

**Higher Education
Administrative Accountability Report
FY 2018**

Institution Code: 734 **Institution Name:** Lamar University

A Name	B Position	C Funding Source	D Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	F, G, H, I, J, K Non-Salary Benefits FY 2018						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Kenneth Evans	President	General Revenue	\$ 65,945	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 65,945	Other-Longevity
		Designated	382,405	0.00%	-	-	12,000	\$ 480	-	-	394,885	
		Total	\$448,350	0.00%	\$ -	\$ -	\$ -	\$ 12,000	\$ 480	\$ -	\$ -	
James Marquart	Provost	General Revenue	\$236,900	0.00%	\$ -	\$ -	\$ -	\$ 10,000	\$ 1,200	\$ -	\$ 248,100	Other-Longevity
		Total	\$236,900	0.00%	\$ -	\$ -	\$ -	\$ 10,000	\$ 1,200	\$ -	\$ -	248,100
Edward Ness	Vice President for Finance Operations	General Revenue	\$230,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,560	\$ -	\$ 234,560	Other-Longevity
		Total	\$230,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,560	\$ -	\$ -	234,560
Michael Schultz	Head Football Coach	Auxiliary	\$230,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,060	\$ -	\$ 231,060	Other-Longevity
		Total	\$230,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,060	\$ -	\$ -	231,060
Srinivas Palanki	Dean, Engineering	General Revenue	\$226,600	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 240	\$ -	\$ 226,840	Other-Longevity
		Total	\$226,600	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 240	\$ -	\$ -	226,840
Cruse Melvin	Executive Director Strategic Planning	General Revenue	\$221,402	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,060	\$ -	\$ 225,462	Other-Longevity
		Total	\$221,402	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,060	\$ -	\$ -	225,462
Enrique Venta	Dean, College of Business	General Revenue	\$206,703	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,700	\$ -	\$ 208,403	Other-Longevity
		Total	\$206,703	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,700	\$ -	\$ -	208,403
Brenda Nichols	Vice Provost Digital Learning	Designated	\$185,647	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 10,320	\$ -	\$ 195,967	Other-Stipend-Longevity
		Total	\$185,647	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 10,320	\$ -	\$ -	195,967
Vicki McNeil	Vice President Student Affairs	General Revenue	\$180,714	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,480	\$ -	\$ 182,194	Other-Longevity & Cell Phor
		Total	\$180,714	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,480	\$ -	\$ -	182,194
Derina Holtzhausen	Dean, College of Fine Arts and Communications	General Revenue	\$180,250	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 240	\$ -	\$ 180,490	Other-Longevity
		Total	\$180,250	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 240	\$ -	\$ -	180,490
Kevin Smith	Senior Associate Provost	General Revenue	\$178,231	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,520	\$ -	\$ 183,751	Other-Longevity & Cell Phor
		Total	\$178,231	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,520	\$ -	\$ -	183,751
Juan Zabala	Vice President University Advancement	General Revenue	\$173,097	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,760	\$ -	\$ 177,857	Other-Longevity & Cell Phor
		Total	\$173,097	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,760	\$ -	\$ -	177,857
Priscilla Parsons	Vice President Information Systems	Designated	\$168,161	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,040	\$ -	\$ 171,201	Other-Longevity
		Total	\$168,161	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,040	\$ -	\$ -	171,201
Robert Spina	Dean, College of Education and Human Development	General Revenue	\$164,800	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ 165,300	Other-Longevity
		Total	\$164,800	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ -	165,300

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Robin Harmony	Head Women's Basketball Coach	Auxiliary	\$133,000	12.28%	\$ -	\$ -	\$ -	\$ -	\$ 480	\$ -	\$ 133,480	Salary Increase
			Total	\$133,000	12.28%	\$ -	\$ -	\$ -	\$ -	\$ 480	\$ -	\$ 133,480
Paula Nichols	Associate Provost Digital Learning	Designated	\$132,873	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,600	\$ -	\$ 136,473	New
			Total	\$132,873	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,600	\$ -	\$ 136,473
Jason Henderson	Athletic Director	Auxiliary	\$129,530	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,560	\$ -	\$ 131,090	Other-Longevity
			Total	\$129,530	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,560	\$ -	\$ 131,090
Twila Baker	Executive Director Compliance and Analysis	General Revenue	\$127,720	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,640	\$ -	\$ 130,360	Other-Longevity
			Total	\$127,720	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,640	\$ -	\$ 130,360
Sherry Wells	Assistant Vice Provost Digital Learning	Designated	\$127,308	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,940	\$ -	\$ 130,248	Other-Longevity
			Total	\$127,308	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,940	\$ -	\$ 130,248
Katherine Miller	Assistant Vice President Planning and Construction	General Revenue	\$125,660	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,700	\$ -	\$ 127,360	Other-Longevity
			Total	\$125,660	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,700	\$ -	\$ 127,360
Jeffrey Spoeri	Associate Vice President University Advancement	Designated	\$125,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,000	New Hire
			Total	\$125,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,000
Paul Bernazzani	Interim Associate Dean	General Revenue	\$122,142	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,680	\$ -	\$ 123,822	Other-Longevity
			Total	\$122,142	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,680	\$ -	\$ 123,822
Ramona Stricklan	Director of Internal Audit	General Revenue	\$122,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 420	\$ -	\$ 122,420	Other-Longevity
			Total	\$122,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 420	\$ -	\$ 122,420
Terry Mena	Associate Vice President and Dean of Students	General Revenue	\$121,540	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ 122,980	Other-Longevity & Cell Phor
			Total	\$121,540	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ 122,980
Diane Thibodeaux	Associate Vice President of Administration	General Revenue	\$120,000	14.22%	\$ -	\$ -	\$ -	\$ -	\$ 4,560	\$ -	\$ 124,560	Salary Increase
			Total	\$120,000	14.22%	\$ -	\$ -	\$ -	\$ -	\$ 4,560	\$ -	\$ 124,560
Catherine Blanchard	Associate Vice President Human Resources	General Revenue	\$118,821	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 240	\$ -	\$ 119,061	Other-Longevity
			Total	\$118,821	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 240	\$ -	\$ 119,061
Jamie Larson	Associate Vice President of Finance & Controller	General Revenue	\$115,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,320	\$ -	\$ 116,320	New
			Total	\$115,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,320	\$ -	\$ 116,320
David Carroll	Director, Library Services	Designated	\$112,557	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,040	\$ -	\$ 117,597	Other-Longevity
			Total	\$112,557	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,040	\$ -	\$ 117,597

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
Tom D. Conley	Sr. Director Project Planning, Management and Assessment	Designated Total	\$ 93,202	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 960	\$ -	\$ 94,162	Other-Longevity
			\$ 93,202	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 960	\$ -	\$ 94,162	
Ashley Scott	Executive Director of Administrative Services	General Revenue Total	\$ 92,700	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 740	\$ -	\$ 93,440	New Other-Longevity
			\$ 92,700	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 740	\$ -	\$ 93,440	
Nancy Davis	Sr. Director Sponsor Programs Administration	General Revenue Total	\$ 92,087	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,080	\$ -	\$ 96,167	Other-Longevity
			\$ 92,087	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,080	\$ -	\$ 96,167	
Joanna Sheppard	Executive Director Business and Treasury	General Revenue Total	\$ 90,760	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 8,160	\$ -	\$ 98,920	Other-Stipend-Longevity
			\$ 90,760	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 8,160	\$ -	\$ 98,920	
Gregory Dowell	Director Investment Services	General Revenue Total	\$ 90,250	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 180	\$ -	\$ 90,430	Other-Longevity
			\$ 90,250	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 180	\$ -	\$ 90,430	
Andrew McMahan	Associate Professor/Director of Band	General Revenue Total	\$ 90,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,000	New Hire
			\$ 90,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,000	
Richard Cummings	Sr. IT Auditor	General Revenue Total	\$ 90,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ -	\$ 90,800	Other-Longevity
			\$ 90,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ -	\$ 90,800	
Jeffrey Bell	Director of Human Resources	General Revenue Total	\$ 89,944	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,820	\$ -	\$ 91,764	Other-Longevity
			\$ 89,944	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,820	\$ -	\$ 91,764	
Prabhu Pilli	Lead Database Administrator	Designated Total	\$ 89,300	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 480	\$ -	\$ 89,780	Other-Longevity
			\$ 89,300	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 480	\$ -	\$ 89,780	
Kristie Young	Assoc Director Development	General Revenue Total	\$ 88,872	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 480	\$ -	\$ 89,352	Other-Longevity
			\$ 88,872	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 480	\$ -	\$ 89,352	
Shawn Gray	Director of Student Health	Auxiliary Total	\$ 88,829	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,680	\$ -	\$ 90,509	Other-Longevity
			\$ 88,829	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,680	\$ -	\$ 90,509	
Daniel Bartlett	Interim Executive Director Student Achieve and Retention	General Revenue Total	\$ 88,200	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 11,160	\$ -	\$ 99,360	Other-Stipend-Longevity
			\$ 88,200	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 11,160	\$ -	\$ 99,360	
Art Simpson	Director of Recreational Sports	Auxiliary Total	\$ 87,991	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,160	\$ -	\$ 90,151	Other-Longevity
			\$ 87,991	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,160	\$ -	\$ 90,151	
Dindy Robinson	Director Compensation & Employment	General Revenue Total	\$ 87,700	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 140	\$ -	\$ 87,840	Other-Longevity
			\$ 87,700	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 140	\$ -	\$ 87,840	

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Theresa Hefner-Babb	Exec Dir of OAAP/SACS/ Assoc. Professor	General Revenue	\$ 86,782	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,640	\$ -	\$ 91,422	New
			Total	\$ 86,782	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,640	\$ -	\$ 91,422
Khalid Akram	Sr. Database Admin	Designated	\$ 85,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 40	\$ -	\$ 85,040	Other-Longevity
			Total	\$ 85,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 40	\$ -	\$ 85,040
Sean Stewart	Sr. Director Infrastructure Services	Designated	\$ 84,640	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,920	\$ -	\$ 86,560	Other-Longevity
			Total	\$ 84,640	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,920	\$ -	\$ 86,560
Jill Rowley	Director of Financial Aid	General Revenue	\$ 82,902	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,160	\$ -	\$ 87,062	Other-Longevity
			Total	\$ 82,902	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,160	\$ -	\$ 87,062
Srinivas Varadaraj	Director of IT Data Security	Designated	\$ 82,600	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,680	\$ -	\$ 84,280	Other-Longevity
			Total	\$ 82,600	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,680	\$ -	\$ 84,280
Mary Atkinson	Director of Housing & Residence Life	Auxiliary	\$ 81,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 240	\$ -	\$ 81,240	New
			Total	\$ 81,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 240	\$ -	\$ 81,240
Gregory Marsh	Director Institutional Research	General Revenue	\$ 79,540	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,380	\$ -	\$ 81,920	Other-Longevity
			Total	\$ 79,540	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,380	\$ -	\$ 81,920
Marylyn Gibbs	Auditor	Designated	\$ 78,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,000	New Hire
			Total	\$ 78,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,000
David Short	Registrar	General Revenue	\$ 76,815	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,640	\$ -	\$ 79,455	Other-Longevity
			Total	\$ 76,815	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,640	\$ -	\$ 79,455
Carly Broussard	Director MBA Programs	Designated	\$ 75,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,040	\$ -	\$ 76,040	New
			Total	\$ 75,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,040	\$ -	\$ 76,040