

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

The University of Texas at El Paso

Institution Code: 724

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Natalicio, Diana S.	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Incentive Compensation
		Restricted	\$360,810	0.00%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$405,810	
		Total	\$426,755	0.00%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$471,755	
Parker, Carol A.	Provost and Vice President for Academic Affairs	General Revenue	\$305,000	1.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$305,000	
Senter, James	Director of Intercollegiate Athletics	Auxiliary	\$213,500	1.67%	\$0	\$0	\$0	\$0	\$0	\$20,951	\$234,451	Personal use of courtesy vehicle (\$10,559); Complimentary country club membership - annual dues (\$10,392)
		Designated	\$91,500	1.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,500	
		Total	\$305,000	1.67%	\$0	\$0	\$0	\$0	\$0	\$20,951	\$325,951	
Adauto III, Ricardo	Executive Vice President of Administration and Oversight	General Revenue	\$285,000	3.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$285,000	
Maldonado, Theresa A.	Dean - College of Engineering	General Revenue	\$281,875	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$281,875	
Osegueda, Roberto A.	Vice President for Research	General Revenue	\$280,000	3.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,000	
Kirken, Robert A.	Dean - College of Science	General Revenue	\$267,525	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,525	
Dharamsi, Shafik	Dean - College of Health Sciences	General Revenue	\$261,375	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,375	Charles and Shirley T. Leavell Endowed Chair II in Nursing and Health Sciences
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$11,250	\$0	\$11,250	
		Total	\$261,375	2.50%	\$0	\$0	\$0	\$0	\$11,250	\$0	\$272,625	
Choudhuri, Ahsan	Associate Vice President for Strategic Initiatives	General Revenue	\$240,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,000	Mr. and Mrs. MacIntosh Murchison Chair in Engineering No. 2
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	
		Total	\$240,000	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$270,000	
Rivera, Jose	Founding Dean - School of Pharmacy	General Revenue	\$230,625	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,625	
O'Hearn, Dennis	Dean - College of Liberal Arts	General Revenue	\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	
McGurk, Mark	Vice President for Business Affairs	General Revenue	\$215,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,250	
Gonzalez, Benjamin	Vice President for Asset Management and Development	Designated	\$215,250	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,250	
Edens, Gary E.	Vice President for Student Affairs	General Revenue	\$215,250	6.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,250	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

The University of Texas at El Paso

Institution Code: 724

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Riter, Stephen	Vice President for Information Resources and Planning	General Revenue	\$210,000	2.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	Mr. and Mrs. MacIntosh Murchison Chair in Engineering No. 3
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$45,000	
		Total	\$210,000	2.94%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$255,000	
Crites, Stephen	Interim Dean - College of Business	General Revenue	\$205,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
Tanabe, Clifton	Dean - College of Education	General Revenue	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Stakes, Robert L.	Associate Vice President of the Library	Designated	\$196,753	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,753	
Aley, Stephen B.	Associate Vice President for Research	General Revenue	\$179,877	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,877	
Ambler, Charles H.	Dean - Graduate School	General Revenue	\$178,248	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,248	
McNicol, Gregory L.	Associate Vice President for Business Affairs	General Revenue	\$173,738	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,738	
Mathew, Roy	Associate Vice President of the Center for Institutional Evaluation, Research and Planning	General Revenue	\$170,000	17.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
Brunk-Chavez, Beth L.	Dean - Extended University	Designated	\$164,000	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,000	
Wiebe, John S.	Vice Provost	General Revenue	\$162,750	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,750	
Ruiter, David	Associate Provost	General Revenue	\$157,500	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,500	
Pacheco, Victor M.	Assistant Vice President for Administration	General Revenue	\$152,540	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,540	
McCorry, Catherine M.	Associate Vice President for Student Engagement and Dean of Students	General Revenue	\$136,981	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,981	
Granger, Heidi B.	Assistant Vice President of Student Financial Services	General Revenue	\$67,255	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$67,255	
		Designated	\$67,255	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$67,255	
			\$134,510	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,510	
Devos, Hendrik	Associate Dean - College of Business	General Revenue	\$129,955	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,955	Also has faculty appointment
Rodriguez Jr., Luis	Assistant Vice President for Student Affairs	Auxiliary	\$127,422	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,422	
De Hoyos, Diane	Assistant Vice President of Purchasing and General Services	General Revenue	\$126,000	3.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,000	
Blum, Toni	Associate Provost	General Revenue	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

The University of Texas at El Paso

Institution Code: 724

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019					Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Wertz, Lori N.	Institution Chief Audit Executive	General Revenue	\$121,000	3.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,000	
Lopez, Alberto	Assistant Vice President for University Relations	Designated	\$120,000	3.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
Price, Adriana	Assistant Vice President for Asset Management and Development	Designated	\$119,834	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,834	
Walsh, Clifton C.	Chief of Police	General Revenue	\$116,700	2.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,700	
Savina, Ivette	Assistant Vice President for Outreach and Student Success	General Revenue	\$114,800	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,800	
Vasquez-Vicario, Amanda	Assistant Vice President for Enrollment Services	General Revenue	\$114,566	2.83%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,566	
Moss, Robert D.	Assistant Vice President for Environmental Health and Safety	General Revenue	\$114,500	2.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,500	
Currey, Robert M.	Assistant Vice President for Research	General Revenue	\$114,136	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,136	
Dokie, Manuela D.	Assistant Vice President for Research	General Revenue	\$113,775	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,775	
Gibbens, Charles E.	Assistant Vice President of Student Support	General Revenue	\$110,700	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,700	
Robinson, Nathaniel	Assistant Vice President for Research - Facility Security	General Revenue	\$107,476	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,476	
Kenney, Michael	Associate Dean - College of Science	General Revenue	\$103,306	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,306	Also has faculty appointment
Flores, Benjamin C.	Associate Dean - College of Engineering	General Revenue	\$91,682	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,682	Also has faculty appointment
Chavez, Mary L.	Associate Dean - School of Pharmacy	General Revenue	\$86,100	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,100	Also has faculty appointment
Gandara, Gabriel	Assistant Dean - College of Engineering	General Revenue	\$81,684	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,684	
Zarate, Michael	Associate Dean - College of Liberal Arts	General Revenue	\$79,556	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,556	Also has faculty appointment
Anchondo, Myrna	Assistant Dean - School of Nursing	General Revenue	\$77,080	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,080	
Taboada Jimenez, Heidi	Associate Dean - College of Engineering	General Revenue	\$75,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	Also has faculty appointment
Berger, Candyce	Associate Dean - College of Health Sciences	General Revenue	\$71,750	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,750	Also has faculty appointment
Dura, Lucia	Associate Dean - Graduate School	General Revenue	\$70,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,000	Also has faculty appointment
Johnson, Steve	Associate Dean - College of Business	General Revenue	\$69,279	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,279	Also has faculty appointment

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

The University of Texas at El Paso

Institution Code: 724

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Sirmon-Taylor, Bess	Associate Dean - College of Health Sciences	General Revenue	\$63,550	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,550	Also has faculty appointment
Marcus, Nancy C.	Associate Dean - College of Science	General Revenue	\$62,336	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,336	Also has faculty appointment
Jayasuriya, Maryse D.	Associate Dean - College of Liberal Arts	General Revenue	\$59,525	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$59,525	Also has faculty appointment
Gosselink, Kristin	Associate Dean - College of Science	General Revenue	\$58,525	3.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,525	Also has faculty appointment
Argus-Calvo, Beverley	Associate Dean - College of Education	General Revenue	\$56,361	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,361	Also has faculty appointment
Herman, Crystal	Associate Dean - College of Liberal Arts	General Revenue	\$44,745	3.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$44,745	Also has faculty appointment
Garza, Kristine	Associate Dean - College of Science	General Revenue	\$48,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$48,500	Also has faculty appointment