

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY 2018**

Institution Code: 757

Institution Name: West Texas A&M University

A Name	B Position	C Funding Source	D Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	F Nonsalary Benefits FY 2018						L Total Compensation	M Explanation / Comments
					F Deferred Comp	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Total Non-Cash Compensation		
Dr. Walter V. Wendler	President and CEO	Educational & General Designated	\$65,938								\$65,938	
			\$276,063					\$4,581		\$280,644	Club Membership	
			\$342,001	2.01%							\$0	Resides on campus
											\$346,582	
Dr. Wade Shaffer	Vice President for Academic Affairs & Provost	Educational & General	\$197,485	2.00%							\$197,485	
Randy Rikel	Vice President for Business and Finance	Educational & General	\$218,290	2.01%							\$218,290	
Michael Knox	Vice President for Student Enrollment, Engagement & Success	Educational & General	\$188,041	0.00%							\$188,041	New appointment
Tim Bynum	Vice President for Institutional Advancement	Educational & General	\$134,821	1.77%							\$134,821	
Dr. Angela Spaulding	Vice President for Research and Compliance and Dean of Graduate Studies	Educational & General	\$166,900	2.02%							\$166,900	
James Webb	Chief Information Officer	Educational & General Designated	\$16,719								\$16,719	
			\$155,458							\$155,458		
			\$172,177	2.08%							\$172,177	
Dr. Dean Hawkins	Dean - College of Agriculture and Natural Sciences	Educational & General	\$165,400	1.47%							\$165,400	
Dr. Jimmie Nelson	Dean - College of Nursing and Health Sciences	Educational & General	\$156,700	1.75%							\$156,700	
Dr. Jessica Mallard	Dean - Sybil B.Harrington College of Fine Arts	Educational & General	\$159,201	1.73%							\$159,201	
Dr. Neil Terry	Dean - College of Business	Educational & General	\$181,722	1.96%							\$181,722	
Dr. Eddie Henderson	Dean - College of Education and Social Sciences	Educational & General	\$160,600	1.65%							\$160,600	
Dr. Emily Hunt	Dean - School of Engineering, Computer Science and Mathematics	Educational & General	\$175,401	1.39%							\$175,401	
Dr. Amy Andersen	Associate Provost	Educational & General	\$127,600	2.08%							\$127,600	
Susan Allen	Assistant Vice President for Academic Affairs	Educational & General	\$94,600	2.05%							\$94,600	
Mark Hiner	Assistant Vice President for Business & Finance	Educational & General	\$108,750	3.13%							\$108,750	
Shelly Davis	Associate Vice President/Controller	Educational & General	\$125,400	2.12%							\$125,400	
Dr. Blake Decker	Assistant Vice President, Institutional Effectiveness, Data & Analysis	Educational & General	\$107,100	2.00%							\$107,100	

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Zack Workman	Assistant VP for Risk Management and Compliance	Educational & General	\$73,350	1.03%							\$73,350	
Dr. Christina Cox-Leisinger	Assistant Vice President for Student Affairs	Educational & General	\$32,145								\$32,145	
		Designated	\$42,753									
		Auxiliary	\$17,103								\$17,103	
			\$92,001	7.61%							\$92,001	
Jon Davis	Assistant Vice President for Student Affairs	Educational & General	\$30,913								\$30,913	
		Designated	\$45,783									
		Auxiliary	\$18,307								\$18,307	
			\$95,003	3.77%							\$49,220	
Tana Miller	Assistant Vice President for Enrollment Management	Educational & General	\$90,000	0.00%							\$90,000	New appointment
Dr. Edward Kahler	Associate Dean - Sybil B. Harrington College of Fine Arts	Educational & General	\$103,254	1.98%							\$103,254	
Dr. Lal Almas	Associate Dean - College of Agriculture, Science and Engineering	Educational & General	\$131,414								\$131,414	
		Restricted	\$6,106									
			\$137,520	1.64%								
Dr. LaVelle Mills	Associate Dean - College of Business	Educational & General	\$142,500	1.35%							\$142,500	
Dr. Amjad Abdullat	Associate Dean - College of Business	Educational & General	\$147,000	2.08%							\$147,000	
Dr. Judy Williams	Associate Dean - College of Education and Social Sciences	Educational & General	\$97,326	2.45%							\$97,326	
Dr. Rex Pjesky	Associate Dean of Graduate School and Research	Educational & General	\$116,877								\$116,877	
		Designated	\$14,920								\$14,920	
			\$131,797	6.76%							\$131,797	
Dr. Matt Jackson	Associate Dean of Engineering and Computer Science	Education & General	\$100,130	1.74%							\$100,130	
Dr. Pamela Lockwood	Associate Dean of Mathematics	Education & General	\$87,252	2.05%							\$87,252	
Tracee Post	Chief of Staff and Assistant Vice President for Strategic Planning	Education & General	\$81,750	0.00%							\$81,750	New appointment