Higher Education

Administrative Accountability Report

Special Provisions, Sec 6

FY2020

Institution Code: 732 **Institution Name:** Texas A&M University-Kingsville

A	B	C	D	E	F	G	H	I	J	K	L	M	N
					Nonsalary Benefits FY 2019								
Name	Position	Funding Source	Salary (09/01/19)	Percentage Salary Increase Over FY	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Deferred Salary Compensation	Total Compensation	Explanation / Comments
Mark A. Hussey	President	General Revenue	$0	0.00%	$0	$0	$0	$0	$0	$0		$0	
		Other E&G Income	$0	0.00%	$0	$0	$0	$0	$0	$0		$0	
		Designated	$365,000	4.29%	$0	$0	$0	$0	$0	$0	$50,000	$415,000	
		Total	$365,000	4.29%	$0	$0	$0	$0	$0	$0	$50,000	$415,000	
George A. Rasmussen	Provost & Vice President	General Revenue	$169,834	0.00%	$0	$0	$0	$0	$0	$0		$169,834	
	for Academic Affairs/Vice President of	Other E&G Income	$60,166	0.00%	$0	$0	$0	$0	$0	$0		$60,166	
	Research & Graduate Studies	Total	$230,000	0.00%	$0	$0	$0	$0	$0	$0		$230,000	
Antonia V. Alvarez	Acting Director of Student Affairs/Assistant	Auxiliary	$101,048	0.00%	$0	$0	$0	$0	$0	$0		$101,048	
	Dean of Students	Total	$101,048	0.00%	$0	$0	$0	$0	$0	$0		$101,048	
Jacob Flournoy	Vice President for Finance & Chief	General Revenue	$169,834	0.00%	$0	$0	$0	$0	$0	$0		$169,834	
	Financial Officer	Other E&G Income	$60,166	0.00%	$0	$0	$0	$0	$0	$0		$60,166	
		Total	$230,000	0.00%	$0	$0	$0	$0	$0	$0		$230,000	
J. Randy Hughes	Chief of Staff	General Revenue	$128,208	0.00%	$0	$0	$0	$0	$0	$0		$114,064	
		Other E&G Income	$45,420	0.00%	$0	$0	$0	$0	$0	$0		$59,564	
		Total	$173,628	0.00%	$0	$0	$0	$0	$0	$0		$173,628	
Maureen Croft	Vice President for Enrollment Management	General Revenue	$143,990	0.00%	$0	$0	$0	$0	$0	$0		$143,990	
		Other E&G Income	$51,010	0.00%	$0	$0	$0	$0	$0	$0		$51,010	
		Total	$195,000	0.00%	$0	$0	$0	$0	$0	$0		$195,000	
Bradley Walker	Vice President for Institutional Advancement	Designated	$207,667	0.00%	$0	$0	$0	$0	$0	$0		$207,667	
		Total	$207,667	0.00%	$0	$0	$0	$0	$0	$0		$207,667	
Robert O. Paulson	Chief Information Officer	General Revenue	$126,996	0.00%	$0	$0	$0	$0	$0	$0		$126,996	
		Other E&G Income	$44,990	0.00%	$0	$0	$0	$0	$0	$0		$44,990	
		Fee Account	$0	0.00%					$0			$0	
		Total	$171,986	0.00%	$0	$0	$0	$0	$0	$0		$171,986	
G. M. Brittain	Assistant Provost	General Revenue	$86,767	0.00%	$0	$0	$0	$0	$0	$0		$86,767	
		Other E&G Income	$30,739	0.00%	$0	$0	$0	$0	$0	$0		$30,739	
		Total	$117,506	0.00%	$0	$0	$0	$0	$0	$0		$117,506	

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Jaya Goswami	Associate Vice President	General Revenue	$109,802	0.00%	$0	$0	$0	$0	$0	$0	$109,802
	for Academic Affairs	Other E&G Income	$38,899	0.00%	$0	$0	$0	$0	$0	$0	$38,899
		Total	$148,701	0.00%	$0	$0	$0	$0	$0	$0	$148,701
Kirsten Compary	Assistant Vice President for Student	Auxiliary	$126,250	0.00%	$0	$0	$0	$0	$0	$0	$126,251
	Affairs/Dean of Students	Total	$126,250	0.00%	$0	$0	$0	$0	$0	$0	$126,251
Maria Martinez	Interim Associate Vice President	Restricted	$100,000	0.00%	$0	$0	$0	$0	$0	$0	$100,000
	Student Access	Total	$100,000	0.00%	$0	$0	$0	$0	$0	$0	$100,000
Natalya V Delcoure	Dean	General Revenue	$143,206	0.00%	$0	$0	$0	$0	$0	$0	$143,206
	College of Business Administration	Other E&G Income	$50,733	0.00%	$0	$0	$0	$0	$0	$0	$50,733
		Total	$193,938	0.00%	$0	$0	$0	$0	$0	$0	$193,938
Shad D. Nelson	Dean, Dick & Mary Lewis Kleberg	General Revenue	$147,682	0.00%	$0	$0	$0	$0	$0	$0	$147,682
	College of Agriculture & Natural	Other E&G Income	$52,318	0.00%	$0	$0	$0	$0	$0	$0	$52,318
	Resources	Total	$200,000	0.00%	$0	$0	$0	$0	$0	$0	$200,000
Steve Bain	Interim Dean,	General Revenue	$118,884	0.00%	$0	$0	$0	$0	$0	$0	$118,884
	College of Education & Human Performance	Other E&G Income	$42,116	0.00%	$0	$0	$0	$0	$0	$0	$42,116
		Total	$161,000	0.00%	$0	$0	$0	$0	$0	$0	$161,000
Dolores Guerrero	Dean,	General Revenue	$136,605	0.00%	$0	$0	$0	$0	$0	$0	$136,605
	College of Arts & Sciences	Other E&G Income	$48,395	0.00%	$0	$0	$0	$0	$0	$0	$48,395
		Total	$185,000	0.00%	$0	$0	$0	$0	$0	$0	$185,000
Md S. Alam	Dean,	General Revenue	$166,142	0.00%	$0	$0	$0	$0	$0	$0	$166,142
	Frank H. Dotterweich College of Engineering	Other E&G Income	$58,858	0.00%	$0	$0	$0	$0	$0	$0	$58,858
		Total	$225,000	0.00%	$0	$0	$0	$0	$0	$0	$225,000
Jesus S Carmona	Associate Dean	General Revenue	$111,613	0.00%	$0	$0	$0	$0	$0	$0	$111,613
	College of Business Administration	Other E&G Income		0.00%	$0	$0	$0	$0	$0	$0	
		Total	$111,613	0.00%	$0	$0	$0	$0	$0	$0	$111,613
William P. Kuvlesky, Jr.	Assistant Dean, Dick & Mary Lewis Kleberg	General Revenue	$64,908	0.00%	$0	$0	$0	$0	$0	$0	$64,908
	College of Agriculture & Natural	Other E&G Income	$22,994	0.00%	$0	$0	$0	$0	$0	$0	$22,994
	Resources	Restricted	$29,301	0.00%							$29,301
		Total	$117,203	0.00%	$0	$0	$0	$0	$0	$0	$117,203

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Darin Hoskisson	Associate Dean,	General Revenue	$67,688	0.00%	$0	$0	$0	$0	$0	$0	$67,688
	College of Arts & Sciences	Other E&G Income	$23,979	0.00%	$0	$0	$0	$0	$0	$0	$23,979
		Total	$91,667	0.00%	$0	$0	$0	$0	$0	$0	$91,667
Shannon Baker Tuller	Interim Associate Vice President for Student	General Revenue	$88,609	0.00%	$0	$0	$0	$0	$0	$0	$88,609
	Success & Assistant Dean	Other E&G Income	$31,391	0.00%	$0	$0	$0	$0	$0	$0	$31,391
		Total	$120,000	0.00%	$0	$0	$0	$0	$0	$0	$120,000
Afzel Noore	Associate Dean	General Revenue	$107,129	0.00%	$0	$0	$0	$0	$0	$0	$107,129
	College of Engineering	Other E&G Income	$37,952	0.00%	$0	$0	$0	$0	$0	$0	$37,952
		Restricted	$37,319	0.00%	$0	$0	$0	$0	$0	$0	$37,319
		Total	$182,400	0.00%	$0	$0	$0	$0	$0	$0	$182,400
Mahesh Hosur	Associate Dean	General Revenue	$110,761	0.00%	$0	$0	$0	$0	$0	$0	$110,761
	College of Engineering	Other E&G Income	$39,239	0.00%	$0	$0	$0	$0	$0	$0	$39,239
		Total	$150,000	0.00%	$0	$0	$0	$0	$0	$0	$150,000
John V. DaGraca	Director, Citrus Center	General Revenue	$93,583	0.00%	$0	$0	$0	$0	$0	$0	$93,583
		Other E&G Income	$33,153	0.00%	$0	$0	$0	$0	$0	$0	$33,153
		Restricted	$0	0.00%	$0	$0	$0	$0	$0	$0	$0
		Total	$126,736	0.00%	$0	$0	$0	$0	$0	$0	$126,736
Thomas M. Spencer	Dean	General Revenue	$92,301	0.00%	$0	$0	$0	$0	$0	$0	$92,301
	Honors College	Other E&G Income	$32,699	0.00%	$0	$0	$0	$0	$0	$0	$32,699
		Total	$125,000	0.00%	$0	$0	$0	$0	$0	$0	$125,000