

**HIGHER EDUCATION
Administrative Accountability Report
FY 2020**

Institution Code: 710

Institution Name: The Texas A&M University System Offices

Name	Position	Funding Source	Current Salary	% Salary Increase	Non-salary Benefits			Total Compensation	Comments
					Administrative Stipend	Retention Pay	Communication Allowance		
John Sharp	Chancellor	Institutional Funds	\$900,000	0.0%		\$200,000	\$200,000	\$1,300,000	
Billy Hamilton	Deputy Chancellor & CFO	Appropriated Funds	\$312,500					\$312,500	
		Institutional Funds	\$312,500				\$25,000	\$337,500	
			\$625,000	13.6%			\$25,000	\$650,000	Market Adjustment effective 9/1/19
Ray Bonilla	General Counsel	Appropriated Funds	\$465,000					\$465,000	
		Institutional Funds				\$1,080	\$25,000	\$26,080	
			\$465,000	10.2%		\$1,080	\$25,000	\$491,080	
Phillip Ray	Vice Chancellor for Business Affairs	Appropriated Funds	\$450,000			\$1,080		\$451,080	
		Institutional Funds					\$25,000	\$25,000	
			\$450,000	9.8%		\$1,080	\$25,000	\$476,080	
Maria L. Robinson	Chief Investment Officer & Treasurer	Appropriated Funds	\$450,000					\$450,000	
		Institutional Funds				\$1,080	\$25,000	\$26,080	
			\$450,000	28.6%		\$1,080	\$25,000	\$476,080	Market Adjustment effective 9/1/19
James R. Hallmark	Vice Chancellor for Academic Affairs	Appropriated Funds	\$375,000	8.7%		\$1,080		\$376,080	
Mark A. Stone	Chief Information Officer	Appropriated Funds	\$375,000	8.7%		\$1,080		\$376,080	
Albert S. Sudduth Jr.	Assistant Vice Chancellor & Director of Federal Relations	Appropriated Funds	\$415,000	5.1%		\$1,080		\$416,080	
Laylan Copelin	Vice Chancellor for Marketing & Communications	Appropriated Funds	\$375,000	21.0%		\$1,080		\$376,080	Market Adjustment effective 9/1/19
Jenny Jones	Vice Chancellor for Government Relations	Appropriated Funds	\$375,000	8.7%	\$48,000			\$423,000	
Jon E. Mogford	Vice Chancellor for Research	Appropriated Funds	\$187,500	10.7%		\$1,080		\$188,580	50% effort
Charles R. Hrcir	Chief Auditor	Institutional Funds	\$300,000	9.1%		\$1,440		\$301,440	Market Adjustment effective 9/1/19

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Lauri Deviney	Associate Vice Chancellor	Appropriated Funds	\$224,952	4.0%			\$1,080	\$226,032	
David Rejino	Associate Vice Chancellor	Appropriated Funds	\$201,983	6.0%			\$1,080	\$203,063	Promotion effective 8/1/19
Shonda Gibson	Associate Vice Chancellor	Appropriated Funds	\$191,475	3.5%				\$191,475	
Luis E. Gonzalez	Assistant Vice Chancellor	Appropriated Funds	\$85,855				\$1,080	\$86,935	
		Institutional Funds	\$96,041					\$96,041	
			\$181,896	6.0%			\$1,080	\$182,976	Promotion effective 8/1/19
Kenneth R. Poenisch	Associate Vice Chancellor	Appropriated Funds	\$165,950	3.1%			\$1,080	\$167,030	
John Otto	Assistant Vice Chancellor	Appropriated Funds	\$265,000	12.3%				\$265,000	Internal Equity effective 9/1/19
Emily Howell	Assistant Vice Chancellor	Appropriated Funds	\$170,000	n/a				\$170,000	New Hire 9/23/19
Blake Decker	Assistant Vice Chancellor	Appropriated Funds	\$150,075	3.5%			\$1,080	\$151,155	
Matthew Parson	Assistant Vice Chancellor	Appropriated Funds	\$95,200				\$1,080	\$96,280	
		Institutional Funds	\$44,800					\$44,800	
			\$140,000	12.0%			\$1,080	\$141,080	Promotion effective 8/1/19