

Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5  
Fiscal Year 2020

Institution Code: 709

Institution Name: THE TEXAS A&M UNIVERSITY SYSTEM HEALTH SCIENCE CENTER

Name	Position	Funding Source	Salary (9/1/19)	Salary (9/1/18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019					Total Compensation	Explanation / Comments	
						One Time Merit Payment	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Carrie Byington	Vice Chancellor Health Svcs, Sr. Vice Pres of HSC, & Dean	E&G	\$889,405	\$970,000		\$0	\$0	\$0	\$0	\$0	\$0	\$889,405	
		Local	\$0	\$0		\$0	\$0	\$44,000	\$0	\$0	\$0	\$44,000	Housing Allowance
		<b>Total</b>	<b>\$889,405</b>	<b>\$970,000</b>	<b>-8.31%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$44,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$933,405</b>	Stipend reduction; Resigned 10/31/19
Greg Hartman	Interim Senior Vice President	E&G	\$451,884	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$451,884	
		<b>Total</b>	<b>\$451,884</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$451,884</b>	New in position.
Amy Waer	Vice Dean - Interim Dean	E&G	\$705,000	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$705,000	
		<b>Total</b>	<b>\$705,000</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$705,000</b>	New in position.
Lawrence E. Wolinsky	Dean	E&G	\$418,876	\$410,004		\$0	\$0	\$0	\$0	\$0	\$0	\$418,876	
		<b>Total</b>	<b>\$418,876</b>	<b>\$410,004</b>	<b>2.16%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$418,876</b>	Merit
John August	Dean-Interim	E&G	\$340,190	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$340,190	
		<b>Total</b>	<b>\$340,190</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$340,190</b>	New in position.
Indra K. Reddy	Dean	E&G	\$367,200	\$352,209		\$0	\$0	\$0	\$0	\$0	\$0	\$367,200	
		<b>Total</b>	<b>\$367,200</b>	<b>\$352,209</b>	<b>4.26%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$367,200</b>	Merit
Nancy Fahrenwald	Dean	E&G	\$326,400	\$320,000		\$0	\$0	\$0	\$0	\$0	\$0	\$326,400	
		<b>Total</b>	<b>\$326,400</b>	<b>\$320,000</b>	<b>2.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$326,400</b>	Merit
Regina Beard	Asst Vice Chancellor	E&G	\$270,899	\$268,613		\$0	\$0	\$0	\$0	\$0	\$0	\$270,899	
		<b>Total</b>	<b>\$270,899</b>	<b>\$268,613</b>	<b>0.85%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$270,899</b>	Merit
Emily Cormier	Asst Vice President	E&G	\$153,702	\$140,000		\$0	\$0	\$0	\$0	\$0	\$0	\$153,702	
		Local	\$0	\$0		\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Communication allow.
		<b>Total</b>	<b>\$153,702</b>	<b>\$140,000</b>	<b>9.79%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$154,782</b>	Merit + Hiring Salary Adj
Matthew Brown	Associate Dean	E&G	\$227,337	\$223,978		\$0	\$0	\$0	\$0	\$0	\$0	\$227,337	
		<b>Total</b>	<b>\$227,337</b>	<b>\$223,978</b>	<b>1.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$227,337</b>	Merit
Rayellen J. Milburn	Assoc Vice Pres	E&G	\$250,536	\$247,782		\$0	\$0	\$0	\$0	\$0	\$0	\$250,536	
		<b>Total</b>	<b>\$250,536</b>	<b>\$247,782</b>	<b>1.11%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$250,536</b>	Merit
Jeffery Burton	Associate Vice Pres	E&G	\$235,401	\$231,925		\$0	\$0	\$0	\$0	\$0	\$0	\$235,401	
		<b>Total</b>	<b>\$235,401</b>	<b>\$231,925</b>	<b>1.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$235,401</b>	Merit
Larry Bellinger	Associate Dean	E&G	\$223,635	\$216,855		\$0	\$0	\$0	\$0	\$0	\$0	\$223,635	
		<b>Total</b>	<b>\$223,635</b>	<b>\$216,855</b>	<b>3.13%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$223,635</b>	Merit
Filomeno G. Maldonado	Associate Dean	E&G	\$173,136	\$170,487		\$0	\$0	\$0	\$0	\$0	\$0	\$173,136	
		<b>Total</b>	<b>\$173,136</b>	<b>\$170,487</b>	<b>1.55%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$173,136</b>	Merit

Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5  
Fiscal Year 2020

Institution Code: 709

Institution Name: THE TEXAS A&M UNIVERSITY SYSTEM HEALTH SCIENCE CENTER

Name	Position	Funding Source	Salary (9/1/19)	Salary (9/1/18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
						One Time Merit Payment	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Steven L. Peterson	Associate Dean	E&G	\$184,825	\$178,321		\$0	\$0	\$0	\$0	\$0	\$0	\$184,825	
		Total	\$184,825	\$178,321	3.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,825	Merit
Ramey A. Benfield	Assistant Dean	E&G	\$150,270	\$147,323		\$0	\$0	\$0	\$0	\$0	\$0	\$150,270	
		Total	\$150,270	\$147,323	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,270	Merit
John O'Neill	Assistant Dean	E&G	\$147,900	\$145,000		\$0	\$0	\$0	\$0	\$0	\$0	\$147,900	
		Total	\$147,900	\$145,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,900	Merit
Shirley Davidson	Associate Dean	E&G	\$160,995	\$157,375		\$0	\$0	\$0	\$0	\$0	\$0	\$160,995	
		Total	\$160,995	\$157,375	2.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,995	Merit
Kathryn A. McCallum	Associate Dean	E&G	\$144,329	\$141,084		\$0	\$0	\$0	\$0	\$0	\$0	\$144,329	
		Total	\$144,329	\$141,084	2.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,329	Merit
Weijung Chen	Associate Dean	E&G	\$207,085	\$205,044		\$0	\$0	\$0	\$0	\$0	\$0	\$207,085	
		Total	\$207,085	\$205,044	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,085	Merit
Kristin Nace	Assistant Vice President	E&G	\$177,535	\$173,889		\$0	\$0	\$0	\$0	\$0	\$0	\$177,535	
		Total	\$177,535	\$173,889	2.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,535	Merit
Courtney Dodge	Assistant Dean	E&G	\$141,000	\$132,180		\$0	\$0	\$0	\$0	\$0	\$0	\$141,000	
		Local	\$0	\$6,609		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$141,000	\$138,789	1.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,000	Merit
Marcia G. Ory	Assoc Vice President	E&G	\$281,301	\$181,001		\$0	\$0	\$0	\$0	\$0	\$0	\$281,301	
		Local	\$0	\$98,678		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$281,301	\$279,679	0.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$281,301	Merit
Ernestine Lacy	Associate Dean	E&G	\$193,346	\$187,405		\$0	\$0	\$0	\$0	\$0	\$0	\$193,346	
		Total	\$193,346	\$187,405	3.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,346	Merit
Carol Vargas Bautista	Assistant Dean	E&G	\$108,000	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$108,000	
		Total	\$108,000	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,000	New in position.
Stephen Griffin	Associate Dean	E&G	\$221,816	\$216,149		\$0	\$0	\$0	\$0	\$0	\$0	\$221,816	
		Total	\$221,816	\$216,149	2.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,816	Merit
Jennifer M. Griffith	Associate Dean	E&G	\$144,900	\$142,500		\$0	\$0	\$0	\$0	\$0	\$0	\$144,900	
		Total	\$144,900	\$142,500	1.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,900	Merit
Dianne M. Kraft	Assistant Dean	E&G	\$117,082	\$113,850		\$0	\$0	\$0	\$0	\$0	\$0	\$117,082	
		Total	\$117,082	\$113,850	2.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,082	Merit

Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5  
Fiscal Year 2020

Institution Code: 709

Institution Name: THE TEXAS A&M UNIVERSITY SYSTEM HEALTH SCIENCE CENTER

Name	Position	Funding Source	Salary (9/1/19)	Salary (9/1/18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
						One Time Merit Payment	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
David Huston	Associate Dean	E&G	\$343,798	\$339,025		\$0	\$0	\$0	\$0	\$0	\$0	\$343,798	
		Total	\$343,798	\$339,025	1.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$343,798	Merit
Debra Matthews	Associate Dean	E&G	\$158,896	\$155,586		\$0	\$0	\$0	\$0	\$0	\$0	\$158,896	
		Total	\$158,896	\$155,586	2.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,896	Merit
Cayla Teal	Assistant Dean	E&G	\$168,016	\$164,880		\$0	\$0	\$0	\$0	\$0	\$0	\$168,016	
		Total	\$168,016	\$164,880	1.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,016	Merit
Ellisa Jones-Mckyer	Associate Dean	E&G	\$213,600	\$112,800		\$0	\$0	\$0	\$0	\$0	\$0	\$213,600	
		Local	\$0	\$97,200		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$213,600	\$210,000	1.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$213,600	Merit
Paul Dechow	Associate Dean	E&G	\$194,734	\$188,766		\$0	\$0	\$0	\$0	\$0	\$0	\$194,734	
		Total	\$194,734	\$188,766	3.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,734	Merit
Asim Abu Baker	Associate Dean	E&G	\$182,822	\$179,520		\$0	\$0	\$0	\$0	\$0	\$0	\$182,822	
		Total	\$182,822	\$179,520	1.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,822	Merit
Donald Curtis	Assistant Dean	E&G	\$146,138	\$133,900		\$0	\$0	\$0	\$0	\$0	\$0	\$146,138	
		Total	\$146,138	\$133,900	9.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,138	Merit
Francis Ifejika Achike	Associate Dean	E&G	\$200,000	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
		Total	\$200,000	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	New in position.
Jeremy Gibson	Associate Dean	E&G	\$298,126	\$275,000		\$0	\$0	\$0	\$0	\$0	\$0	\$298,126	
		Total	\$298,126	\$275,000	8.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$298,126	Merit + Stipend
Mansoor Khan	Vice Dean	E&G	\$300,418	\$293,850		\$0	\$0	\$0	\$0	\$0	\$0	\$300,418	
		Total	\$300,418	\$293,850	2.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,418	Merit
Gary McCord	Executive Associate Dean	E&G	\$306,232	\$302,328		\$0	\$0	\$0	\$0	\$0	\$0	\$306,232	
		Total	\$306,232	\$302,328	1.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$306,232	Merit
Emily Wilson	Associate Vice President	E&G	\$218,158	\$213,409		\$0	\$0	\$0	\$0	\$0	\$0	\$218,158	
		Total	\$218,158	\$213,409	2.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,158	Merit
Gail Parrigin-Clark	Assistant Dean	E&G	\$142,810	\$140,010		\$0	\$0	\$0	\$0	\$0	\$0	\$142,810	
		Total	\$142,810	\$140,010	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,810	Merit
Eric Wilson	Assistant Dean	E&G	\$130,560	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$130,560	
		Total	\$130,560	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,560	New in position.

Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5  
Fiscal Year 2020

Institution Code: 709

Institution Name: THE TEXAS A&M UNIVERSITY SYSTEM HEALTH SCIENCE CENTER

Name	Position	Funding Source	Salary (9/1/19)	Salary (9/1/18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
						One Time Merit Payment	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Sloane Williams	Assistant Vice President	E&G	\$131,630	\$117,603		\$0	\$0	\$0	\$0	\$1,080	\$0	\$132,710	Communication Allow
		Total	\$131,630	\$117,603	11.93%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$132,710	Merit + Equity
Steven D. Brown	Associate Vice President	E&G	\$749,108	\$744,500		\$0	\$0	\$0	\$0	\$0	\$0	\$749,108	
		Total	\$749,108	\$744,500	0.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$749,108	Merit
Matt Walton	Assistant Vice President	E&G	\$155,288	\$152,468		\$0	\$0	\$0	\$0	\$0	\$0	\$155,288	
		Total	\$155,288	\$152,468	1.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,288	Merit
Mario Rojo del Busto	Associate Dean	E&G	\$254,567	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$254,567	
		Total	\$254,567	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$254,567	New in position.
Roderic Pettigrew	Executive Dean	E&G	\$857,970	\$805,682		\$0	\$0	\$0	\$0	\$0	\$0	\$857,970	
		Local				\$0	\$0	\$86,250	\$0	\$0	\$0	\$86,250	Housing Allowance
		Total	\$857,970	\$805,682	6.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$944,220	Merit
Amanda M. Galindo	Assistant Dean	E&G	\$132,600	\$130,000		\$0	\$0	\$0	\$0	\$0	\$0	\$132,600	
		Total	\$132,600	\$130,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,600	Merit
Cynthia G. Weston	Associate Dean	E&G	\$123,748	\$107,525		\$0	\$0	\$0	\$0	\$0	\$0	\$123,748	
		Total	\$123,748	\$107,525	15.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,748	Merit + Stipend
Leslie Singleton	Assistant Dean	E&G	\$150,000	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
		Total	\$150,000	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	New in position.
Erin E. Schneider	Assistant Dean, Students	E&G	\$96,890	\$95,000		\$0	\$0	\$0	\$0	\$0	\$0	\$96,890	
		Total	\$96,890	\$95,000	1.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,890	Merit
Jane L. Bolin	Associate Dean	E&G	\$188,933	\$227,285		\$0	\$0	\$0	\$0	\$0	\$0	\$188,933	
		Total	\$188,933	\$227,285	-16.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,933	Merit - % effort reduction
Teresa Marie Isbell	Assistant Dean	E&G	\$107,648	\$105,417		\$0	\$0	\$0	\$0	\$0	\$0	\$107,648	
		Total	\$107,648	\$105,417	2.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,648	Merit
William Harold Pieratt III	Associate Dean	E&G	\$290,735	\$250,000		\$0	\$0	\$0	\$0	\$0	\$0	\$290,735	
		Total	\$290,735	\$250,000	16.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$290,735	Merit + Stipend
Matthew Sorenson	Assistant Dean	E&G	\$135,000	\$0		\$0	\$0	\$0	\$0	\$13,750	\$0	\$148,750	
		Total	\$135,000	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,750	\$0	\$148,750	New in position.
Sharon Dormire	Assistant Dean	E&G	\$138,000	\$0		\$0	\$0	\$0	\$0	\$13,750	\$0	\$151,750	
		Total	\$138,000	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,750	\$0	\$151,750	New in position.
Teri Gail Pritchard	Assistant Dean	E&G	\$200,000	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	

Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5  
Fiscal Year 2020

Institution Code: 709

Institution Name: THE TEXAS A&M UNIVERSITY SYSTEM HEALTH SCIENCE CENTER

Name	Position	Funding Source	Salary (9/1/19)	Salary (9/1/18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019					Total Compensation	Explanation / Comments	
						One Time Merit Payment	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
		Total	\$200,000	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	New in position.
Tiffany Radcliff	Associate Dean	E&G	\$195,900	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$195,900	
		Total	\$195,900	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,900	New in position.
Kenneth Ramos	Professor, Exec Director, & Assoc Vice President for Research	E&G	\$645,000	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$645,000	
		Total	\$645,000	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$645,000	New in position.
Lavern Holyfield	Assistant Dean	E&G	\$136,736	\$125,834		\$0	\$0	\$0	\$0	\$0	\$0	\$136,736	
		Total	\$136,736	\$125,834	8.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,736	Merit
Hubert Amrein	Vice Dean for Research	E&G	\$269,967	\$230,677		\$0	\$0	\$0	\$0	\$0	\$0	\$269,967	
		Total	\$269,967	\$230,677	17.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$269,967	Merit + Stipend
Virginia Ann Utterback	Assistant Dean	E&G	\$130,740	\$114,360		\$0	\$0	\$0	\$0	\$0	\$0	\$130,740	
		Total	\$130,740	\$114,360	14.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,740	Merit + Stipend