

**Higher Education - Administrative Accountability Report**  
**Special Provisions, Sec. 5 - Fiscal Year 2020**  
**The University of Texas at El Paso**  
**Institution Code: 724**

A Name	B Position	C Funding Source	D Salary (09.01.2019)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	K Non-Cash Compensation		
Wilson, Heather	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Restricted	\$434,055	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$434,055	
			\$500,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$500,000	
Senter, James	Intercollegiate Athletics Director	Auxiliary	\$219,905	2.10%	\$11,731	\$0	\$0	\$10,904	\$0	\$12,248	\$254,788	Incentive Compensation based on FY18 actual (\$11,731). Personal use of courtesy vehicle (\$10,904); Complimentary country club membership - annual dues (\$12,248) Funded from Miner Foundation
		Designated	\$94,245	0.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,245	
			\$314,150	3.00%	\$11,731	\$0	\$0	\$10,904	\$0	\$12,248	\$349,033	
Adauto III, Richard	Executive Vice President for Administration and Oversight	General Revenue	\$293,550	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$293,550	
Osegueda, Roberto A.	Vice President for Research	General Revenue	\$288,400	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$288,400	
Kirken, Robert	Dean - College of Science	General Revenue	\$287,589	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$287,589	
Maldonado, Theresa	Dean - College of Engineering	General Revenue	\$287,513	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$287,513	
Payne, James	Dean - College of Business Administration	General Revenue	\$275,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	
Dharamsi, Shafik	Dean - College of Health Sciences	General Revenue	\$266,603	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$266,603	Charles and Shirley T. Leavell Endowed Chair I in Nursing and Health Sciences
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$11,250	\$0	\$11,250	
			\$266,603	2.00%	\$0	\$0	\$0	\$0	\$11,250	\$0	\$277,853	
Choudhuri, Ahsan	Associate Vice President for Strategic Initiatives	General Revenue	\$249,600	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$249,600	Mr. and Mrs. MacIntosh Murchison Chair in Engineering No. 2
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	
			\$249,600	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$279,600	
Rivera, Jose	Founding Dean - School of Pharmacy	General Revenue	\$241,003	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,003	
O'Hearn, Dennis	Dean - College of Liberal Arts	General Revenue	\$231,000	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$231,000	
McGurk, Mark	Vice for Business Affairs	General Revenue	\$221,708	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,708	
Edens, Gary E.	Vice President for Student Affairs	General Revenue	\$221,708	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,708	
Riter, Stephen	Vice President for Information Resources	General Revenue	\$216,300	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,300	Mr. and Mrs. MacIntosh Murchison Chair in Engineering No. 3
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$45,000	
			\$216,300	3.00%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$261,300	
Tanabe, Clifton	Dean - College of Education	General Revenue	\$210,000	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Crites, Stephen	Dean - Graduate School	General Revenue	\$205,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
Stakes, Robert	Associate Vice President of the Library	Designated	\$202,656	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,656	Funded from Library Fees
Aley, Stephen	Associate Vice President for Research	General Revenue	\$187,072	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,072	

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Robbins, Leslie	Interim Dean - School of Nursing	General Revenue Restricted	\$186,969	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,969	Orville Edward Egbert, M.D. Chair
			\$0	0.00%	\$0	\$0	\$0	\$0	\$4,500	\$4,500		
			\$186,969	0.00%	\$0	\$0	\$0	\$0	\$4,500	\$0	\$191,469	
McNicol, Gregory	Associate Vice President for Facilities Management	General Revenue	\$178,950	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,950	
Mathew, Roy	Associate Vice President for Planning	General Revenue	\$175,100	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,100	
Wiebe, John	Interim Provost and Vice President for Academic Affairs	General Revenue	\$175,000	7.53%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$210,000	Interim Provost and Vice President for Academic Affairs
Brunk-Chavez, Beth	Dean - Extended University	Designated	\$172,200	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,200	Funded from Distance Learning
Ruiter, David	Associate Provost of Strategic Initiatives	General Revenue	\$162,225	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,225	
Vasquez, Sandra	Associate Vice President for Human Resources	General Revenue	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Pacheco, Victor	Assistant Vice President for Administration	General Revenue	\$157,116	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,116	
Martinez, Carlos	Assistant Vice President for Finance/Comptroller	General Revenue	\$151,410	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,410	
Richardson, Joanne	Assistant Vice President for Budget and Personnel Services	General Revenue	\$151,410	8.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,410	
Fraire, Virginia	Associate Provost	General Revenue	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Paez, Leticia	Executive Associate Dean - Health Sciences	General Revenue	\$148,340	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,340	
De Hoyos, Diane	Associate Vice President of Purchasing and General Services	General Revenue	\$144,200	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,200	
McCorry, Catherine	Associate Vice President for Student Engagement and Dean of Students	General Revenue	\$141,775	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,775	
Granger, Heidi	Assistant Vice President of Student Financial Services	General Revenue	\$69,273	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,273	Funded from Designated Tuition
			\$69,272	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,272	
			\$138,545	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,545	
Devos, Hendrik	Associate Dean - College of Business	General Revenue	\$133,794	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,794	Concurrent faculty appointment
Rodriguez, Luis	Assistant Vice President for Student Affairs	General Revenue	\$132,519	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,519	
Smith, Heather	Associate Vice President for Advising Administration and Oversight	General Revenue	\$131,325	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,325	
Blum, Toni	Associate Provost of Institutional Effectiveness	General Revenue	\$128,750	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,750	

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Price, Adriana	Assistant Vice President for Major and Planned Giving	Designated	\$125,826	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,826	Funded from Designated Tuition
Wertz, Lori	Director of Auditing and Consulting Services	General Revenue	\$125,000	3.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
Lopez, Alberto	Assistant Vice President for University Relations	Designated	\$124,800	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,800	Funded from Designated Tuition
Huerta, Jose	Assistant Vice President and Director of Telecommunication Infrastructure	Designated	\$120,433	2.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,433	Funded from Tech Fee
Walsh, Clifton	Chief of Police	General Revenue	\$120,201	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,201	
Hernandez, Luis	Assistant Vice President and Director of Enterprise Computing	Designated	\$120,021	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,021	Funded from Tech Fee
Poblano, Francisco	Assistant Vice President and Director of Technology Support	Designated	\$120,021	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,021	Funded from Tech Fee
Uribarri, Laura	Assistant Dean - College of Business	General Revenue	\$118,631	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,631	
Vasquez-Vicario, Amanda	Assistant Vice President for Enrollment Services	General Revenue	\$118,576	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,576	
Savina, Ivette	Assistant Vice President for Outreach and Student Success	General Revenue	\$118,244	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,244	
Moss, Robert	Assistant Vice President for Environmental Health and Safety	General Revenue	\$117,935	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,935	
Currey, Robert	Assistant Vice President for Research	General Revenue	\$117,560	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,560	
Dokie, Manuela	Assistant Vice President for Research and Compliance	General Revenue	\$117,473	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,473	
Gibbens, Charles	Assistant Vice President of Student Support	General Revenue	\$114,021	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,021	
Niestas, Iris	Assistant Vice President and Director of System Integration	General Revenue	\$113,925	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,925	
Robinson, Nathaniel	Assistant Vice President of Facility Security	General Revenue	\$110,700	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,700	
Kenney, Michael	Associate Dean - College of Science	General Revenue	\$108,361	4.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,361	Concurrent faculty appointment
Xie, Feixue	Associate Dean - College of Business	General Revenue	\$107,026	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,026	Concurrent faculty appointment
Villalva, Maribel	Assistant Vice President for Alumni Relations	Designated	\$100,786	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,786	Funded from Designated Tuition
Connelly, Shannon	Assistant Dean - Graduate School	General Revenue	\$92,250	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,250	
Asing Cashman, Joyce	Assistant Dean - College of Education	General Revenue	\$91,520	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,520	

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Chavez, Mary	Associate Dean - School of Pharmacy	General Revenue	\$87,822	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,822	Concurrent faculty appointment
Gandara, Gabriel	Assistant Dean - College of Engineering	General Revenue	\$83,726	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,726	
Anchondo, Myrna	Assistant Dean - School of Nursing	General Revenue	\$80,549	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,549	
Taboada Jimenez, Heidi	Associate Dean - College of Engineering	General Revenue	\$77,438	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,438	Concurrent faculty appointment
Berger, Candyce	Associate Dean - College of Health Science	General Revenue	\$73,544	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,544	Concurrent faculty appointment
Dura, Lucia	Associate Dean - Graduate School	General Revenue	\$72,100	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,100	Concurrent faculty appointment
Olimpo, Joy	Assistant Dean - College of Health Science	General Revenue	\$70,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,000	
Marcus, Nancy	Associate Dean - College of Science	General Revenue	\$65,346	4.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,346	Concurrent faculty appointment
Pennington, Deana	Associate Dean - College of Science	General Revenue	\$61,920	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,920	Concurrent faculty appointment
Jayasuriya, Maryse	Associate Dean - College of Liberal Arts	General Revenue	\$61,251	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,251	Concurrent faculty appointment
Mein, Erika	Associate Dean - College of Education	General Revenue	\$59,844	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$59,844	Concurrent faculty appointment
Argus-Calvo, Beverley	Associate Dean - College of Education	General Revenue	\$58,264	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,264	Concurrent faculty appointment
Morales, Maria	Associate Dean - College of Liberal Arts	General Revenue	\$54,610	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,610	Concurrent faculty appointment
Garza, Kristine	Associate Dean - College of Science	General Revenue	\$50,820	4.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,820	Concurrent faculty appointment
Herman, Crystal	Associate Dean - College of Liberal Arts	General Revenue	\$46,027	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,027	Concurrent faculty appointment
Meeuwesen, Harry	Associate Dean - College of Health Science	General Revenue	\$39,035	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$39,035	Concurrent faculty appointment
Sirmon-Taylor, Bess	Associate Dean - College of Health Science	General Revenue	\$32,570	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,570	Concurrent faculty appointment