

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2018**

The University of Texas Health Science Center at Houston

Institution Code: 744

| Name | Position | Funding Source | Salary (09.01.2017) | Percentage Salary Increase Over FY 2017 | Nonsalary Benefits FY 2018 | | | | | | Total Compensation | Explanation / Comments |
|------------------------|--|------------------|------------------------|---|----------------------------|------------------------------|----------------------|------------------|------------------|--------------------------|-----------------------|---|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | | |
| Colasurdo, Giuseppe N. | President and Alkek-Williams Distinguished Chair | E&G | \$65,669 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$65,669 | Practice Plan Benefits - Supplemental Retirement Annuity (\$199,500), Other - Incentive Compensation (\$112,500) |
| | | Designated | \$684,831 | 0.00% | \$0 | \$199,500 | \$0 | \$0 | \$112,500 | \$0 | \$996,831 | |
| | | | <u>\$750,500</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$199,500</u> | <u>\$0</u> | <u>\$0</u> | <u>\$112,500</u> | <u>\$0</u> | <u>\$1,062,500</u> | |
| Dillon, Kevin | Senior Executive Vice President, Chief Operating and Financial Officer, Administrative Support | E&G | \$408,949 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$408,949 | Other - Incentive (\$183,880) and Deferred Compensation (\$143,760) |
| | | Designated | \$259,705 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$327,640 | \$0 | \$587,345 | |
| | | | <u>\$668,654</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$327,640</u> | <u>\$0</u> | <u>\$996,294</u> | |
| Hariharan, Ramesh | Vice President and Senior Physician Executive for UTP, Advanced Cardio Pulmonary Therapies and Transplantation, Medical School | Designated | \$971,726 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$971,726 | Also has faculty appointment not included here |
| Stoll, Barbara J. | Dean and Professor, H. Wayne Hightower Distinguished Professor, Medical School | E&G | \$625,000 | 13.64% | \$0 | \$0 | \$0 | \$0 | \$128,820 | \$0 | \$753,820 | Other - Supplement Dean, Supplement Administration, Compensation amounts also include faculty appointment Other - Dean's Incentive and Deferred Compensation |
| | | Designated | \$0 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$200,000 | \$0 | \$200,000 | |
| | | | <u>\$625,000</u> | <u>13.64%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$328,820</u> | <u>\$0</u> | <u>\$953,820</u> | |
| Andrassy, Richard | Exec. Vice Dean Clinical Affairs, Professor, Chair, Denton A. Cooley Chair in Surgery, Jack H. Mayfields Distinguished University Chair, Dr. Thomas D. Cronin Chair Plastic Surgery, Surgerv. Medical School | E&G | \$0 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$50,000 | \$0 | \$50,000 | Other - Supplement Endowment |
| | | Designated | \$401,783 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$363,357 | \$0 | \$765,140 | Other - Supplement Executive Vice Dean, Supplement Chair, Augmentation, and Call Lump Sum, Compensation amounts also include faculty appointment |
| | | Restricted | \$0 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$84,920 | \$0 | \$84,920 | Other - Supplement Endowment |
| | | <u>\$401,783</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$498,277</u> | <u>\$0</u> | <u>\$900,060</u> | | |

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| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | | |
| Patel, Bela | Vice Dean for Healthcare Quality, Professor NTC, and Graham Distinguished University Chair, Internal Medicine, Medical School | Designated | \$280,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$449,999 | \$0 | \$729,999 | Other - Augmentation, Supplement - Clinical, Supplement - Ast. Dean, Supplement - Vice Chair, Supplement - HH Dir, Supplement - Clinical Director, and Supplement - Division Director, and Clinical Incentive, Compensation amounts also include faculty appointment |
| Blackwell, Sean C. | Asst Dean, Professor, Chair, Emma Sue Hightower Development Board Professor and Berel Held, M.D., Professor, OBGYN, Medical School | Designated | \$282,605 | 1.85% | \$0 | \$0 | \$0 | \$0 | \$328,078 | \$0 | \$610,683 | Other - Supplement Assistant Dean, Supplement Chair, Augmentation, and On Call Pay, Compensation amounts also include faculty appointment |
| | | Restricted | \$7,395 | -40.92% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$7,395 | |
| | | | <u>\$290,000</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$328,078</u> | <u>\$0</u> | <u>\$618,078</u> | |
| Boerwinkle, Eric | Dean and M. David Low Chair in Public Health & Kozmetsky Family Chair in Human Genetics, School of Public Health | E&G | \$12,423 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$12,423 | |
| | | Designated | \$212,380 | -14.96% | \$0 | \$0 | \$0 | \$0 | \$189,000 | \$0 | \$401,380 | Other - Supplement Dean and Dean's Incentive |
| | | Restricted | \$185,197 | 25.26% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$185,197 | |
| | | | <u>\$410,000</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$189,000</u> | <u>\$0</u> | <u>\$599,000</u> | |
| Doyle, Peter D. | Assistant Dean Harris County Programs, Associate Professor, Non-Tenure Clinical, and Director, Anesthesiology, Medical School | Designated | \$408,735 | 49.65% | \$0 | \$0 | \$0 | \$0 | \$132,764 | \$0 | \$541,499 | Other - Supplement Administration, Supplement Program Director, Augmentation, and LBJ Required Call, Compensation amounts also include faculty appointment |
| Foyle, Kevin J | Vice President, Development and Public Affairs, Administrative Support | Designated | \$399,381 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$124,845 | \$0 | \$524,226 | Other - Supplement Administration and Incentive |
| Ko, Tien C. | Associate Dean for Harris Health Programs, Medical School | Designated | \$344,000 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$164,000 | \$0 | \$508,000 | Other - Augmentation and Supplement - Associate Dean, Also has faculty appointment not included here |

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| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | | |
| Hancock, John F. | Vice Dean for Basic Research, Professor, Chair, Executive Director Brown Foundation Institute of Molecular Medicine, John S. Dunn Distinguished University Chair in Physiology and Medicine, Integrative Biology and Pharmacology, Medical School | Designated | \$101,719 | 10.71% | \$0 | \$0 | \$0 | \$0 | \$168,694 | \$0 | \$270,413 | Other - Supplement Vice Dean, Supplement Chair; and Clinical Incentive, Compensation amounts also include faculty appointment |
| | | Restricted | \$119,988 | -7.58% | \$0 | \$0 | \$0 | \$0 | \$105,000 | \$0 | \$224,988 | Other - Supplement Center Director |
| | | | <u>\$221,707</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$273,694</u> | <u>\$0</u> | <u>\$495,401</u> | |
| McNeese, Margaret C. | Vice Dean of Admissions and Student Affairs, Professor, Non-Tenure Clinical, Admissions, Medical School | E&G | \$246,586 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$79,668 | \$0 | \$326,254 | Other - Supplement Clinical, Supplement Administration, Compensation amounts also include faculty appointment |
| | | Designated | \$0 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$121,277 | \$0 | \$121,277 | Other - Supplement Administration |
| | | | <u>\$246,586</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$200,945</u> | <u>\$0</u> | <u>\$447,531</u> | |
| Miller, Charles C. | Associate Vice President, Clinical Research and Health Care Quality, and Professor and Associate Dean, Cardiothoracic Vascular Surgerv. Medical School | E&G | \$66,820 | 90.91% | \$0 | \$0 | \$0 | \$0 | \$50,000 | \$0 | \$116,820 | Other - Supplement Administration, Compensation amounts also include faculty appointment |
| | | Designated | \$123,940 | -23.26% | \$0 | \$0 | \$0 | \$0 | \$175,000 | \$0 | \$298,940 | Other - Supplement Associate Dean |
| | | Restricted | \$9,240 | 164.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$9,240 | |
| | <u>\$200,000</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$225,000</u> | <u>\$0</u> | <u>\$425,000</u> | | | |
| Tramonte, Michael | Senior Vice President, Finance and Business Services, Administrative Support | E&G | \$337,566 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$337,566 | |
| | | Designated | \$0 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$84,391 | \$0 | \$84,391 | Other - Incentive Program |
| | | | <u>\$337,566</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$84,391</u> | <u>\$0</u> | <u>\$421,957</u> | |
| Zhang, Jiajie | Dean, Glassell Family Foundation Chair, Biomedical Informatics | E&G | \$229,742 | 15.85% | \$0 | \$0 | \$0 | \$0 | \$75,000 | \$0 | \$304,742 | Other - Supplement Dean |
| | | Designated | \$0 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$50,000 | \$0 | \$50,000 | Other- Dean's Incentive |
| | | Restricted | \$27,759 | -53.11% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$27,759 | |
| | <u>\$257,501</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$125,000</u> | <u>\$0</u> | <u>\$382,501</u> | | | |
| Miller, Richard L. | Vice President and Chief Information Officer, Administrative Support | E&G | \$345,300 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$345,300 | |
| | | Designated | \$0 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$17,265 | \$0 | \$17,265 | Other - Incentive Program |
| | | | <u>\$345,300</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$17,265</u> | <u>\$0</u> | <u>\$362,565</u> | |
| Casas, Andrew | Vice President and Chief Operating Officer UTP, Medical School | Designated | <u>\$312,000</u> | <u>8.40%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$47,792</u> | <u>\$0</u> | <u>\$359,792</u> | Other - Incentive |

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| Butler, Patricia | Vice Dean Educational Programs, Professor, Non-Tenure Clinical, Medical School | E&G | \$269,615 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$269,615 | Compensation amounts also include faculty appointment |
| | | Designated | \$89,872 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$89,872 | |
| | | | <u>\$359,487</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$359,487</u> | |
| Frazier, Lorraine | Dean (SON), Huffington Foundation Endowed Chair and John P. McGovern Distinguished Professor, School of Nursing | E&G | \$231,000 | 15.50% | \$0 | \$0 | \$0 | \$0 | \$95,000 | \$0 | \$326,000 | Other - Supplement Dean, Compensation amounts also include faculty appointment |
| | | Designated | \$0 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$22,000 | \$0 | \$22,000 | Other - Dean's Incentive |
| | | Restricted | \$0 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$11,250 | \$0 | \$11,250 | Other - Supplement Endowment |
| | | | <u>\$231,000</u> | <u>15.50%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$128,250</u> | <u>\$0</u> | <u>\$359,250</u> | |
| Fernette, Eric | Vice President and Chief Human Resources Officer, Administrative Support | E&G | \$299,710 | -10.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$299,710 | |
| | | Designated | \$33,301 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$16,651 | \$0 | \$49,952 | Other - Incentive Program |
| | | | <u>\$333,011</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$16,651</u> | <u>\$0</u> | <u>\$349,662</u> | |
| Valenza, John A. | Dean & William N. Finnegan III Professor In The Dental Sciences, Office of the Dean, School of Dentistry | E&G | \$0 | -100.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | Compensation amounts also include faculty appointment |
| | | Designated | \$220,000 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$122,000 | \$0 | \$342,000 | Other - Supplement Dean and Dean's Incentive |
| | | | <u>\$220,000</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$122,000</u> | <u>\$0</u> | <u>\$342,000</u> | |
| Figari, Charles A. | Vice President and Chief Auxiliary Enterprises Officer, Administrative Support | E&G | \$24,981 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$24,981 | |
| | | Designated | \$0 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$15,613 | \$0 | \$15,613 | Other - Incentive Program |
| | | Auxiliary | \$287,280 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$287,280 | |
| | | | <u>\$312,261</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$15,613</u> | <u>\$0</u> | <u>\$327,874</u> | |
| Thomas, Eric | Associate Dean for Healthcare Quality, Professor and Griff T. Ross Professor in Humanities and Technology in Health Care, Internal Medicine. Medical School | E&G | \$0 | -100.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | Compensation amounts also include faculty appointment |
| | | Designated | \$96,000 | 99.68% | \$0 | \$0 | \$0 | \$0 | \$99,000 | \$0 | \$195,000 | Other - Supplement Associate Dean, Supplement Administration, and Augmentation |
| | | Restricted | \$96,000 | 85.25% | \$0 | \$0 | \$0 | \$0 | \$34,000 | \$0 | \$130,000 | Other - Supplement Endowment, and Augmentation |
| | | | <u>\$192,000</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$133,000</u> | <u>\$0</u> | <u>\$325,000</u> | |

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| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | | |
| Reat, Daniel J. | Vice President and Chief Legal Officer, Legal Affairs, Administrative Support | E&G | \$325,000 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$325,000 | |
| Pifko, Melissa | Vice President and Chief Legal Officer, Legal Affairs, Administrative Support | Designated | \$325,000 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$325,000 | |
| Tyson, Jon E. | Vice Dean for Clinical Research and Healthcare Quality, Professor, Michelle Bain Distinguished Professor in Medicine and Public Health. Pediatrics. Medical School | E&G | \$94,598 | -12.30% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$94,598 | Compensation amounts also include faculty appointment |
| | | Designated | \$86,474 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$55,589 | \$0 | \$142,063 | Other - Supplement Vice Dean |
| | | Restricted | \$80,971 | 29.38% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$80,971 | |
| | | | \$262,043 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$55,589 | \$0 | \$317,632 | |
| Byrne, John H. | Associate Dean for Research, Professor, Chair, June and Virgil Waggoner Chair, Neurobiology and Anatomy, Medical School | E&G | \$22,131 | -85.71% | \$0 | \$0 | \$0 | \$0 | \$81,000 | \$0 | \$103,131 | Other - Supplement Chair, Compensation amounts also include faculty appointment |
| | | Designated | \$177,049 | 1500.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$177,049 | |
| | | Restricted | \$22,131 | -60.00% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$37,131 | Other - Supplement Program Director |
| | | | \$221,311 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$96,000 | \$0 | \$317,311 | |
| Murphy, Thomas J. | Assistant Dean for Community Affairs and Health Policy, Medical School | Designated | \$96,474 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$200,000 | \$0 | \$296,474 | Other - Supplement - Administration, Also has faculty appointment not included here |
| Tortolero Emery, Susan | Senior Associate Dean & Allan King Professorship in Public Health for Academic and Research Affairs, School of Public Health | Designated | \$119,357 | -0.83% | \$0 | \$0 | \$0 | \$0 | \$40,000 | \$0 | \$159,357 | Other - Supplement -Sr Assoc. Dean, Compensation amounts also include faculty appointment |
| | | Restricted | \$112,900 | 0.89% | \$0 | \$0 | \$0 | \$0 | \$11,000 | \$0 | \$123,900 | Other - Supplement - Endowment |
| | | | \$232,257 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$51,000 | \$0 | \$283,257 | |
| Page, Julie T | Senior Associate Dean for Clinical Business Affairs, McGovern Medical School | E&G | \$246,700 | 5.81% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$246,700 | |
| | | Designated | \$0 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$34,973 | \$0 | \$34,973 | Other - Supplement - Administration |
| | | | \$246,700 | 5.81% | \$0 | \$0 | \$0 | \$0 | \$34,973 | \$0 | \$281,673 | |

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| Perry, Cheryl L | Regional Dean, Professor, and The Rockwell Distinguished Chair in Society and Health, School of Public Health | E&G | \$158,641 | 10.28% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$178,641 | Other - Supplement - Regional Dean, Compensation amounts also include faculty appointment |
| | | Restricted | \$94,053 | -13.58% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$94,053 | |
| | | | \$252,694 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$272,694 | |
| McCormick, Joseph B. | Regional Dean & James H. Steele NTT Professor, School of Public Health | E&G | \$0 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$25,000 | \$0 | \$25,000 | Other - Supplement - Center Director and Supplement - Regional Dean, Compensation amounts also include faculty appointment |
| | | Designated | \$53,554 | -71.59% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$53,554 | |
| | | Restricted | \$155,805 | 646.44% | \$0 | \$0 | \$0 | \$0 | \$35,000 | \$0 | \$190,805 | |
| | \$209,359 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$60,000 | \$0 | \$269,359 | | | |
| Bradley, Kristi Lyn | Vice President and Chief Revenue Cycle Officer, McGovern Medical School | Designated | \$265,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$265,000 | |
| McNiel, Nancy O. | Senior Associate Dean for Administrative Affairs at the Medical School, McGovern Medical School | E&G | \$258,900 | 5.97% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$258,900 | |
| Kubycheck, Christopher H | Vice President and Chief Administrative Officer, Ortho Surgery, McGovern Medical School | Designated | \$235,000 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$23,500 | \$0 | \$258,500 | Other - Supplement - Administration |
| Chassay, Charles Mark | Associate Dean for Alumni Relations and Assistant Dean for Admissions and Student Affairs, Assistant Professor, NTC, McGovern Medical School | Designated | \$125,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$125,000 | \$0 | \$250,000 | Other - Supplement - Associate Dean and Augmentation, Compensation amounts also include faculty appointment |
| Blackburn, Michael R. | Executive Vice President, Chief Academic Officer and Dean, John P. McGovern Endowed Distinguished Professor, Graduate School of Biomedical Sciences | E&G | \$62,088 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$149,000 | \$0 | \$211,088 | Other - Supplement Administration and Supplement Dean, Also has faculty appointment not included here Other- Dean's Incentive |
| | | Designated | \$0 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$20,146 | \$0 | \$20,146 | |
| | | Restricted | \$18,494 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$18,494 | |
| | \$80,582 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$169,146 | \$0 | \$249,728 | | | |
| Forbes, Scott | Vice President of Governmental Relations, Governmental Relations, Administrative Support | Designated | \$235,597 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$11,780 | \$0 | \$247,377 | Other - Incentive |

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| Smith, Angela Hintzel | Senior Associate Dean for Finance at the Medical School, McGovern Medical School | E&G | \$218,250 | -1.56% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$218,250 | |
| | | Designated | \$24,250 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$24,250 | |
| | | | <u>\$242,500</u> | <u>9.38%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$242,500</u> |
| Bernstam, Elmer Victor | Asc Dean for Research & Reynolds & Reynolds Professorship in Clinical Informatics Professor, School of Biomedical Informatics | Designated | \$84,586 | 6.73% | \$0 | \$0 | \$0 | \$0 | \$30,000 | \$0 | \$114,586 | Other - Supplement - Associate Dean; Compensation amounts also include faculty appointment |
| | | Restricted | \$123,242 | -8.42% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$123,242 | |
| | | | <u>\$207,828</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$30,000</u> | <u>\$0</u> | <u>\$237,828</u> | |
| Solberg, Eric J. | Vice President, Academic & Research Affairs, Administrative Support | E&G | \$230,254 | -3.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$230,254 | |
| | | Restricted | \$7,121 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$7,121 | |
| | | | <u>\$237,375</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$237,375</u> | |
| Murphy, Robert Eugene | Asc Dean for Applied Informatics & Asc Professor of Health Informatics | E&G | \$12,260 | 43.43% | \$0 | \$0 | \$0 | \$0 | \$30,000 | \$0 | \$42,260 | Other - Supplement - Associate Dean, Compensation amounts also include faculty appointment |
| | | Designated | \$183,600 | -4.26% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$183,600 | |
| | | Restricted | \$8,140 | 120.47% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$8,140 | |
| | <u>\$204,000</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$30,000</u> | <u>\$0</u> | <u>\$234,000</u> | | | |
| Hochner, Rose | Vice President of Marketing and Communications and Chief of Staff to the President, Office of the President, Administrative Support | E&G | \$190,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$190,000 | |
| | | Designated | \$0 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$38,000 | \$0 | \$38,000 | Other - Incentive |
| | | | <u>\$190,000</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$38,000</u> | <u>\$0</u> | <u>\$228,000</u> | |
| Stewart, William W. | Vice President Facilities, Planning & Engineering, Administrative Support | E&G | \$226,600 | 36.80% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$226,600 | |
| Emery, Robert J. | Vice President Safety, Health, Environment and Risk Management, Administrative Support | E&G | \$222,176 | -15.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$222,176 | Also has faculty appointment not included here |
| Hughes, James B | Assistant Vice President for Development, Administrative Support | Designated | \$220,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$220,000 | |

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| Name | Position | Funding Source | Salary (09.01.2017) | Percentage Salary Increase Over FY 2017 | Nonsalary Benefits FY 2018 | | | | | | Total Compensation | Explanation / Comments | |
|-----------------------|--|----------------|------------------------|---|----------------------------|------------------------------|----------------------|------------------|------------------|--------------------------|-----------------------|---|-----------------------------------|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | | | |
| Rozmus, Cathy L | Vice Dean for Academic Affairs, Professor, School of Nursing | E&G | \$136,611 | -8.07% | \$0 | \$0 | \$0 | \$0 | \$47,072 | \$0 | \$183,683 | Other - Supplement - Vice Dean and Supplement - Administration, Compensation amounts also include faculty appointment | |
| | | Designated | \$17,076 | -8.44% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$17,076 | | |
| | | Restricted | \$17,076 | -7.71% | \$0 | \$0 | \$0 | \$0 | \$1,500 | \$0 | \$18,576 | | Other - Supplement - Endowment |
| | | | <u>\$170,763</u> | <u>-8.07%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$48,572</u> | <u>\$0</u> | <u>\$219,335</u> | | |
| Johnson, Constance M. | Associate Dean for Research, Professor, Lee & Joe Jamail Distinguished Professorship, School of Nursing | E&G | \$152,988 | -19.48% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$167,988 | Other - Supplement - Chair, Compensation amounts also include faculty appointment | |
| | | Restricted | \$37,012 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$5,625 | \$0 | \$42,637 | | Other - Supplement - Endowment |
| | | | <u>\$190,000</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$20,625</u> | <u>\$0</u> | <u>\$210,625</u> | | |
| Willis, Rita S | Vice President and Chief Operations Officer, Obstetrics & Gynecology, McGovern Medical School | Designated | \$208,120 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$208,120 | | |
| Stancel, George M. | Senior Vice President for Academic and Research Affairs, Administrative Support | E&G | \$206,719 | -23.50% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$206,719 | Also has faculty appointment not included here | |
| Love, Latanya J. | Vice President, Diversity and Leadership Development, Associate Dean, Diversity and Inclusion, Associate Dean, Admission and Student Affairs, Medical School | E&G | \$65,139 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$15,225 | \$0 | \$80,364 | Other - Supplement Administration, Also has faculty appointment not included here | |
| | | Designated | \$22,106 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$95,000 | \$0 | \$117,106 | | Other - Supplement Administration |
| | | Restricted | \$8,548 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$8,548 | | |
| | | | <u>\$95,793</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$110,225</u> | <u>\$0</u> | <u>\$206,018</u> | | |
| Moylan, Deana K | Associate Vice President of Diversity and Equal Opportunity, Administrative Support | E&G | \$205,000 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$205,000 | | |
| Ryan, Debra Jean | Associate Dean For Management III, School of Public Health | E&G | \$204,233 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$204,233 | | |
| Kohl III, Harold W | Associate Regional Dean of Global Health, Professor, School of Public Health | E&G | \$106,309 | -31.01% | \$0 | \$0 | \$0 | \$0 | \$10,000 | \$0 | \$116,309 | Other - Supplement - Regional Dean, Compensation amounts also include faculty appointment | |
| | | Restricted | \$84,791 | 129.07% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$84,791 | | |
| | | | <u>\$191,100</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$10,000</u> | <u>\$0</u> | <u>\$201,100</u> | | |

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|-----------------------|--|----------------|------------------------|---|----------------------------|------------------------------|----------------------|------------------|-----------------|--------------------------|-----------------------|--|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | | |
| LeMaistre, William S. | Assistant Vice President and Chief Compliance Officer, Institutional Compliance, Administrative Support | E&G | \$93,755 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$93,755 | |
| | | Designated | \$93,755 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$9,376 | \$0 | \$103,131 | Other - Incentive |
| | | | <u>\$187,510</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$9,376</u> | <u>\$0</u> | <u>\$196,886</u> |
| Lehman, Brenda Louise | Associate Vice President Revenue Cycle Management, McGovern Medical School | Designated | \$195,869 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$195,869 | |
| Butler, Bruce D. | Vice President of Research & Technology, Administrative Support | Designated | \$189,137 | -29.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$189,137 | Also has faculty appointment not included here |
| | | Restricted | \$5,328 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$5,328 | |
| | | | <u>\$194,465</u> | <u>-27.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$194,465</u> |
| Jeske, Arthur H. | Associate Dean for Strategic Planning and Continuing Dental Education, and Professor, School of Dentistry | E&G | \$0 | -100.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| | | Designated | \$174,271 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$194,271 | Other - Supplement - Administration, Compensation amounts also include faculty appointment |
| | | | <u>\$174,271</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$20,000</u> | <u>\$0</u> | <u>\$194,271</u> | |
| Spillar, Karen K. | Associate Vice President of Planning, Office of the President, Administrative Support | E&G | \$194,105 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$194,105 | |
| Sherman, Daniel | Assistant Vice President and Chief Audit Officer, Auditing, Administrative Support | E&G | \$159,344 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$7,967 | \$0 | \$167,311 | Other - Incentive Program |
| | | Designated | \$0 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$23,903 | \$0 | \$23,903 | Other - Supplement Administration |
| | | | <u>\$159,344</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$31,870</u> | <u>\$0</u> | <u>\$191,214</u> |
| Kreidler, Kathleen | Associate Vice President, Sponsored Projects Administration, Administrative Support | E&G | \$185,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$185,000 | |
| Banwait, Manjit Kaur | Associate Vice President, Physician Services, McGovern Medical School | Designated | \$182,963 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$182,963 | |

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|--------------------|--|----------------|------------------------|---|----------------------------|------------------------------|----------------------|------------------|-----------------|--------------------------|-----------------------|---|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | | |
| Kelder, Steven H. | Associate Regional Dean, Professor, and Beth Toby Grossman Distinguished Professorship in Spirituality and Healing, School of Public Health | E&G | \$103,810 | -5.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$103,810 | Compensation amounts also include faculty appointment |
| | | Restricted | \$78,313 | 7.50% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$78,313 | |
| | | | <u>\$182,123</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$182,123</u> | |
| Walji, Muhammad F. | Associate Dean for Technology Services and Informatics and Professor, School of Dentistry | E&G | \$41,850 | 58.82% | \$0 | \$0 | \$0 | \$0 | \$25,999 | \$0 | \$67,849 | Other - Supplement - Associate Dean and Supplement - Administration, Compensation amounts also include faculty appointment |
| | | Restricted | \$113,150 | -12.05% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$113,150 | |
| | | | <u>\$155,000</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$25,999</u> | <u>\$0</u> | <u>\$180,999</u> | |
| Ruppert, Susan D. | Interim Assistant Dean, Professor NTC, and Department Chair, School of Nursing | E&G | \$131,607 | -11.11% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$146,607 | Other - Supplement - Interim Chair and Supplement - Program Director, Compensation amounts also include faculty appointment |
| | | Restricted | \$32,902 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$32,902 | |
| | | | <u>\$164,509</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$15,000</u> | <u>\$0</u> | <u>\$179,509</u> | |
| McKeown, Vanessa | Assistant Vice President, Accounting & Budget, Administrative Support | E&G | \$156,118 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$156,118 | |
| | | Designated | \$17,346 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$17,346 | |
| | | | <u>\$173,464</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$173,464</u> | |
| Spears, Robert D | Associate Dean for Student and Academic Affairs and Professor, School of Dentistry | E&G | \$147,032 | 3.52% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$147,032 | |
| | | Designated | \$0 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$25,000 | \$0 | \$25,000 | |
| | | | <u>\$147,032</u> | <u>3.52%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$25,000</u> | <u>\$0</u> | <u>\$172,032</u> | |
| Ballarta, Oscar | Assistant Vice President, Finance | E&G | \$139,860 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$139,860 | |
| | | Restricted | \$26,640 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$26,640 | |
| | | | <u>\$166,500</u> | <u>100.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$166,500</u> | |
| Weems, William A. | Assistant Vice President For Academic Technology, Administrative Support., and Associate Professor and Associate Dean, Information Technology, McGovern Medical School | E&G | \$165,647 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$165,647 | Also has faculty appointment not included here |

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|------------------------|---|----------------|------------------------|---|----------------------------|------------------------------|----------------------|------------------|------------------|--------------------------|-----------------------|--|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | | |
| Valerio, Melissa A | Regional Dean and Associate Professor, School of Public Health | E&G | \$47,281 | -6.64% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$67,281 | Other - Supplement - Regional Dean, Compensation amounts also include faculty appointment |
| | | Designated | \$14,328 | 7.50% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$14,328 | |
| | | Restricted | \$81,667 | 1784.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$81,667 | |
| | | | <u>\$143,276</u> | <u>7.50%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$20,000</u> | <u>\$0</u> | <u>\$163,276</u> | |
| Mikhail, Osama I. | Senior Vice President for Strategic Planning, Administrative Support | Designated | \$162,318 | 1150.04% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$162,318 | Also has faculty appointment not included here, FTE reduction on 9/1/17, from 1 to .5 |
| | | Restricted | \$0 | -100.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| | | | <u>\$162,318</u> | <u>-50.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$162,318</u> | |
| | | | | | | | | | | | | |
| Cain, Lisa Diann | Associate Dean for Professional Development and Faculty Affairs, and Professor, School of Dentistry | E&G | \$140,000 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$160,000 | Other - Supplement - Associate Dean, Compensation amounts also include faculty appointment |
| | | | | | | | | | | | | |
| Bala, Bijal A | Regional Dean and Associate Professor, School of Public Health | E&G | \$41,778 | -19.86% | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$61,778 | Other - Supplement - Regional Dean; Compensation amounts also include faculty appointment |
| | | Restricted | \$97,483 | 87.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$97,483 | |
| | | | <u>\$139,261</u> | <u>35.57%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$20,000</u> | <u>\$0</u> | <u>\$159,261</u> | |
| Uthman, Margaret O. | Associate Dean for Educational Programs, McGovern Medical School | E&G | \$39,675 | 3.53% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$39,675 | Also has faculty appointment not included here |
| | | Designated | \$119,024 | 3.53% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$119,024 | |
| | | | <u>\$158,699</u> | <u>3.53%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$158,699</u> | |
| Fenton, Susan Hrachovy | Associate Dean for Academic Affairs & Associate Professor, Biomedical Informatics | E&G | \$107,993 | 51.79% | \$0 | \$0 | \$0 | \$0 | \$30,000 | \$0 | \$137,993 | Other - Supplement - Associate Dean, Compensation amounts also include faculty appointment |
| | | Designated | \$19,058 | -57.14% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$19,058 | |
| | | Restricted | \$0 | -100.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| | <u>\$127,051</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$30,000</u> | <u>\$0</u> | <u>\$157,051</u> | | | |

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|--------------------------|---|------------------|------------------------|---|----------------------------|------------------------------|----------------------|------------------|----------------|--------------------------|-----------------------|--|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | | |
| Jones, Deborah Jefferson | Associate Dean for Professional Development and Faculty Affairs, Associate Professor & Margaret A. Barnett/PARTNERS Professorship on Nursing, School of Nursing | E&G | \$145,206 | -11.36% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$145,206 | |
| | | Restricted | \$8,614 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$1,500 | \$0 | \$10,114 | Other - Supplement - Endowment, Compensation amounts also include faculty appointment |
| | | | <u>\$153,820</u> | <u>-6.10%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$1,500</u> | <u>\$0</u> | <u>\$155,320</u> | |
| Morrow, Joe T. | Associate Dean For Management II, School of Dentistry | E&G | <u>\$152,763</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$152,763</u> | |
| Salas, Sylvia | Assistant Dean, Academic Affairs and Student Services, School of Public Health | E&G | \$39,520 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$39,520 | |
| | | Designated | \$112,480 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$112,480 | |
| | | | <u>\$152,000</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$152,000</u> | |
| Burnett, Kevin Earl | Associate Dean For Management II, School of Nursing | E&G | <u>\$150,000</u> | <u>100.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$150,000</u> | |
| Jepson, Marsha Kay | Assistant Vice President, Public Affairs, Administrative Support | E&G | <u>\$150,000</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$150,000</u> | |
| Smith, Mary Ann | Assistant Dean and Assistant Professor, Environmental & Occupational Health, School of Public Health | E&G | \$47,261 | -54.55% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$47,261 | |
| | | Designated | \$59,076 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$30,000 | \$0 | \$89,076 | Other - Supplement - Administration, Compensation amounts also include faculty appointment |
| | | Restricted | \$11,815 | -16.67% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$11,815 | |
| | | <u>\$118,152</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$30,000</u> | <u>\$0</u> | <u>\$148,152</u> | | |
| Hanks, Robert G | Assistant Dean, Associate Professor and Department Chair, School of Nursing | E&G | \$29,022 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$29,022 | Compensation amounts also include faculty appointment |
| | | Restricted | \$116,090 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$116,090 | |
| | | | <u>\$145,112</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$145,112</u> | |
| McDowelle, Dana Maria | Assistant Dean for Admissions and Student Affairs, McGovern Medical School | E&G | <u>\$141,856</u> | <u>10.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$141,856</u> | Named assistant dean effective 12/1/16 |

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| Name | Position | Funding Source | Salary (09.01.2017) | Percentage Salary Increase Over FY 2017 | Nonsalary Benefits FY 2018 | | | | | | Total Compensation | Explanation / Comments |
|------------------------|--|----------------|------------------------|---|----------------------------|------------------------------|----------------------|------------------|------------------|--------------------------|-----------------------|---|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | | |
| Bien, Ryan L. | Associate Dean For Management II, School of Biomedical Informatics | E&G | \$127,499 | -10.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$127,499 | |
| | | Designated | \$14,166 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$14,166 | |
| | | | <u>\$141,665</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$141,665</u> |
| Mena, Kristina D | Interim Regional Dean and Associate Professor, School of Public Health | E&G | \$90,840 | -8.93% | \$0 | \$0 | \$0 | \$0 | \$22,500 | \$0 | \$113,340 | Other - Supplement - Regional Dean and Supplement - Program Director, Compensation amounts also include faculty appointment |
| | | Restricted | \$27,905 | 46.88% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$27,905 | |
| | | | <u>\$118,745</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$22,500</u> | <u>\$0</u> | <u>\$141,245</u> | |
| Toy, Eugene C. | Assistant Dean for Educational Programs, OBGYN, Medical School | E&G | \$46,210 | -33.34% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$46,210 | Also has faculty appointment not included here |
| | | Designated | \$92,435 | 300.02% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$92,435 | |
| | | | <u>\$138,645</u> | <u>50.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$138,645</u> | |
| Yu, Teng-Yuan | Assistant Dean and Associate Professor of Nursing NTC, School of Nursing | E&G | \$88,386 | 69.64% | \$0 | \$0 | \$0 | \$0 | \$10,000 | \$0 | \$98,386 | Other - Supplement - Asst. Dean, Compensation amounts also include faculty |
| | | Designated | \$0 | -100.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| | | Restricted | \$37,880 | -41.84% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$37,880 | |
| | <u>\$126,266</u> | <u>-3.06%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$10,000</u> | <u>\$0</u> | <u>\$136,266</u> | | | |
| Fowler, Debra L. | Assistant Dean, Associate Professor of Nursing - NTC, and Department Chair, School of Nursing | E&G | \$125,000 | 4.49% | \$0 | \$0 | \$0 | \$0 | \$10,000 | \$0 | \$135,000 | Other - Supplement - Assistant Dean, Compensation amounts also include faculty appointment. Named interim dean 1/1/17 and named assistant dean 7/1/17 |
| Bruesch, Patricia Cruz | Associate Dean For Management II, Graduate School of Biomedical Sciences | E&G | \$130,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$130,000 | |
| Hecht, Jacqueline T. | Associate Dean of Research, Professor, School of Dentistry | E&G | \$92,786 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$35,000 | \$0 | \$127,786 | Other - Supplement - Division Director, Also has faculty appointment not included here |
| Ruona, Kimberly S | Associate Dean for Patient Care and Assistant Professor General Practice and Dental Public Health NTC, School of Dentistry | E&G | \$101,465 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$25,000 | \$0 | \$126,465 | Other - Supplement - Associate Dean |

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| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | | |
| Morano, Kevin A. | Associate Dean for Faculty Affairs and Associate Vice President of Faculty Affairs and Development, McGovern Medical School and Administrative Support | E&G | \$51,324 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$75,000 | \$0 | \$126,324 | Other - Supplement - Administrative Support, Also has faculty appointment not included here |
| Cooley, Ralph Andrew | Assistant Dean, Admissions and Student Services and Associate Professor in GP&DPH NTC, School of Dentistry | E&G | \$105,071 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$19,000 | \$0 | \$124,071 | Compensation amounts also include faculty appointment |
| Ownby, Allison R. | Assistant Dean for Faculty and Educational Development, Associate Professor, NTR, McGovern Medical School | E&G | \$24,097 | -52.05% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$24,097 | Compensation amounts also include faculty appointment |
| | | Designated | \$96,387 | 37.25% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$96,387 | |
| | | | \$120,484 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$120,484 | |
| Eltzschig, Holger K. | Associate Vice President, Translation Research and Perioperative Programs, Anesthesiology, Medical School | Designated | \$62,500 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$50,000 | \$0 | \$112,500 | Other - Supplement - Academic, Also has faculty appointment not included here |
| Gleason Jr, Wallace A | Associate Dean for Admissions and Student Affairs, McGovern Medical School | E&G | \$67,465 | 3.67% | \$0 | \$0 | \$0 | \$0 | \$10,000 | \$0 | \$77,465 | Other - Supplement - Associate Dean, Also has faculty appointment not included here |
| | | Restricted | \$33,635 | 3.67% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$33,635 | |
| | | | \$101,100 | 3.67% | \$0 | \$0 | \$0 | \$0 | \$10,000 | \$0 | \$111,100 | |
| Swindell, Eric C | Assistant/Associate Dean of Graduate Education, Graduate School of Biomedical Sciences | E&G | \$107,635 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$107,635 | |
| Barros, Juliana | Interim Associate Dean for Research and Associate Professor in Restorative Dentistry Non-Tenure Clinical, School of Dentistry | E&G | \$101,550 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$101,550 | Other - Augmentation; Compensation amounts also include faculty appointment |
| | | Designated | \$0 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$5,645 | \$0 | \$5,645 | |
| | | | \$101,550 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$5,645 | \$0 | \$107,195 | |
| Lahoti, Sheela L. | Associate Dean for Admissions and Student Affairs, McGovern Medical School | E&G | \$92,687 | 4.25% | \$0 | \$0 | \$0 | \$0 | \$10,000 | \$0 | \$102,687 | Other - Supplement - Administration, Also has faculty appointment not included here |
| | | Restricted | \$4,266 | 4.17% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$4,266 | |
| | | | \$96,953 | 4.25% | \$0 | \$0 | \$0 | \$0 | \$10,000 | \$0 | \$106,953 | |

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|----------------------------------|---|----------------|------------------------|---|----------------------------|------------------------------|----------------------|------------------|----------------|--------------------------|-----------------------|---|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | | |
| Patel, Shalizeh | Interim Associate Dean for Research and Associate Professor in Restorative Dentistry Non-Tenure Clinical, School of Dentistry | E&G | \$100,509 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$6,000 | \$0 | \$106,509 | Other - Supplement - Administration, Compensation amounts also include faculty appointment |
| Gonzalez, Jennifer Marie | Assistant Regional Dean and Associate Professor, School of Public Health | E&G | \$48,594 | 12.70% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$48,594 | |
| | | Designated | \$0 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$5,000 | \$0 | \$5,000 | Other - Supplement - Regional Dean, Compensation amounts also include faculty appointment, Named Assistant Regional Dean 9/1/17 |
| | | Restricted | \$52,643 | 22.09% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$52,643 | |
| | | | <u>\$101,237</u> | <u>17.39%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$5,000</u> | <u>\$0</u> | <u>\$106,237</u> | |
| Rosenfeld, Gary C. | Associate Dean for Educational Programs, McGovern Medical School | E&G | \$70,838 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$70,838 | Also has faculty appointment not included here |
| | | Restricted | \$24,521 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$24,521 | |
| | | | <u>\$95,359</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$95,359</u> | |
| Keosayian, Diana Lynne Keosayian | Assistant Dean for Education & Assessment, School of Dentistry | E&G | \$93,000 | 100.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$93,000 | |
| Wilson, Marena | Assistant Dean of Diversity and Alumni Affairs, Graduate School of Biomedical Sciences | E&G | \$78,126 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$78,126 | |
| Orlander, Philip R. | Associate Dean for Educational Programs, Educational Programs, Internal Medicine, Medical School | E&G | \$75,897 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$75,897 | Also has faculty appointment not included here |
| Cleary, Len | Asst Dean for Educational Programs, McGovern Medical School | E&G | \$71,021 | 5.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$71,021 | Also has faculty appointment not included here |
| Mancias, Pedro | Assistant Dean for Diversity and Inclusion and Assistant Dean for Admissions and Student Affairs, McGovern Medical School | E&G | \$59,729 | 3.10% | \$0 | \$0 | \$0 | \$0 | \$7,500 | \$0 | \$67,229 | Other - Supplement - Administration, Also has faculty appointment not included here |
| Dougherty, Anne H. | Vice President Human Research Protection Programs, Academic and Research Affairs | Designated | \$62,333 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$62,333 | Also has faculty appointment not included here |

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|----------------------|---|----------------|------------------------|---|----------------------------|------------------------------|----------------------|------------------|----------|--------------------------|-----------------------|---|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | | |
| Luber, Samuel D. | Assistant Dean of Graduate Medical Education, Medical School | Designated | \$61,084 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$61,084 | Also has faculty appointment not included here |
| Bean, Andrew | Associate Dean Graduate Education, Graduate School of Biomedical Sciences | E&G | \$24,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$36,500 | \$0 | \$60,500 | Other - Supplement - Associate Dean; Also has faculty appointment not included here |
| Shelburne, Julia T. | Assistant Dean For Graduate Medical Education, McGovern Medical School | Designated | \$53,370 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$53,370 | Also has faculty appointment not included here |
| Promecene, Pamela A. | Assistant Dean For Graduate Medical Education, McGovern Medical School | Designated | \$53,320 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$53,320 | Also has faculty appointment not included here |