

HIGHER EDUCATION
Administrative Accountability Report
FY 2020 (As of December 1, 2019)

Institution Code: 713
Institution Name: Tarleton State University

Name	Position	Funding Source	Current Salary	Non-Salary Benefits						Total	Explanation / Comments	
				Cash Bonuses	Teaching in Excess of 100%	Temporary/ Interim Increase	Relocation Allowance	Communication Allowance	Extra Pay Outside Regular Job Duty			Non-Cash Compensation
Hurley, James L	President	General Revenue	\$ 83,657.02	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$83,657	\$50,000 deferred compensation. Resides on campus; no housing allowance
		Designated	\$ 286,343.06	\$0	\$0	\$0	\$0	\$900	\$0	\$0	\$287,243	
			\$ 370,000.08	\$0	\$0	\$0	\$0	\$900	\$0	\$0	\$370,900	
Vice Presidents												
Beaty, Lori L	Vice President for Finance and Administration	General Revenue	\$ 180,000.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	
		Designated		\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$720	
			\$ 180,000.00	\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$180,720	
Garza, Javier	Vice President for Enrollment and Academic Services	General Revenue	\$ 164,025.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$164,025	
		Designated		\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$0	
			\$ 164,025.00	\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$164,025	
McGregor, Kyle W	Vice President for Advancement and External Relations	General Revenue	\$ 84,620.22	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$84,620	
		Designated	\$ 84,620.22	\$0	\$0	\$0	\$0	\$900	\$0	\$0	\$85,520	
			\$ 169,240.44	\$0	\$0	\$0	\$0	\$900	\$0	\$0	\$170,140	
Murray, Karen R	Provost and Executive Vice President	General Revenue	\$ 217,839.36	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$217,839	
		Designated		\$0	\$0	\$0	\$0	\$900	\$0	\$0	\$900	
			\$ 217,839.36	\$0	\$0	\$0	\$0	\$900	\$0	\$0	\$218,739	
Styron, Kelli L	Vice President for Student Life	General Revenue	\$ 85,000.02	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$85,000	
		Auxiliary	\$ 85,000.02	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$85,000	
			\$ 170,000.04	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$85,000	
Associate Vice Presidents												
Barkley, Jordan M	Associate Vice President, Academic Affairs	General Revenue	\$ 142,686.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$142,686	
		Designated	\$ 37,314.00	\$0	\$0	\$0	\$0	\$900	\$0	\$0	\$38,214	
			\$ 180,000.00	\$0	\$0	\$0	\$0	\$900	\$0	\$0	\$180,900	
Freed, Rusty	Associate Vice President	General Revenue	\$ 168,940.57	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$168,941	
		Designated		\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$720	
			\$ 168,940.57	\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$169,661	
Lambert, Barry D	Associate Vice President, Academic Affairs	General Revenue	\$ 177,334.20	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$177,334	
			\$ 177,334.20	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$177,334	
Taylor, Diane L	Associate Provost and Senior Associate Vice President for Academic Aff	General Revenue	\$ 165,600.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$165,600	
		Designated		\$0	\$0	\$0	\$0	\$900	\$0	\$0	\$900	
			\$ 165,600.00	\$0	\$0	\$0	\$0	\$900	\$0	\$0	\$166,500	

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Assistant Vice Presidents												
Bermea, Gabriel O	Assistant Vice President, Enrollment Management	General Revenue	\$ 79,500.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$79,500	
			Designated	\$ 26,500.00	\$0	\$0	\$0	\$0	\$0	\$0	\$26,500	
			\$ 106,000.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$106,000	
Guerra, Sabra L	Assistant Vice President, Advancement and External Relations	Designated	\$ 101,140.56	\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$101,861	
				\$ 101,140.56	\$0	\$0	\$0	\$720	\$0	\$0	\$101,861	
			\$ 101,140.56	\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$101,861	
Horak, Janice M	Assistant Vice President, Development	Designated	\$ 100,145.28	\$1,200	\$0	\$0	\$0	\$720	\$0	\$0	\$102,065	
				\$ 100,145.28	\$1,200	\$0	\$0	\$720	\$0	\$0	\$102,065	
			\$ 100,145.28	\$1,200	\$0	\$0	\$0	\$720	\$0	\$0	\$102,065	
Jacobs, Cecilia L	Assistant Vice President, Marketing and Communications	General Revenue	\$ 98,556.46	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$98,556	
			Designated	\$ 2,943.50	\$0	\$0	\$0	\$720	\$0	\$0	\$3,664	
			\$ 101,499.96	\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$102,220	
Leese, James M	Assistant Vice President, Student Affairs	General Revenue	\$ 3,091.20	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,091	
			Designated	\$ 50,457.59	\$0	\$0	\$0	\$720	\$0	\$0	\$51,178	
			Auxiliary	\$ 42,451.19	\$0	\$0	\$0	\$0	\$0	\$0	\$42,451	
			\$ 95,999.98	\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$96,720	
MacLin, Sharhonda A	Assistant Vice President, Student Affairs	General Revenue	\$ 92,247.22	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$92,247	
			Designated	\$ 9,897.86	\$0	\$0	\$0	\$720	\$0	\$0	\$10,618	
			\$ 102,145.08	\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$102,865	
Nickerson, Amanda	Assistant Vice President, Enrollment Management	General Revenue	\$ 18,200.01	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$18,200	
			Designated	\$ 81,800.07	\$0	\$0	\$0	\$0	\$0	\$0	\$81,800	
			\$ 100,000.08	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000	
Deans												
Damron, Walter S	Dean	General Revenue	\$ 162,067.56	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$162,068	
			\$ 162,067.56	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$162,068	
Lewis, Sally S	Dean	General Revenue	\$ 156,000.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$156,000	
			\$ 156,000.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$156,000	
Morrow, Eric V	Dean	General Revenue	\$ 135,000.00	\$0	\$0	\$638	\$0	\$0	\$0	\$0	\$135,638	
			Designated	\$ 0	\$4,019	\$0	\$0	\$0	\$0	\$0	\$4,019	
			\$ 135,000.00	\$0	\$4,019	\$638	\$0	\$0	\$0	\$0	\$139,657	
Pierce, James R	Dean	General Revenue	\$ 157,699.44	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$157,699	
			Designated	\$ 0	\$0	\$0	\$0	\$720	\$0	\$0	\$720	
			\$ 157,699.44	\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$158,419	
Ryneckson, Kimberly A	Dean	General Revenue	\$ 168,000.72	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$168,001	
			\$ 168,000.72	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$168,001	
Shao, Chris Y	Dean	General Revenue	\$ 184,932.96	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$184,933	
			\$ 184,932.96	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$184,933	
Associate Deans												
Moore, Dana L	Associate Dean, Students	General Revenue	\$ 9,985.81	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$9,986	
			Designated	\$ 48,755.40	\$0	\$0	\$0	\$720	\$0	\$0	\$49,475	
			Auxiliary	\$ 5,393.75	\$0	\$0	\$0	\$0	\$0	\$0	\$5,394	
			\$ 64,134.96	\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$64,855	

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Lee, Sandra	General Revenue		\$ 126,000.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$126,000	
	Designated		\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Auxiliary		\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$ 126,000.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$126,000
Low, Arthur	General Revenue		\$ 138,853.92	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$138,854	
	Designated		\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Auxiliary		\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$ 138,853.92	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$138,854
Schuessler, Joseph	General Revenue		\$ 143,821.44	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$143,821	
	Designated		\$ -	\$0	\$10,667	\$0	\$0	\$0	\$0	\$0	\$10,667	
	Auxiliary		\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$ 143,821.44	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$154,488
Martinez, Denise	General Revenue		\$ 146,786.28	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$146,786	
	Designated		\$ -	\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$720	
	Auxiliary		\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$ 146,786.28	\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$0	\$147,506
Waddell, Jolena	General Revenue		\$ 101,054.76	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$101,055	
	Designated		\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Auxiliary		\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$ 101,054.76	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$101,055
Merriman, Julie	General Revenue		\$ 105,019.66	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$105,020	
	Designated		\$ 5,527.35	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,527	
	Auxiliary		\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$ 110,547.01	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$110,547
Leach, Lesley	General Revenue		\$ 67,878.61	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$67,879	
	Designated		\$ 72,308.52	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$72,309	
	Auxiliary		\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$ 140,187.13	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$140,187
Joiner, Sue	General Revenue		\$ 140,197.68	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$140,198	
	Designated		\$ -	\$0	\$24,000	\$0	\$0	\$0	\$0	\$0	\$24,000	
	Auxiliary		\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$ 140,197.68	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$164,198
Baker, Credence	General Revenue		\$ 131,613.12	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$131,613	
	Designated		\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Auxiliary		\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$ 131,613.12	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$131,613
Latouche, Jason	General Revenue		\$ 128,837.88	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$128,838	
	Designated		\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Auxiliary		\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$ 128,837.88	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$128,838
Del Carmen, Alejandro	General Revenue		\$ 136,371.58	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$136,372	
	Designated		\$ 25,072.22	\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$25,792	
	Auxiliary		\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$ 161,443.80	\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$0	\$162,164

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Peak, Kayla		General Revenue	\$ 131,873.64	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$131,874	
		Designated	\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Auxiliary	\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$ 131,873.64	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$131,874	
Helvie-Mason, Lora		General Revenue	\$ 106,608.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$106,608	
		Designated	\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Auxiliary	\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$ 106,608.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$106,608	
Assistant Deans												
Sloan, Christopher		General Revenue	\$ 59,356.80	\$0	\$6,000	\$0	\$0	\$0	\$0	\$0	\$65,357	
		Designated	\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Auxiliary	\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$ 59,356.80	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$65,357	
Sharp, Laurie		General Revenue	\$ 110,000.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
		Designated	\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Auxiliary	\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$ 110,000.00	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
Other Administrative Positions												
McCouston, Kimberly C	Chief of Staff II	General Revenue	\$ 129,999.96	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	
		Designated	\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$ 129,999.96	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	
Nimmo, Robert M	Executive Director	General Revenue	\$ 11,980.69	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$11,981	
		Designated	\$ 5,003.87	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,004	
		Auxiliary	\$ 78,327.24	\$0	\$0	\$0	\$0	\$720	\$600	\$0	\$79,047	
			\$ 95,311.80	\$0	\$0	\$0	\$0	\$720	\$600	\$0	\$96,032	
Strohmeyer, Donna B	Executive Director, Auxiliary Services	Designated	\$ 8,692.50	\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$9,413	
		Auxiliary	\$ 86,307.54	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$86,308	
			\$ 95,000.04	\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$95,720	
Wright, Kathy A	Executive Director, Student Financial Assistance	General Revenue	\$ 91,855.56	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$91,856	
		Designated	\$ -	\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$720	
			\$ 91,855.56	\$0	\$0	\$0	\$0	\$720	\$0	\$0	\$92,576	