

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.8
FY2018**

Institution Code: 784 **Institution Name:** University of Houston-Downtown

| Name | Position | Funding Source | Salary (09/01/17) | Percentage Salary Increase over FY 2017 | Non-Salary Benefits FY 2018 | | | | | Total Compensation | Explanation / Comments |
|-------------------|--|-------------------------|----------------------|---|-----------------------------|------------------------------|----------------------|------------------|------------|-----------------------|----------------------------|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | |
| Juan Muñoz | President | General Revenue | \$ 60,000 | | | | \$ 1,920 | \$ 1,152 | | \$ 63,072 | |
| | | Designated Tuition | \$ 240,000 | | | | \$ 7,680 | \$ 288 | | \$ 247,968 | Other: Longevity (\$1,440) |
| | | | \$ 300,000 | 0.00% | | | \$ 9,600 | \$ 1,440 | | \$ 311,040 | |
| Johanna Wolfe | VP Advancement & External Relations | General Revenue | \$ 168,742 | 7.78% | | | \$ 8,400 | \$ 2,640 | | \$ 179,782 | Other: Longevity (\$2,640) |
| Elisa Crossland | Exec. Dir Univ. Relations | General Revenue | \$ 109,897 | 3.68% | | | | \$ 960 | | \$ 110,857 | Other: Longevity (\$960) |
| Edward Hugetz | Interim Provost, UHD | General Revenue | \$ 227,685 | 11.87% | | | \$ 9,600 | \$ 4,560 | | \$ 241,845 | Other: Longevity (\$4,560) |
| Faiza Khoja | Assoc. VP Academic Affairs | Designated Tuition | \$ 162,737 | 4.62% | | | | \$ 2,160 | | \$ 164,897 | Other: Longevity (\$2,160) |
| Jerry Johnson | Asst. VP Research & Spon. Prog. | Designated Tuition | \$ 116,202 | 16.30% | | | | \$ 2,111 | | \$ 121,007 | Other: Longevity (\$2,160) |
| | | General Revenue | \$ 2,694 | | | | \$ 49 | | \$ 2,743 | | |
| | | | \$ 118,896 | | | | \$ 2,160 | | \$ 123,750 | | |
| Elaine Pearson | Exec. Dir., Academic Admin & Operations | Designated Tuition | \$ 116,371 | 3.60% | | | | \$ 3,840 | | \$ 120,211 | Other: Longevity (\$3,840) |
| Patricia Ensor | Executive Director, Library | Desig - Library Use Fee | \$ 119,177 | 2.22% | | | | \$ 2,880 | | \$ 122,057 | Other: Longevity (\$2,880) |
| Louis Evans | Executive Director, Off Campus & OL Coor | Designated Tuition | \$ 86,593 | 2.51% | | | | \$ 1,920 | | \$ 88,513 | Other: Longevity (\$1,920) |
| | | | \$ 86,593 | 2.51% | | | \$ 360 | | \$ 360 | \$ 88,873 | Other: Comm Allowance |
| | | | | | | \$ 2,280 | | | | | |
| Michael Fields | Dean Coll of Business | General Revenue | \$ 215,129 | 3.45% | | | | \$ 480 | | \$ 215,609 | Other: Longevity (\$480) |
| William Barksdale | Assoc. Dean Coll of Business | General Revenue | \$ 158,837 | 4.50% | | | | | | \$ 158,837 | |
| Justo Manrique | Assoc. Dean Coll of Business | General Revenue | \$ 143,731 | 4.72% | | | | | | \$ 143,731 | |
| Carmen Cuevas | Asst. Dean Coll of Business | General Revenue | \$ 89,950 | 3.97% | | | | \$ 2,640 | | \$ 92,590 | Other: Longevity (\$2,640) |
| Charles Rockwell | Exec Dir. Process Improvement | Designated Tuition | \$ 80,000 | 0.00% | | | | \$ - | | \$ 80,000 | |
| Sedef Smith | Exec Dir. Instruction & Faculty | Designated Tuition | \$ 90,000 | 0.00% | | | | \$ - | | \$ 90,000 | |
| DoVeanna Fulton | Dean Coll of Hum & Soc Sci | General Revenue | \$ 158,041 | 4.76% | | | | \$ 480 | | \$ 158,521 | Other: Longevity (\$480) |
| David Ryden | Assoc. Dean Coll of Hum & Soc Sci | General Revenue | \$ 20,024 | | | | | | | \$ 20,024 | |
| | | Designated Tuition | \$ 91,221 | | | | | | | \$ 91,221 | |
| | | | \$ 111,245 | 4.08% | | | | | \$ 111,245 | | |

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| Crystal Guillory | Asst. Dean Coll of Hum & Soc Sci | General Revenue Designated Tuition | \$ 35,746 | 4.40% | | | | | \$ 600 | | \$ 36,346 | Other: Longevity (\$1,200) |
| | | | \$ 35,732 | | | | | \$ 600 | | \$ 36,332 | | |
| | | | \$ 71,478 | | | | | \$ 1,200 | | \$ 72,678 | | |
| Leigh Van Horn | Interim Dean Coll of Public Serv | General Revenue | \$ 151,988 | 4.96% | | | | | \$ 2,160 | | \$ 154,148 | Other: Longevity (\$2,160) |
| Kevin Buckler | Assoc. Dean Coll of Public Serv | General Revenue | \$ 108,496 | 18.90% | | | | | | | \$ 108,496 | |
| James Uzman | Dean Coll of Science & Tech | General Revenue | \$ 162,433 | 4.63% | | | | | \$ 3,360 | | \$ 165,793 | Other: Longevity (\$3,360) |
| Ermalinda Delavina | Assoc. Dean Coll of Science & Tech | General Revenue | \$ 127,650 | 5.04% | | | | | | | \$ 127,650 | |
| RaShonda Flint | Asst. Dean Coll of Science & Tech | General Revenue | \$ 79,191 | 13.13% | | | | | \$ 240 | | \$ 79,431 | Other: Longevity (\$240) |
| Mary Parker | Exec. Dir. Scholar's Academy | Designated Tuition | \$ 99,849 | 3.81% | | | | | \$ 960 | | \$ 100,809 | Other: Longevity (\$960) |
| Beatrice Birchak | Dean University College | General Revenue | \$ 145,519 | 5.19% | | | | | \$ 3,840 | | \$ 149,359 | Other: Longevity (\$3,840) |
| William Waller | Assoc. Dean University College | General Revenue | \$ 134,709 | 4.89% | | | | | | | \$ 134,709 | |
| Charlie Finch | Asst. Dean University College | General Revenue | \$ 79,869 | 3.28% | | | | | \$ 2,400 \$ 360 | | \$ 82,269 | Other: Longevity (\$2,400) Other: Comm Allowance |
| David Bradley | VP for Administration and Finance | General Revenue | \$ 204,298 | 7.36% | | | \$ 8,400 | | \$ 4,080 | | \$ 216,778 | Other: Longevity (\$4,080) |
| Hossein Shahrokhi | Assoc. VP Information Tech | Designated Tech Fee (CUF) Designated Student Fees-Oth | \$ 112,638 | 5.82% | | | | | \$ 2,765 | | \$ 115,403 | Other: Longevity (\$4,320) |
| | | | \$ 63,359 | | | | | \$ 1,555 | | \$ 64,914 | | |
| | | | \$ 175,997 | | | | | \$ 4,320 | | \$ 180,317 | | |
| Christopher McCall | Asst. VP Facilities Mgmt | General Revenue | \$ 143,725 | 3.36% | | | | | \$ 3,360 | | \$ 147,085 | Other: Longevity (\$3,360) |
| George Anderson | Asst. VP Business Affairs | General Revenue Designated Tuition | \$ 82,929 | 2.19% | | | | | \$ 2,640 | | \$ 127,033 | Other: Longevity (\$2,640) |
| | | | \$ 41,464 | | | | | | | | | |
| | | | \$ 124,393 | | | | | | | | | |
| Michael Benford | Chief of Police | General Revenue | \$ 121,000 | 0.00% | | | | | | | \$ 121,000 | |
| Theresa Meneley | Exec Dir. Budget, Proc. and Contracts | General Revenue | \$ 120,132 | 14.46% | | | | | \$ 2,640 | | \$ 122,772 | Other: Longevity (\$2,640) |
| Ivonne Montalbano | VP for ESO | Designated Tuition | \$ 165,344 | 7.96% | | | \$ 8,400 | | \$ 3,840 | | \$ 177,584 | Other: Longevity (\$3,840) |

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| Tomikie LeGrande | VP for Strategic Enrollment Mgt | Student Service Fee University Center Fee | \$ 118,123 | | | | \$ 5,600 | \$ 320 | | \$ 124,043 | |
| | | | \$ 59,060 | | | \$ 2,800 | \$ 160 | | \$ 62,020 | Other: Longevity (\$480) | |
| | | | \$ 177,183 | 13.48% | | \$ 8,400 | \$ 480 | | \$ 186,063 | | |
| Samuel Santos | Asst VP Student Affairs | Student Service Fee University Center Fee | \$ 72,500 | | | | | | | \$ 72,500 | |
| | | | \$ 72,500 | | | | | | \$ 72,500 | | |
| | | | \$ 145,000 | 0.00% | | | | | \$ 145,000 | | |
| Christopher Cheatham | Asst Dean Enrollment Management | Designated Tuition | \$ 95,839 | 3.87% | | | | \$ 1,920 | | \$ 97,759 | Other: Longevity (\$1,920) |
| | | | | | | | | | | | |
| Tommy Thomason | Asst Dean Student Affairs/Title IX | Student Service Fee | \$ 87,990 | 0.00% | | | | \$ 2,640 | | \$ 90,630 | Other: Longevity (\$2,640) |
| | | | | | | \$ 360 | | | \$ 360 | Other: Comm Allowance | |
| | | | | | | \$ 3,000 | | | \$ 90,990 | | |