$457,589	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$458,989	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$114,000	\$0	\$114,000	FY18 Incentive Compensation (\$114000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$457,589	2.50%	\$0	\$0	\$0	\$0	\$115,400	\$0	\$572,989	
McCallum, Rex	VP & Chief Physician Executive	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$441,343	1.96%	\$0	\$0	\$0	\$0	\$90,400	\$0	\$531,743	Cell phone expenses (\$1400) FY18 Incentive Compensation (\$89000)
		Restricted	\$4,458	1.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$4,458	
		Total	\$445,801	1.96%	\$0	\$0	\$0	\$0	\$90,400	\$0	\$536,201	
King, Carolee Ann	Sr. VP & General Counsel	E&G	\$414,890	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$416,290	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$204,000	\$0	\$204,000	FY18 Incentive Compensation (\$104000) Deferred Compensation (\$100,000) subject to a vesting period
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$414,890	2.50%	\$0	\$0	\$0	\$0	\$205,400	\$0	\$620,290	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Korenek, Rebecca	VP, Clinical Contracting Serv	E&G	\$403,942	12.75%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$405,142	Cell phone expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$73,000	\$0	\$73,000	FY18 Incentive Compensation (\$73000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$403,942	12.75%	\$0	\$0	\$0	\$0	\$74,200	\$0	\$478,142	
Niesel, David W	SVP, CRO & Dean GSBS	E&G	\$385,389	-0.59%	\$0	\$0	\$0	\$0	\$1,361	\$0	\$386,750	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$119,000	\$0	\$119,000	FY18 Incentive Compensation (\$119000)
		Restricted	\$11,143	251.97%	\$0	\$0	\$0	\$0	\$39	\$0	\$11,182	
		Total	\$396,532	1.46%	\$0	\$0	\$0	\$0	\$120,400	\$0	\$516,932	
Leach, Todd A	VP and Chief Inform Officer	E&G	\$354,586	2.50%	\$0	\$0	\$0	\$0	\$1,260	\$0	\$355,846	Cell phone expenses (\$1400)
		Designated	\$39,398	2.50%	\$0	\$0	\$0	\$0	\$79,140	\$0	\$118,538	FY18 Incentive Compensation (\$79000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$393,984	2.50%	\$0	\$0	\$0	\$0	\$80,400	\$0	\$474,384	
Vo, Alexander	VP, Telemedicine & Health Tech	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$393,984	2.50%	\$0	\$0	\$0	\$0	\$80,400	\$0	\$474,384	Cell phone expenses (\$1400)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	FY18 Incentive Compensation (\$79000)
		Total	\$393,984	2.50%	\$0	\$0	\$0	\$0	\$80,400	\$0	\$474,384	
McKinley, Ronald B.	VP HR & CHRO	E&G	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$362,465	0.00%	\$0	\$0	\$0	\$0	\$46,400	\$0	\$408,865	Cell phone expenses (\$1400)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	FY18 Incentive Compensation (\$45000)
		Total	\$362,465	2.50%	\$0	\$0	\$0	\$0	\$46,400	\$0	\$408,865	
Mouton, Charles Peter	Vice Dean for Acad Aff	E&G	\$360,000	-4.76%	\$0	\$0	\$0	\$0	\$200	\$0	\$360,200	Cell phone expenses (\$200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$54,000	\$0	\$54,000	FY18 Incentive Compensation (\$54000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$360,000	-4.76%	\$0	\$0	\$0	\$0	\$54,200	\$0	\$414,200	

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Thomas, Dustin J.	VP, Decision Support	E&G	\$357,500	52.13%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$358,900	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$65,000	\$0	\$65,000	FY18 Incentive Compensation (\$65000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$357,500	52.13%	\$0	\$0	\$0	\$0	\$66,400	\$0	\$423,900	
Gruener, David Charles	VP, Finance - Health System	E&G	\$350,000	-8.96%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$351,400	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$70,000	\$0	\$70,000	FY18 Incentive Compensation (\$70000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$350,000	-8.96%	\$0	\$0	\$0	\$0	\$71,400	\$0	\$421,400	
Shriner, Michael R	VP, Business Ops & Facilities	E&G	\$342,924	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$344,324	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$69,000	\$0	\$69,000	FY18 Incentive Compensation (\$69000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$342,924	2.50%	\$0	\$0	\$0	\$0	\$70,400	\$0	\$413,324	
Watson, Pamela G	Dean & SVP School of Nursing	E&G	\$322,147	0.00%	\$0	\$0	\$0	\$0	\$188	\$0	\$322,335	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$1,200	Cell phone expenses (\$1400)
		Restricted	\$20,563	0.00%	\$0	\$0	\$0	\$0	\$12	\$0	\$20,575	
		Total	\$342,710	0.00%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$344,110	
Marshall, David R	Chief Nursing&Pat Care Svc Off	E&G	\$341,744	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$343,144	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$68,000	\$0	\$68,000	FY18 Incentive Compensation (\$68000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$341,744	2.50%	\$0	\$0	\$0	\$0	\$69,400	\$0	\$411,144	
McKeith, James J	Chief Medical Officer - CPMO	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$335,000	15.52%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$336,400	Cell phone expenses (\$1400)
		Total	\$335,000	15.52%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$336,400	
Skinner, Loren	Chief Administrative Officer	E&G	\$331,875	1.58%	\$0	\$0	\$0	\$0	\$1,100	\$0	\$332,975	Cell phone expenses (\$1100)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$66,000	\$0	\$66,000	FY18 Incentive Compensation (\$66000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$331,875	1.58%	\$0	\$0	\$0	\$0	\$67,100	\$0	\$398,975	

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Etzel, Gregory	VP of Legal Affairs	E&G	\$330,790	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$332,190	Cell phone expenses (\$1400) FY18 Incentive Compensation (\$66000)	
			Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$66,000	\$0		\$66,000
			Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$0
			Total	\$330,790	2.50%	\$0	\$0	\$0	\$0	\$67,400	\$0		\$398,190
Hutchison, Frances Borland	Vice President, Finance-AE	E&G	\$322,875	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$324,075	Cell phone expenses (\$1200) FY18 Incentive Compensation (\$65000)	
			Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$65,000	\$0		\$65,000
			Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$0
			Total	\$322,875	2.50%	\$0	\$0	\$0	\$0	\$66,200	\$0		\$389,075
Clardy, Betsy B.	VP, Chief Development Officer	E&G	\$238,313	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$239,713	Cell phone expenses (\$1400) FY18 Incentive Compensation (\$64000)	
			Designated	\$79,438	2.50%	\$0	\$0	\$0	\$0	\$64,000	\$0		\$143,438
			Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$0
			Total	\$317,751	2.50%	\$0	\$0	\$0	\$0	\$65,400	\$0		\$383,151
Lambrecht, Katrina	VP, Institut Strategic Initiat	E&G	\$92,980	2.50%	\$0	\$0	\$0	\$0	\$420	\$0	\$93,400	Cell phone expenses (\$1400) FY18 Incentive Compensation (\$62000)	
			Designated	\$216,954	2.50%	\$0	\$0	\$0	\$0	\$62,980	\$0		\$279,934
			Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$0
			Total	\$309,934	2.50%	\$0	\$0	\$0	\$0	\$63,400	\$0		\$373,334
Thomas, Lauree	Assoc Dean for Career Counseli	E&G	\$308,617	6.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$309,817	Cell phone expenses (\$1200)	
			Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$0
			Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$0
			Total	\$308,617	6.00%	\$0	\$0	\$0	\$0	\$1,200	\$0		\$309,817
Riley, Thomas John	VP,ChiefHealthStrategies Offic	E&G	\$250,070	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$251,470	Cell phone expenses (\$1400) FY18 Incentive Compensation (\$61000)	
			Designated	\$54,893	2.50%	\$0	\$0	\$0	\$0	\$61,000	\$0		\$115,893
			Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$0
			Total	\$304,963	2.50%	\$0	\$0	\$0	\$0	\$62,400	\$0		\$367,363

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O'Connell, Anna	VP, Ambulatory Operations	E&G	\$302,657	2.00%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$304,057	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$61,000	\$0	\$61,000	FY18 Incentive Compensation (\$61000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$302,657	2.00%	\$0	\$0	\$0	\$0	\$62,400	\$0	\$365,057	
Boenig, Tobin R.	VP & Chief Compliance Officer	E&G	\$299,419	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$300,619	Cell phone expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$60,000	FY18 Incentive Compensation (\$60000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$299,419	2.50%	\$0	\$0	\$0	\$0	\$61,200	\$0	\$360,619	
Bailey-Ochoa, Celia	VP, Finance - Institution Supp	E&G	\$296,145	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$297,545	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$59,000	\$0	\$59,000	FY18 Incentive Compensation (\$59000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$296,145	2.50%	\$0	\$0	\$0	\$0	\$60,400	\$0	\$356,545	
States, John B	VP, Financial Acctg and Rptg	E&G	\$296,145	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$297,345	Cell phone expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$59,000	\$0	\$59,000	FY18 Incentive Compensation (\$59000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$296,145	2.50%	\$0	\$0	\$0	\$0	\$60,200	\$0	\$356,345	
Macias-Hoag, Annette	Assoc VP, HS Ops & ACNO	E&G	\$286,458	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$287,858	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$42,969	\$0	\$42,969	FY18 Incentive Compensation (\$42969)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$286,458	2.50%	\$0	\$0	\$0	\$0	\$44,369	\$0	\$330,827	
Campbell, Stephen	VP, Marketing & Communications	E&G	\$282,576	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$283,976	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$57,000	\$0	\$57,000	FY18 Incentive Compensation (\$57000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$282,576	2.50%	\$0	\$0	\$0	\$0	\$58,400	\$0	\$340,976	
Barrett, Ian C.	Assoc VP, HR Talent Management	E&G	\$270,600	12.75%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$271,800	Cell phone expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$36,900	\$0	\$36,900	FY18 Incentive Compensation (\$36900)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$270,600	12.75%	\$0	\$0	\$0	\$0	\$38,100	\$0	\$308,700	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Leonardson, Jane Elisabeth	Chief Medical Info Officer	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$262,938	5.00%	\$0	\$0	\$0	\$0	\$40,640	\$0	\$303,578	Cell phone expenses (\$1200) FY18 Incentive Compensation (\$39440)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$262,938	5.00%	\$0	\$0	\$0	\$0	\$40,640	\$0	\$303,578	
Eubank, Gary J	Chief Nursing Officer,CMC	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$252,276	5.00%	\$0	\$0	\$0	\$0	\$39,241	\$0	\$291,517	Cell phone expenses (\$1400) FY18 Incentive Compensation (\$37841)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$252,276	5.00%	\$0	\$0	\$0	\$0	\$39,241	\$0	\$291,517	
Goertz, Emily M	VP, Revenue Cycle Operations	E&G	\$148,466	2.50%	\$0	\$0	\$0	\$0	\$826	\$0	\$149,292	Cell phone expenses (\$1400)
		Designated	\$103,171	2.50%	\$0	\$0	\$0	\$0	\$50,574	\$0	\$153,745	FY18 Incentive Compensation (\$50000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$251,637	2.50%	\$0	\$0	\$0	\$0	\$51,400	\$0	\$303,037	
Connaughton, David M	Assoc VP Finance CMC	E&G	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$246,225	0.00%	\$0	\$0	\$0	\$0	\$38,334	\$0	\$284,559	Cell phone expenses (\$1400) FY18 Incentive Compensation (\$36934)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$246,225	4.75%	\$0	\$0	\$0	\$0	\$38,334	\$0	\$284,559	
Furlong, Matthew	Assoc VP, Fin Capital Planning	E&G	\$245,120	0.00%	\$0	\$0	\$0	\$0	\$200	\$0	\$245,320	Cell phone expenses (\$200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$36,768	\$0	\$36,768	FY18 Incentive Compensation (\$36768)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$245,120	0.00%	\$0	\$0	\$0	\$0	\$36,968	\$0	\$282,088	
Saavedra, Rebecca	VP Strategic Management	E&G	\$242,066	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$243,466	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$48,000	\$0	\$48,000	FY18 Incentive Compensation (\$48000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$242,066	2.50%	\$0	\$0	\$0	\$0	\$49,400	\$0	\$291,466	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2018**

**The University of Texas Medical Branch at Galveston
Institution Code: 723**

Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Lussier, Amy Kathryn	Assoc VP, Health System Operat	E&G	\$238,136	2.80%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$239,536	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,720	\$0	\$35,720	FY18 Incentive Compensation (\$35720)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$238,136	2.80%	\$0	\$0	\$0	\$0	\$37,120	\$0	\$275,256	
Rowen, Judith L	Assoc Dean Educational Affairs	E&G	\$220,221	13.11%	\$0	\$0	\$0	\$0	\$190	\$0	\$220,411	Cell phone expenses (\$200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$34,772	\$0	\$34,772	FY18 Incentive Compensation (\$34772)
		Restricted	\$11,591	-63.67%	\$0	\$0	\$0	\$0	\$10	\$0	\$11,601	
		Total	\$231,812	2.30%	\$0	\$0	\$0	\$0	\$34,972	\$0	\$266,784	
Zepeda, Stephanie D	Assoc VP, Pharm Svcs CMC&UTMB	E&G	\$41,580	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$41,580	
		Designated	\$189,420	5.00%	\$0	\$0	\$0	\$0	\$36,050	\$0	\$225,470	Cell phone expenses (\$1400)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	FY18 Incentive Compensation (\$34650)
		Total	\$231,000	5.00%	\$0	\$0	\$0	\$0	\$36,050	\$0	\$267,050	
Bristol, Paul	Assoc VP & Chief Perform Off	E&G	\$224,750	15.40%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$226,150	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$33,713	\$0	\$33,713	FY18 Incentive Compensation (\$33713)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$224,750	15.40%	\$0	\$0	\$0	\$0	\$35,113	\$0	\$259,863	
Hagara, Kimberly K.	VP, Audit Services	E&G	\$221,237	2.50%	\$0	\$0	\$0	\$0	\$200	\$0	\$221,437	Cell phone expenses (\$200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$44,000	\$0	\$44,000	FY18 Incentive Compensation (\$44000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$221,237	2.50%	\$0	\$0	\$0	\$0	\$44,200	\$0	\$265,437	
D'Agostino,Toni J	Assoc VP Research Admin	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$211,292	2.50%	\$0	\$0	\$0	\$0	\$34,514	\$0	\$245,806	Cell phone expenses (\$1400)
		Restricted	\$9,471	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,471	FY18 Incentive Compensation (\$33114)
		Total	\$220,763	2.50%	\$0	\$0	\$0	\$0	\$34,514	\$0	\$255,277	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2018**

**The University of Texas Medical Branch at Galveston
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Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Gaddie Jr, George H	Assoc VP & Dpty Chief Info Ofc	E&G	\$209,086	2.75%	\$0	\$0	\$0	\$0	\$1,330	\$0	\$210,416	Cell phone expenses (\$1400)
		Designated	\$11,005	2.75%	\$0	\$0	\$0	\$0	\$33,084	\$0	\$44,089	FY18 Incentive Compensation (\$33014)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$220,091	2.75%	\$0	\$0	\$0	\$0	\$34,414	\$0	\$254,505	
Brynes, Jeremy	Assoc VP, HealthSyst Bus Dev	E&G	\$220,000	10.21%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$221,400	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,691	\$0	\$30,691	FY18 Incentive Compensation (\$30691)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$220,000	10.21%	\$0	\$0	\$0	\$0	\$32,091	\$0	\$252,091	
Victor, James G.	Assoc VP Facilit Desgn& Const	E&G	\$218,587	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$219,787	Cell phone expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,788	\$0	\$32,788	FY18 Incentive Compensation (\$32788)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$218,587	2.50%	\$0	\$0	\$0	\$0	\$33,988	\$0	\$252,575	
Willbanks, Brad Thomas	AVP, Institutional Compliance	E&G	\$217,560	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$218,760	Cell phone expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,634	\$0	\$32,634	FY18 Incentive Compensation (\$32634)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$217,560	2.50%	\$0	\$0	\$0	\$0	\$33,834	\$0	\$251,394	
Clark, Carlos A	Chief Medical Info Officer	E&G	\$217,297	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$218,697	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,594	\$0	\$32,594	FY18 Incentive Compensation (\$32594)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$217,297	2.50%	\$0	\$0	\$0	\$0	\$33,994	\$0	\$251,291	
Stults, Barney Earl	Assoc VP HR Serv & Process	E&G	\$215,250	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$216,450	Cell phone expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,288	\$0	\$32,288	FY18 Incentive Compensation (\$32288)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$215,250	2.50%	\$0	\$0	\$0	\$0	\$33,488	\$0	\$248,738	
Lidstone, Sheila	Vice President&Chief of Staff	E&G	\$213,666	13.38%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$214,866	Cell phone expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$43,000	\$0	\$43,000	FY18 Incentive Compensation (\$43000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$213,666	13.38%	\$0	\$0	\$0	\$0	\$44,200	\$0	\$257,866	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2018**

**The University of Texas Medical Branch at Galveston
Institution Code: 723**

Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Leblanc, Steven James	AssocVP, Operations Risk Mgmt	E&G	\$212,063	12.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$213,263	Cell phone expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$28,981	\$0	\$28,981	FY18 Incentive Compensation (\$28981)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$212,063	12.50%	\$0	\$0	\$0	\$0	\$30,181	\$0	\$242,244	
Szauter, Karen E	Asst Dean Education Affairs	E&G	\$200,867	0.00%	\$0	\$0	\$0	\$0	\$200	\$0	\$201,067	Cell phone expenses (\$200)
		Designated	\$10,572	0.00%	\$0	\$0	\$0	\$0	\$31,716	\$0	\$42,288	FY18 Incentive Compensation (\$31716)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$211,439	0.00%	\$0	\$0	\$0	\$0	\$31,916	\$0	\$243,355	
Brining, Douglas Lyle	Asst VP, Animal Programs	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$210,125	2.50%	\$0	\$0	\$0	\$0	\$32,919	\$0	\$243,044	Cell phone expenses (\$1400) FY18 Incentive Compensation (\$31519)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$210,125	2.50%	\$0	\$0	\$0	\$0	\$32,919	\$0	\$243,044	
Ott, Robert C	Assoc VP & Controller	E&G	\$210,000	13.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,700	\$0	\$32,700	Cell phone expenses (\$1200) FY18 Incentive Compensation (\$31500)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$210,000	13.82%	\$0	\$0	\$0	\$0	\$32,700	\$0	\$242,700	
Levine, Ruth E	Asst Dean Education Affairs	E&G	\$166,598	2.30%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$167,998	Cell phone expenses (\$1400)
		Designated	\$36,402	2.30%	\$0	\$0	\$0	\$0	\$31,237	\$0	\$67,639	FY18 Incentive Compensation (\$31237)
		Restricted	\$5,248	2.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,248	
		Total	\$208,248	2.30%	\$0	\$0	\$0	\$0	\$32,637	\$0	\$240,885	
Evans, Philesa A	Assoc VP HR & Direct Entity Sv	E&G	\$205,000	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$206,200	Cell phone expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,750	\$0	\$30,750	FY18 Incentive Compensation (\$30750)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$205,000	2.50%	\$0	\$0	\$0	\$0	\$31,950	\$0	\$236,950	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2018**

**The University of Texas Medical Branch at Galveston
Institution Code: 723**

Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Moreno, Michelle Elizabeth	Chief of Staff- Provost	E&G	\$200,563	6.38%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$201,963	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,084	\$0	\$30,084	FY18 Incentive Compensation (\$30084)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$200,563	6.38%	\$0	\$0	\$0	\$0	\$31,484	\$0	\$232,047	
Smock, Stephen R	Assoc VP, Outpatient CMC	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$199,967	9.00%	\$0	\$0	\$0	\$0	\$30,094	\$0	\$230,061	Cell phone expenses (\$1200)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	FY18 Incentive Compensation (\$28894)
		Total	\$199,967	9.00%	\$0	\$0	\$0	\$0	\$30,094	\$0	\$230,061	
Dowless, Robert M	Assoc VP Finance-Govt Reimbur	E&G	\$199,733	2.50%	\$0	\$0	\$0	\$0	\$200	\$0	\$199,933	Cell phone expenses (\$200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$29,960	\$0	\$29,960	FY18 Incentive Compensation (\$29960)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$199,733	2.50%	\$0	\$0	\$0	\$0	\$30,160	\$0	\$229,893	
Hermstein, Scott M	Assoc VP, Clin Bus Developmt	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$196,338	2.50%	\$0	\$0	\$0	\$0	\$30,651	\$0	\$226,989	Cell phone expenses (\$1200)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	FY18 Incentive Compensation (\$29451)
		Total	\$196,338	2.50%	\$0	\$0	\$0	\$0	\$30,651	\$0	\$226,989	
Williams, Anthony K	Assoc VP, Inpatient CMC	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$192,629	5.00%	\$0	\$0	\$0	\$0	\$30,294	\$0	\$222,923	Cell phone expenses (\$1400)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	FY18 Incentive Compensation (\$28894)
		Total	\$192,629	5.00%	\$0	\$0	\$0	\$0	\$30,294	\$0	\$222,923	
Reighard, Frank	Assoc VP Supply Chain Mgmt	E&G	\$187,917	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$189,117	Cell phone expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$28,188	\$0	\$28,188	FY18 Incentive Compensation (\$28188)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$187,917	2.50%	\$0	\$0	\$0	\$0	\$29,388	\$0	\$217,305	

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Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Kovacevich, Craig S	Assoc VP, Waiver Operations	E&G	\$131,303	30.18%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$132,503	Cell phone expenses (\$1200)
		Designated	\$56,273	-16.31%	\$0	\$0	\$0	\$0	\$28,136	\$0	\$84,409	FY18 Incentive Compensation (\$28136)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$187,576	11.59%	\$0	\$0	\$0	\$0	\$29,336	\$0	\$216,912	
Garwood III, William Dudley	Assoc VP Finance Comm Hospital	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$187,537	2.50%	\$0	\$0	\$0	\$0	\$29,530	\$0	\$217,067	Cell phone expenses (\$1400)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	FY18 Incentive Compensation (\$28130)
		Total	\$187,537	2.50%	\$0	\$0	\$0	\$0	\$29,530	\$0	\$217,067	
Engells, Thomas Edward	Chief, University Police	E&G	\$186,655	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$187,855	Cell phone expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$27,998	\$0	\$27,998	FY18 Incentive Compensation (\$27998)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$186,655	2.50%	\$0	\$0	\$0	\$0	\$29,198	\$0	\$215,853	
Blanchard, Marcel J	Assoc VP, Utility & Fleet Ops	E&G	\$37,321	3.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$37,561	Cell phone expenses (\$1200)
		Designated	\$149,284	3.00%	\$0	\$0	\$0	\$0	\$28,951	\$0	\$178,235	FY18 Incentive Compensation (\$27991)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$186,605	3.00%	\$0	\$0	\$0	\$0	\$29,191	\$0	\$215,796	
Ciejka, Patricia A	Assoc VP Library Svcs & AcadRes	E&G	\$184,376	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$185,576	Cell phone expenses (\$1200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$27,656	\$0	\$27,656	FY18 Incentive Compensation (\$27656)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$184,376	2.50%	\$0	\$0	\$0	\$0	\$28,856	\$0	\$213,232	
Khadse, Gaurav	Asst VP, Facilities Port Mgmt	E&G	\$182,844	8.73%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$184,244	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$27,427	\$0	\$27,427	FY18 Incentive Compensation (\$27427)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$182,844	8.73%	\$0	\$0	\$0	\$0	\$28,827	\$0	\$211,671	

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Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Boeh, William Scott	Asst VP Univ Serv and Registr	E&G	\$177,687	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$179,087	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$26,653	\$0	\$26,653	FY18 Incentive Compensation (\$26653)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$177,687	2.50%	\$0	\$0	\$0	\$0	\$28,053	\$0	\$205,740	
Ramos, Emma Linda	Assoc VP, IS Operations	E&G	\$52,516	10.97%	\$0	\$0	\$0	\$0	\$420	\$0	\$52,936	Cell phone expenses (\$1400)
		Designated	\$122,538	10.97%	\$0	\$0	\$0	\$0	\$27,238	\$0	\$149,776	FY18 Incentive Compensation (\$26258)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$175,054	10.97%	\$0	\$0	\$0	\$0	\$27,658	\$0	\$202,712	
Tarpley Jr, Jack D	Assoc VP EHS	E&G	\$173,556	3.00%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$174,956	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$26,033	\$0	\$26,033	FY18 Incentive Compensation (\$26033)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$173,556	3.00%	\$0	\$0	\$0	\$0	\$27,433	\$0	\$200,989	
Coates, Kelly	Assoc VP, Support Services CMC	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$172,033	5.00%	\$0	\$0	\$0	\$0	\$27,204	\$0	\$199,237	Cell phone expenses (\$1400)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	FY18 Incentive Compensation (\$25804)
		Total	\$172,033	5.00%	\$0	\$0	\$0	\$0	\$27,204	\$0	\$199,237	
Matthews, Douglas W	Asst VP, Government Relations	E&G	\$170,256	2.00%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$171,656	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,538	\$0	\$25,538	FY18 Incentive Compensation (\$25538)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$170,256	2.00%	\$0	\$0	\$0	\$0	\$26,938	\$0	\$197,194	
Woods, Majka	Asst Dean Educational Dev	E&G	\$165,000	0.00%	\$0	\$0	\$0	\$0	\$200	\$0	\$165,200	Cell phone expenses (\$200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,750	\$0	\$24,750	FY18 Incentive Compensation (\$24750)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$165,000	0.00%	\$0	\$0	\$0	\$0	\$24,950	\$0	\$189,950	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2018**

**The University of Texas Medical Branch at Galveston
Institution Code: 723**

Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Salas-Provance, Marlene Bernice	Assoc Dean Acad & Stud Affairs	E&G	\$164,000	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$165,400	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,600	\$0	\$24,600	FY18 Incentive Compensation (\$24600)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$164,000	2.50%	\$0	\$0	\$0	\$0	\$26,000	\$0	\$190,000	
Shelton, Steven R	Asst VP Comm Outreach Prgms	E&G	\$146,734	-1.54%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$148,134	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$13,281	69.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,281	
		Total	\$160,015	2.00%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$161,415	
Rabek, Jeffrey P	Assoc Dean Admiss&Stdnt Affrs	E&G	\$159,380	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$160,780	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$23,907	\$0	\$23,907	FY18 Incentive Compensation (\$23907)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$159,380	2.50%	\$0	\$0	\$0	\$0	\$25,307	\$0	\$184,687	
Elferink, Lisa A	Asst Dean Education Affairs	E&G	\$145,814	14.54%	\$0	\$0	\$0	\$0	\$186	\$0	\$146,000	Cell phone expenses (\$200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$23,562	\$0	\$23,562	FY18 Incentive Compensation (\$23562)
		Restricted	\$11,262	-54.40%	\$0	\$0	\$0	\$0	\$14	\$0	\$11,276	
		Total	\$157,076	3.34%	\$0	\$0	\$0	\$0	\$23,762	\$0	\$180,838	
McKee, John Christopher	Assoc VP, Instnl Effectiveness	E&G	\$154,622	6.49%	\$0	\$0	\$0	\$0	\$200	\$0	\$154,822	Cell phone expenses (\$200)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$23,193	\$0	\$23,193	FY18 Incentive Compensation (\$23193)
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$154,622	2.50%	\$0	\$0	\$0	\$0	\$23,393	\$0	\$178,015	
McManus, Anna-Lise R	Asst VP, Development Services	E&G	\$153,750	0.00%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$155,150	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$23,063	\$0	\$23,063	FY18 Incentive Compensation (\$23063)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$153,750	0.00%	\$0	\$0	\$0	\$0	\$24,463	\$0	\$178,213	

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**The University of Texas Medical Branch at Galveston
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Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Haslam, Kevin Robert	Asst VP AlumRel & Annual Giv	E&G	\$136,838	9.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,838	Cell phone expenses (\$1400) FY18 Incentive Compensation (\$23063)
		Designated	\$16,913	0.00%	\$0	\$0	\$0	\$0	\$24,463	\$0	\$41,376	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$153,751	23.15%	\$0	\$0	\$0	\$0	\$24,463	\$0	\$178,214	
Sheer, Lauren Elizabeth	Asst VP Legislative Affairs	E&G	\$140,063	3.75%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$141,263	Cell phone expenses (\$1200) FY18 Incentive Compensation (\$21009)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,009	\$0	\$21,009	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$140,063	3.75%	\$0	\$0	\$0	\$0	\$22,209	\$0	\$162,272	
Moreno III, Victor	Asst VP Workforce Ops AE	E&G	\$132,466	31.03%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$133,866	Cell phone expenses (\$1400) FY18 Incentive Compensation (\$19870)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$19,870	\$0	\$19,870	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$132,466	31.03%	\$0	\$0	\$0	\$0	\$21,270	\$0	\$153,736	
Krcma, Lawrence John	Assoc VP, University Events	E&G	\$129,477	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$130,877	Cell phone expenses (\$1400) FY18 Incentive Compensation (\$19422)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$19,422	\$0	\$19,422	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$129,477	2.50%	\$0	\$0	\$0	\$0	\$20,822	\$0	\$150,299	
Havard, Mary Geneva	Assoc VP, Public Affairs	E&G	\$126,038	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$127,438	Cell phone expenses (\$1400) FY18 Incentive Compensation (\$18906)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,906	\$0	\$18,906	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$126,038	2.50%	\$0	\$0	\$0	\$0	\$20,306	\$0	\$146,344	
Carroll, Richard M	Asst Dean Admission and Recrut	E&G	\$103,812	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$105,212	Cell phone expenses (\$1400) FY18 Incentive Compensation (\$15572)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,572	\$0	\$15,572	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$103,812	2.50%	\$0	\$0	\$0	\$0	\$16,972	\$0	\$120,784	

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The University of Texas Medical Branch at Galveston

Institution Code: 723

Name	Position	Funding Source	Salary (09.01.2017)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2018						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Broussard, Tonya R.	Assoc Chief of Staff, EVP/CBFO	E&G	\$102,961	2.50%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$104,361	Cell phone expenses (\$1400)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,444	\$0	\$15,444	FY18 Incentive Compensation (\$15444)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$102,961	2.50%	\$0	\$0	\$0	\$0	\$16,844	\$0	\$119,805	
Pearrow, Dorothy	Asst Dean Adms & Stdnt Aff SON	E&G	\$102,506	2.50%	\$0	\$0	\$0	\$0	\$200	\$0	\$102,706	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$16,576	\$0	\$16,576	Cell phone expenses (\$1400)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	FY18 Incentive Compensation (\$15376)
		Total	\$102,506	2.50%	\$0	\$0	\$0	\$0	\$16,776	\$0	\$119,282	
Florence, David J	Chief Medical Investigator	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$69,046	2.50%	\$0	\$0	\$0	\$0	\$200	\$0	\$69,246	Cell phone expenses (\$200)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$69,046	2.50%	\$0	\$0	\$0	\$0	\$200	\$0	\$69,246	