

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY 2019**

Institution Code: 752 **Institution Name:** University of North Texas

Name	Position	Funding Source	Salary (09/01/18)	PY	Percentage Salary Increase Over FY 2018	Non-salary Benefits FY 2019					Total Compensation	Explanation / Comments	
						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Smatresk, Neal Joseph	President UNT	General Revenue	65,945	65,945						3,360	69,305	\$3,360 Longevity	
		Designated Funds	496,857	469,055						-	496,857		
			562,802	535,000	5.20%					3,360	566,162		
Baker, Wren	Director of Athletics	Designated Funds	450,000	375,000	20.00%	8,676			7,200	1,680	467,556	\$1,440 Cell Phone Allowance; \$7,200 Car Allowance; \$8,676 Bonus; \$240 Longevity	
Cowley, Jennifer Suzanne	Provost/VP Acad Affairs	Designated Funds	346,800	340,000	2.00%					720	347,520	\$720 Longevity	
Brown Jr, Robert E	Sr VP, Finance & Administration	Designated Funds	325,008	281,194	15.58%					1,440	326,448	\$1,440 Longevity	
Prybutok, Victor R	Vice Provost & Dean, Graduate School	General Revenue	291,202	283,271	2.80%					4,154	295,356	\$1,034 BRP; \$3,120 Longevity	
Wiley, Marilyn Katherine	Dean, College of Business	Designated Funds	285,769	277,985	2.80%					2,520	288,289	\$1,440 Longevity; \$1,080 Cell Phone Allowance	
Wolf, David Fletcher	VP for University Advancement	General Revenue								5,333	5,333	\$5,333 Adjunct Faculty Appointment	
		Designated Funds	281,139	272,950						240	281,379		\$240 Longevity
			281,139	272,950	3.00%					5,573	286,712		
Gao, Su	Dean, College of Science	Designated Funds	272,500	235,000	15.96%					1,920	274,420	\$1,920 Longevity	
Huang, Yan	Interim Dean, College of Engineering	Designated Funds	268,000							1,680	269,680	New Incumbent; \$1,680 Longevity	
Randall, Wesley Spencer	Dean, New College	Designated Funds	265,000							720	265,720	New Incumbent; \$720 Longevity	
Goodman, Shannon Michael	VP, Enrollment	Designated Funds	263,832	258,659	2.00%					240	264,072	\$240 Longevity	
Pohlen, Terrance L	Sr Assoc. Dean, College of Business	Designated Funds	252,024	244,684	3.00%						252,024	100% Faculty Appointment	
Paswan, Audhesh K	Assoc. Dean, College of Business	General Revenue	34,276	33,604							34,276	100% Faculty Appointment	
		Designated Funds	215,915	211,682						11,080	226,995	100% Faculty Appointment; \$1,080 Cell Phone Allowance; \$10,000 Augmentation	
			250,192	245,286	2.00%					11,080	261,272		
Dahotre, Narendra B	Interim VP, Research & Innovation	Designated Funds	250,000							960	250,960	New Incumbent; \$960 Longevity	

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With,Elizabeth A	VP for Student Affairs	Designated Funds	239,442	232,468						5,231	244,673	\$1,080 Cell Phone Allowance; \$1,031 BRP; \$3,120 Longevity
Wood,Pia Christina	Vice Provost, International	General Revenue	235,000								235,000	New Incumbent
		Designated Funds								1,080	1,080	\$1,080 Cell Phone Allowance
			235,000							1,080	236,080	
Rondelli,Michael Louis	Assoc. VP, Economic Development	Designated Funds	225,879	221,450	2.00%					240	226,119	\$240 Longevity
Hawley,Jana M	Dean, College of Merchandising, Hospitality Management, & Tourism	General Revenue	225,000								225,000	New Incumbent
Bomer,Robert Randall	Dean, College of Education	General Revenue	183,431	183,431						1,565	184,997	\$1,565 Longevity
		Designated Funds	41,569	41,569						355	41,923	\$355 Longevity
			225,000	225,000	0.00%					1,920	226,920	
Chumbler,Neale Ross	Dean, College of Health and Public Service	General Revenue	193,255								193,255	New Incumbent
		Designated Funds	31,745								31,745	
			225,000								225,000	
Voevodin,Andrey	Interim Assoc. Dean, College of Engineering	Designated Funds	220,075								220,075	New Incumbent; 100% Faculty Appointment
D'Souza,Nandika Anne	Assoc. Dean, College of Engineering	Designated Funds	218,832	214,016	2.25%					1,031	219,863	100% Faculty Appointment; \$1,031 BRP
Woodard,Joanne Glenn	VP for Institutional Equity & Diversity	General Revenue	217,062	211,150	2.80%					240	217,302	\$240 Longevity
Holdeman,S David	Dean, College of Liberal Arts & Social Sciences	General Revenue	216,843	212,175	2.20%					3,914	220,757	\$1,034 BRP; \$2,880 Longevity
Kinshuk,Dr	Dean, College of Information	Designated Funds	205,600	200,000	2.80%					240	205,840	\$240 Longevity
Richmond,John William	Dean, College of Music	General Revenue	205,600	200,000	2.80%					240	205,840	\$240 Longevity
Crutsinger,Christy Ann	Vice Provost for Faculty Success	General Revenue	205,291	199,699	2.80%					4,634	209,925	\$1,034 BRP; \$3,600 Longevity
Voorhees III,Herschel Leon	Executive Director, Student Health & Wellness	Auxiliary Funds	203,124	200,122	1.50%					9,154	212,278	\$5,000 Augmentation; \$1,034 BRP; \$3,120 Longevity

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Bruxvoort,Diane Lea	Dean, University Libraries	Designated Funds	200,000							2,280	202,280	New Incumbent; \$1,080 Cell Phone Allowance; \$1,200 Longevity
de Oliveira,Glenisson Falcao	Dean, TAMS	General Revenue	109,250	107,635						132	109,382	\$132 Longevity
		Designated Funds	89,386	88,065						1,068	90,454	\$960 Cell Phone Allowance; \$108 Longevity
			198,636	195,700	1.50%					1,200	199,836	
Clark,Vernon A	Assoc. VP, University Information Services	Designated Funds	132,320	128,966						1,600	133,920	\$1,600 Longevity
		Auxiliary Funds	66,150	64,474						800	66,950	\$800 Longevity
			198,469	193,440	2.60%					2,400	200,869	
Cobb,Steven Lee	Assoc. Dean, College of Liberal Arts & Social Sciences	General Revenue	197,615	193,740	2.00%					1,034	198,649	100% Faculty Appointment; \$1,034 BRP
Martin,Stacy Susan	Deputy Director & CFO, Athletics	Designated Funds	194,400	180,000	8.00%					1,080	195,480	\$1,080 Cell Phone Allowance
Mosley,Jared Boyce	Assoc. VP & COO, Athletics	Designated Funds	194,400	180,000	8.00%					1,320	195,720	\$240 Longevity; \$1,080 Cell Phone Allowance
Reynolds,David Lambert	Assoc. VP, Facilities	General Revenue	185,262	179,866	3.00%					480	185,742	\$480 Longevity
Moran,Eileen Patricia	Assoc. VP, Development	General Revenue	184,420	179,922						720	185,140	\$720 Longevity
		Designated Funds								960	960	\$960 Cell Phone Allowance
			184,420	179,922	2.50%					1,680	186,100	
Watts,Greg	Dean, College of Visual Arts & Design	General Revenue	184,215	180,250						240	184,455	\$240 Longevity
		Designated Funds								1,200	1,200	\$1,200 Cell Phone Allowance
			184,215	180,250	2.20%					1,440	185,655	
Duban,James	Assoc. Dean, Honors College	General Revenue	182,584	179,356	1.80%					5,834	188,418	100% Faculty Appointment; \$1,034 BRP; \$4,800 Longevity
McPherson,Michael A	Acting Dean, School of Journalism	General Revenue	178,086							15,914	194,000	New Incumbent; \$1,034 BRP; \$2,880 Longevity; \$12,000 Augmentation
Watling,Robert Alan	Vice Provost, Academic Resources	Designated Funds	175,203	170,100	3.00%					240	175,443	\$240 Longevity
Tarantino,Charles Edward	Asst. VP, Grant & Contract Admn	General Revenue	119,403							1,163	120,566	New Incumbent; \$1,163 Longevity
		Designated Funds	53,097							517	53,614	\$517 Longevity
			172,500							1,680	174,180	

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Schaake, Jean B	Assoc. Dean, College of Liberal Arts & Social Sciences	General Revenue	170,555	167,211	2.00%					1,031	171,586	100% Faculty Appointment; \$1,031 BRP
Holloway, Linda L	Interim Assoc. Vice Provost Faculty Success	General Revenue	170,000							16,631	186,631	New Incumbent; 43% Faculty Appointment; \$12,000 Augmentation; \$1,031 BRP; \$3,600 Longevity
Renton, Brandi Lee	Assoc. VP for Administrative Services	Designated Funds	165,000	132,000	25.00%					3,170	168,170	\$960 Longevity; \$2,210 Augmentation
Day, Terri Lynn	Vice Provost, Academic Admin	Designated Funds	163,700							960	164,660	New Incumbent; \$960 Longevity
Armitage, Daniel Dean	Assoc. VP, Auxiliary Services	Auxiliary Funds	163,639	159,960	2.30%					240	163,879	\$240 Longevity
Dietz, Tracy	Assoc. Dean, College of Business	Designated Funds	162,873	145,785	11.72%							100% Faculty Appointment
Dash, Nicole	Assoc. Dean, College of Health and Public Service	General Revenue	162,477	157,745	3.00%						162,477	100% Faculty Appointment
Henry, Warren H	Sr Assoc. Dean, College of Music	General Revenue	160,538	154,650	3.81%					15,674	176,212	100% Faculty Appointment; \$12,000 Augmentation; \$1,034 BRP; \$2,640 Longevity
Saxon, Randall J	Assoc VP for Student Financial Svc	Designated Funds	160,000							4,391	164,391	New Incumbent; \$1,031 BRP; \$3,360 Longevity
Barnes, April Leigh	Assoc. VP, Budget & Analytics	Designated Funds	160,000							720	160,720	New Incumbent; \$720 Longevity
McCoy, Brenda Gail	Assoc. VP, Enrollment & Administration	General Revenue	134,531							1,618	136,149	New Incumbent; \$1,618 Longevity
		Designated Funds	25,066							302	25,368	\$302 Longevity
			159,597							1,920	161,517	
Padilla, Pamela A	Interim Assoc. VP, Research and Innovation	General Revenue	58,721							710	59,431	New Incumbent; 81% Faculty Appointment; \$710 Longevity
		Designated Funds	99,985							18,010	117,995	\$16,800 Augmentation; \$1,210 Longevity
			158,706							18,720	177,426	
Simmons, James Michael	Asst. VP, Academic Affairs	Designated Funds	158,666	155,250	2.20%					1,920	160,586	\$1,920 Longevity
Lothringer, Rebecca Fields	Assoc. VP, Enrollment	General Revenue	139,033	135,907						3,850	142,883	\$904 BRP; \$2,946 Longevity
		Designated Funds	19,532	19,093						1,021	20,553	\$480 Cell Phone Reimbursement; \$127 BRP; \$414 Longevity
			158,565	155,000	2.30%					4,871	163,436	

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Oppong, Joseph R	Assoc. Dean, Toulouse School of Graduate Studies	General Revenue	158,456	152,565	3.86%					1,034	159,490	100% Faculty Appointment; \$1,034 BRP
McCreary, Judith Lynn	AVP, Enroll System & Registrar	Designated Funds	158,100							5,591	163,691	New Incumbent; \$1,031 BRP; \$4,560 Longevity
Reynolds, Ed	Chief of Police	General Revenue	156,818	152,250	3.00%					3,611	160,429	\$971 BRP; \$2,640 Hazard Pay

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Ligon, John Eric	Assoc. Dean, College of Visual Arts & Design	General Revenue	153,006	150,006	2.00%					4,154	157,160	100% Faculty Appointment; \$1,034 BRP; \$3,120 Longevity
		Designated Funds								600	600	\$600 Cell Phone Allowance
			153,006	150,006	2.00%					4,754	157,760	
Reese, Kelley Ann	Interim VP University Relations and Planning	General Revenue	148,829							2,640	151,469	New Incumbent; \$2,640 Longevity
		Designated Funds								1,080	1,080	\$1,080 Cell Phone Allowance
			148,829							3,720	152,549	
Walker Jr, Manuel	Asst. VP, Fund Development	General Revenue	148,090	145,187						1,920	150,010	\$1,920 Longevity
		Designated Funds								960	960	\$960 Cell Phone Allowance
			148,090	145,187	2.00%					2,880	150,970	
Combes, Bertina	Assoc. Dean, College of Education	General Revenue	132,114	128,266						4,158	136,272	100% Faculty Appointment; \$928 BRP; \$3,230 Longevity
		Designated Funds	15,137	14,697						476	15,613	100% Faculty Appointment; \$106 BRP; \$370 Longevity
			147,252	142,963	3.00%					4,634	151,886	
Nelson, Jon C	Assoc. Dean, College of Music	General Revenue	145,043	131,243	10.51%					12,000	157,043	100% Faculty Appointment; \$12,000 Augmentation
Baxter, Denise Amy	Assoc. Dean, College of Visual Arts & Design	General Revenue	143,666	130,000							143,666	100% Faculty Appointment
		Designated Funds								600	600	\$600 Cell Phone Allowance
			143,666	130,000	10.51%					600	144,266	
Verbeck, Guido	Interim Assoc. Dean, College of Science	General Revenue	105,121								105,121	New Incumbent; 100% Faculty Appointment
		Designated Funds	38,467							12,000	50,467	100% Faculty Appointment; \$12,000 Augmentation
			143,589							12,000	155,589	
Quintanilla, John Anthony	Assoc. Dean, College of Science	General Revenue	107,690	104,554							107,690	100% Faculty Appointment
		Designated Funds	35,897	34,851						12,000	47,897	100% Faculty Appointment; \$12,000 Augmentation
			143,587	139,405	3.00%					12,000	155,587	
Kinley, Tammy	Assoc. Dean, College of Merchandising, Hospitality Management, & Tourism	General Revenue	141,861							12,000	153,861	New Incumbent; 100% Faculty Appointment; \$12,000 Augmentation

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Chelliah,Shobhana L	Assoc. Dean, College of Information	General Revenue	104,332	101,658							104,332	100% Faculty Appointment	
		Designated Funds	34,777	33,886							34,777	100% Faculty Appointment	
			139,109	135,544	2.63%						139,109		
Harrell,Pamela Esprivalo	Assoc. Dean, College of Education	General Revenue	16,017	15,668							16,017	100% Faculty Appointment	
		Designated Funds	119,607	116,998							119,607	100% Faculty Appointment	
			135,624	132,666	2.23%						135,624		
Simon,Jason Foster	Asst. VP, Data, Analytics, & Institutional Research	General Revenue	134,160	130,000	3.20%				6,533		140,693	\$1,200 Longevity; \$5,333 Adjunct Faculty	
McGuinness,Maureen	Dean of Students	General Revenue	132,744	130,782	1.50%					3,904		136,648	\$1,024 BRP; \$2,880 Longevity
		Designated Funds								960		960	\$960 Cell Phone Allowance
			132,744	130,782	1.50%					4,864		137,608	
Cullivan, Kathryn Gould	Assoc. Dean, College of Liberal Arts & Social Sciences	General Revenue	132,586	120,946	9.62%					3,914		136,500	\$1,034 BRP; \$2,880 Longevity
Mueller,James E	Assoc. Dean, School of Journalism	General Revenue	127,112	123,650	2.80%							127,112	100% Faculty Appointment
McGuire,Melissa Clair	Asst. VP, Student Affairs	General Revenue	126,087	123,132	2.40%					1,680		127,767	\$1,680 Longevity
Glen Nakata	Asst. Dean, College of Education	Designated Funds	126,000	125,000	0.80%							126,000	
Collinsworth,Kimberly Wendt	Asst. VP, Donor Relations and Advancement Services	General Revenue	125,777	120,924						3,911		129,688	\$1,031 BRP; \$2,880 Longevity
		Designated Funds								960		960	\$960 Cell Phone Allowance
			125,777	120,924	4.01%					4,871		130,648	
Mckinney,Teresa Renee	Asst. VP, Student Affairs	Designated Funds	125,421	122,962	2.00%					480		125,901	\$480 Longevity
Shatteen Bell,Eve C	Asst VP, Equity & Diversity	General Revenue	123,600									123,600	New Incumbent
		Designated Funds	1,400									1,400	
			125,000									125,000	
Du,Yunfei	Assoc. Dean, College of Information	General Revenue	93,693	84,445								93,693	100% Faculty Appointment
		Designated Funds	29,506	26,594								29,506	100% Faculty Appointment
			123,200	111,038	10.95%							123,200	
Christian,Timothy John	Sr. Asst. Dean, College of Science	General Revenue	121,355	118,918	2.05%					4,391		125,746	\$1,031 BRP; \$3,360 Longevity

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Mallik,Arvind	Asst. Dean, Strat Plan & Analysis	General Revenue Designated Funds	102,000 18,000							2,160	102,000 18,000	New Incumbent
			120,000								120,000	
Assaad, Elizabeth	Asst. Dean, College of Engineering	Designated Funds	111,191	108,268	2.70%					2,160	113,351	\$2,160 Longevity
Parks,Susan E	Assoc. Dean, University Libraries	Designated Funds	110,663	108,493	2.00%					2,400	113,063	\$2,400 Longevity
Phillips,Mark Edward	Assoc. Dean, University Libraries	Designated Funds Restricted Funds	97,507 9,644	104,968					1,529 151		99,036 9,795	\$1,529 Longevity \$151 Longevity
			107,151	104,968	2.08%				1,680		108,831	
Brannon,Sian Dorian	Assoc. Dean, University Libraries	Designated Funds	104,591	102,570	1.97%				720		105,311	\$720 Longevity
Jackson,Scott Calvin	Asst. Dean, University Libraries	Designated Funds	100,661	98,910	1.77%					2,640	103,301	\$480 Cell Phone Allowance; \$2,160 Longevity
Venner,Mary Ann	Asst. Dean, University Libraries	Designated Funds	99,960	91,376	9.39%					3,810	103,770	\$930 BRP; \$2,880 Longevity
Leavell,Alexandra Glaskowsky	Assoc. Dean, College of Education	General Revenue	99,497	98,758	0.75%				1,031		100,528	100% Faculty Appointment; \$1,031 BRP
Belden,Dreanna L	Asst. Dean, University Libraries	Designated Funds	99,143	91,228	8.68%				1,680		100,823	\$1,680 Longevity
Gruver,Eric Lane	Assoc. Dean, Honors College	General Revenue	96,749	94,500	2.38%					2,160	98,909	100% Faculty Appointment; \$2,160 Longevity
Brent M. Jones	Asst. Dean, TAMS	General Revenue Designated Funds	57,425 38,283	56,161 37,441					2,779 1,852		60,203 40,136	\$619 BRP; \$2,160 Longevity \$412 BRP; \$1,440 Longevity
			95,708	93,602	2.25%				4,631		100,339	
Robison,Desiree Colette	Asst. Dean, College of Business	General Revenue	95,156	93,062	2.25%					4,151	99,307	\$1,031 BRP; \$3,120 Longevity
McKay,Michael Thomas	Asst. Dean, College of Liberal Arts & Social Sciences	Designated Funds	94,709	92,129	2.80%					4,391	99,100	\$1,031 BRP; \$3,360 Longevity
Russ Stukel	Asst. Dean, TAMS	General Revenue Designated Funds	64,790 27,767	63,364 27,156					3,410 2,061		68,200 29,828	\$722 BRP; \$2,688 Longevity \$309 BRP; \$1,152 Longevity; \$600 Cell Phone Allowance
			92,557	90,520	2.25%				5,471		98,028	

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Pasco,Gwenn E	Asst. Dean, College of Education	General Revenue	91,841	90,040	2.00%					1,920	93,761	\$1,920 Longevity
Hawkins,Kevin Scott	Asst. Dean, University Libraries	Designated Funds	84,029	85,675						442	84,471	\$442 Longevity
		Restricted Funds	7,307	3,896						38	7,345	\$38 Longevity
			91,336	89,571	1.97%					480	91,816	
Beck,Debrah Ann	Asst. Dean, College of Science	General Revenue	90,325							3,600	93,925	\$3,600 Longevity
		Designated Funds		87,694							-	
			90,325	87,694	3.00%					3,600	93,925	
Mabry,Richard A.	Asst. Dean, College of Health and Public Service	General Revenue	89,069	86,475	3.00%					3,973	93,042	\$853 BRP; \$3,120 Longevity
McCutcheon,Susan Marie	Asst. Dean, College of Liberal Arts & Social Sciences	General Revenue								8,935	8,935	\$8,935 Adjunct Faculty Appointment
		Designated Funds	87,737	85,347	3.40%					1,440	89,177	\$1,440 Longevity
			87,737	85,347	2.80%					10,375	98,112	
Rowell,Raymond Sidney	Asst. Dean, College of Music	General Revenue	82,351	70,415	16.95%					960	83,311	\$960 Longevity
Derryberry,Roy Thomas	Asst. Dean, College of Engineering	Designated Funds	82,007	80,399	2.00%					600	82,607	\$360 Cell Phone Allowance; \$240 Longevity
Marin, Emilita	Asst. Dean, College of Music	Designated Funds	81,000								81,000	New Incumbent
Palcich,Jennifer Anne	Asst. Dean, College of Liberal Arts & Social Sciences	Designated Funds	80,501	78,308	2.80%					1,440	81,941	\$1,440 Longevity
McNamara, Renee	Assoc. Dean of Students	General Revenue	67,482							1,299		New Incumbent; \$1,299 Longevity
		Designated Funds	7,332							141		\$141 Longevity
			74,814							1,440	76,254	
Heidbrink,Chelsea Elaine	Sr Asst. Dean, College of Science	Designated Funds	72,500							480	72,980	New Incumbent; \$480 Longevity
Biggs,Jason Bradley	Asst. Dean, Greek Life	Designated Funds	61,996	61,079	1.50%					2,400	64,396	\$720 Cell Phone Allowance; \$1,680 Longevity