



**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 Fiscal Year 2019**

**The University of Texas System Administration  
Institution Code: 720**

Name	Position	Funding Source	Salary (09.01.18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Peppers, James M.	Chief Audit Executive	AUF	\$313,388	2.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$313,388	
		Designated	\$62,512	2.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,512	
			\$375,900	2.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$375,900	
Goonewardene, Julie	Chief Innovation and Human Resources Officer	AUF	\$340,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$340,000	Promoted to Chief Innovation and HR Officer on 6/11/18
Aldridge, Philip R.	Associate Vice Chancellor for Business Development	AUF	\$332,950	1.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$332,950	Represents annual rate. Mr. Aldridge is employed at 50% time.
O'Donnell, Michael	Associate Vice Chancellor for Facilities Planning and Construction	Designated	\$331,937	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$331,937	
Cucolo, Anthony A.	Associate Vice Chancellor for Leadership Development and Veterans Affairs	AUF	\$323,060	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$323,060	
Huie, Stephanie A.	Vice Chancellor for Strategic Initiatives	AUF	\$315,000	12.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,000	
Clark, Carrie P.	Senior Vice President - Land and Legal and General Counsel, University Lands	Designated	\$294,953	5.00%	\$0	\$0	\$0	\$0	\$310,000	\$0	\$604,953	Title change to Senior Vice President on 4/1/18. Other - incentive awarded November 2018.
Dendy, Phillip B.	Chief Compliance and Risk Officer	AUF	\$70,916	-48.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,916	
		Designated	\$212,746	54.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,746	
			\$283,662	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$283,662	
Shute, William H.	Vice Chancellor for Federal Relations	AUF	\$281,000	1.63%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$282,800	Other - \$1,800 Salary supplement for parking in Washington, D.C.
Klein, Dale E.	Associate Vice Chancellor for Research	AUF	\$275,197	0.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,197	Represents annual rate. Dr. Klein is employed at 80% time. Also has faculty appointment at UT Austin.
Mercer, Wanda L.	Associate Vice Chancellor for Student Affairs	AUF	\$270,410	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,410	
Kazmi, Zain H.	Assistant Vice Chancellor and Chief Analytics Officer	AUF	\$261,375	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,375	
Willett, Gregory S.	Assistant Vice Chancellor and Chief Technology Officer	AUF	\$254,592	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$254,592	

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Marks, Alan E.	Associate Vice Chancellor for Academic Affairs	AUF	\$242,819	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$242,819	
Karoff, Rebecca	Associate Vice Chancellor for Academic Affairs	AUF	\$231,526	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$231,526	
Francis, Patrick J.	Associate Vice Chancellor for Health Affairs	AUF	\$230,010	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,010	
Noffke, James P.	Associate Vice Chancellor, Center for Enhancing Philanthropy	AUF	\$227,676	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,676	Retired 11/1/18
Brantley, Richard B.	Senior Vice President - Operations, University Lands	Designated	\$221,813	4.00%	\$0	\$0	\$0	\$0	\$220,000	\$0	\$441,813	Title change to Senior Vice President on 4/1/18. Other - incentive awarded November 2018.
Lemoine, Kevin P.	Associate Vice Chancellor for Academic Affairs	AUF	\$227,220	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,220	
Carruth, Leslie A.	Associate Vice Chancellor for Health Affairs	AUF	\$224,783	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,783	
Syed, Omar A.	Associate Vice Chancellor and Deputy General Counsel	AUF	\$224,573	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,573	
Rabon, Karen A.	Senior Associate General Counsel to the Board of Regents	AUF	\$210,000	14.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Lynch, Julia K.	Associate Vice Chancellor for Development and Gift Planning Services	AUF	\$119,789	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,789	
		Designated	\$86,211	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,211	
			<u>\$206,000</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$206,000</u>
Godby, Angela R.	Associate Vice Chancellor for Federal Relations	AUF	\$189,695	2.50%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$191,495	Other - \$1,800 salary supplement for parking in Washington, D.C.
Franzen, Susan L.	Assistant Vice Chancellor for Organizational Effectiveness	AUF	\$188,190	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,190	
Jacobs, Thomas	Assistant Vice Chancellor for Federal Relations	AUF	\$188,065	2.50%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$189,865	Other - \$1,800 salary supplement for parking in Washington, D.C.
Troutman, David R.	Associate Vice Chancellor, Strategic Initiatives	AUF	\$187,283	3.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,283	
Atchison, Michelle S.	Assistant Vice Chancellor for Federal Relations	AUF	\$185,628	2.50%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$187,428	Other - \$1,800 salary supplement for parking in Washington, D.C.
Hah, Allen S.	Assistant Vice Chancellor for Finance	AUF	\$92,250	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,250	
		Designated	\$92,250	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,250	
			<u>\$184,500</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$184,500</u>

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Hartmann, Laura S.	Associate Vice Chancellor for Governmental Relations	AUF	\$180,428	7.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,428	
Starkey, Roger G.	Associate Vice Chancellor for Governmental Relations	AUF	\$180,428	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,428	
Martinez, Arthur B.	Senior Associate General Counsel to the Board of Regents	AUF	\$177,735	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,735	
Prescott, Nichole S.	Assistant Vice Chancellor for Academic Affairs	AUF	\$137,904	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,904	