

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY 2019**

Institution Code: 757

Institution Name: West Texas A&M University

A Name	B Position	C Funding Source	D Salary (09/01/18)	E Percentage Salary Increase Over FY 2018	F G H I J K Nonsalary Benefits FY 2019					L Total Compensation	M Explanation / Comments
					F Deferred Comp	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other		
Dr. Walter V. Wendler	President and CEO	Educational & General Designated	\$65,945							\$65,945	Club Membership Resides on campus
			\$299,055					\$6,108	\$305,163		
			<u>\$365,000</u>	6.72%					<u>\$371,108</u>		
Dr. Wade Shaffer	Vice President for Academic Affairs & Provost	Educational & General	\$197,485	0.00%						\$197,485	
Randy Rikel	Vice President for Business and Finance	Educational & General	\$218,290	0.00%						\$218,290	
Michael Knox	Vice President for Student Enrollment, Engagement & Success	Educational & General	\$188,041	0.00%						\$188,041	
Dr. Todd Rasberry	Vice President for Institutional Advancement	Educational & General	\$185,000	N/A						\$185,000	New Hire
Dr. Angela Spaulding	Vice President for Research and Compliance and Dean of Graduate Studies	Educational & General	\$166,900	0.00%						\$166,900	
Dr. Brad Johnson	Vice President for Strategic Relations	Educational & General	\$160,000	N/A						\$160,000	New Position
James Webb	Chief Information Officer	Educational & General Designated	\$16,719							\$16,719	
			\$155,458						\$155,458		
			<u>\$172,177</u>	0.00%				<u>\$172,177</u>			
Dr. Lal Almas	Dean - College of Agriculture and Natural Sciences	Educational & General	\$165,400	0.00%						\$165,400	Interim Appointment
Dr. Jimmie Nelson	Dean - College of Nursing and Health Sciences	Educational & General	\$156,700	0.00%						\$156,700	
Dr. Jessica Mallard	Dean - Sybil B. Harrington College of Fine Arts	Educational & General	\$159,201	0.00%						\$159,201	
Dr. Neil Terry	Dean - College of Business	Educational & General	\$181,722	0.00%						\$181,722	
Dr. Eddie Henderson	Dean - College of Education and Social Sciences	Educational & General	\$160,600	0.00%						\$160,600	
Dr. Emily Hunt	Dean - School of Engineering, Computer Science and Mathematics	Educational & General	\$175,401	0.00%						\$175,401	
Dr. Amy Andersen	Associate Provost	Educational & General	\$133,980	5.00%						\$133,980	Promotion
Susan Allen	Assistant Vice President for Academic Affairs	Educational & General	\$94,600	0.00%						\$94,600	
Mark Hiner	Assistant Vice President for Business & Finance	Educational & General	\$120,000	10.34%						\$120,000	Promotion
Shelly Davis	Associate Vice President/Controller	Educational & General	\$125,400	0.00%						\$125,400	
Jarvis Hampton	Assistant Vice President, Institutional Research	Educational & General	\$107,100	N/A						\$107,100	Promotion
Zack Workman	Assistant VP for Risk Management and Compliance	Educational & General	\$73,350	0.00%						\$73,350	
Dr. Christina Cox-Leisinger	Assistant Vice President for Student Affairs	Educational & General Designated Auxiliary	\$32,145							\$32,145	
			\$42,753						\$42,753		
			<u>\$17,103</u>	0.00%				<u>\$92,001</u>			

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					F Deferred Comp	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other				
Jon Davis	Assistant Vice President for Student Affairs	Educational & General	\$30,913	0.00%							\$30,913		
			Designated								\$45,783		\$45,783
			Auxiliary								\$18,307		\$18,307
											\$95,003		\$95,003
Tana Miller	Assistant Vice President for Enrollment Management	Educational & General	\$90,000	0.00%							\$90,000		
Dr. Edward Kahler	Associate Dean - Sybil B. Harrington College of Fine Arts	Educational & General	\$103,254	0.00%							\$103,254		
Vacant	Associate Dean - College of Agriculture, Science and Engineering	Educational & General	\$131,414	0.00%							\$131,414	Vacant Position	
			Restricted								\$6,106		\$6,106
											\$137,520		\$137,520
Dr. DeArno DeArmond	Associate Dean - College of Business	Educational & General	\$154,050	0.00%							\$154,050	Promotion	
Dr. Amjad Abdullat	Associate Dean - College of Business	Educational & General	\$147,000	0.00%							\$147,000		
Dr. Judy Williams	Associate Dean - College of Education and Social Sciences	Educational & General	\$97,326	0.00%							\$97,326		
Dr. Rex Pjesky	Associate Dean of Graduate School and Research	Educational & General	\$116,877	0.00%							\$116,877		
			Designated								\$14,920		\$14,920
											\$131,797		\$131,797
Dr. Matt Jackson	Associate Dean of Engineering and Computer Science	Education & General	\$100,130	0.00%							\$100,130		
Dr. Pamela Lockwood	Associate Dean of Mathematics	Education & General	\$87,252	0.00%							\$87,252		
Tracee Post	Chief of Staff and Assistant Vice President for Strategic Planning	Education & General	\$81,750	0.00%							\$81,750		
Joe Bill Sherrod	Assistant Vice President for Development and Leadership Gifts	Education & General	\$91,171	N/A							\$91,171	Promotion	
			Designated								\$13,829		\$13,829
											\$105,000		\$105,000
Rick Haasl	Associate Dean - College of Nursing and Health Science	Education & General	\$93,173	20.61%							\$93,173	Promotion	
Dr. Jonathan Shaffer	Associate Dean - College of Business	Education & General	\$110,500	N/A							\$110,500	Promotion	