

Higher Education

Administrative Accountability Report
Special Provisions Section 5.7
FY 2020

Institution Code: 733

Institution Name: Texas Tech University

A Name	B Position	C Funding Source	D Salary (09/01/19)	E Percentage Salary Incr Over FY 2019	F, G, H, I, J Nonsalary Benefits FY 2020					K Non-Cash Comp	L Total Comp	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other *			
Lawrence Schovanec	President	Appropriated	\$65,945		\$0	\$0	\$0	\$0	\$4,080	\$0	\$70,025	*longevity pay
		Designated	\$484,055		\$0	\$4,356	\$25,000	\$0	\$0	\$0	\$513,411	* Deferred Compensation
		Total	\$550,000	0.00%	\$0	\$4,356	\$25,000	\$0	\$4,080	\$0	\$583,436	
Michael Galyean	Provost & Senior Vice President of Academic Affairs	Appropriated	\$72,162		\$0	\$0	\$0	\$0	\$528	\$0	\$72,690	*longevity pay
		Designated	\$288,649		\$0	\$0	\$0	\$0	\$2,112	\$0	\$290,761	*longevity pay
		Total	\$360,811	2.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$363,451	
Noel Sloan	Vice President for Administration & Finance/CFO	Appropriated	\$322,524		\$0	\$0	\$0	\$0	\$1,440	\$0	\$323,964	*longevity pay
		Total	\$322,524	2.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$323,964	
Joseph Heppert	Vice President for Research	Designated	\$317,140		\$0	\$0	\$0	\$0	\$240	\$0	\$317,380	
		Total	\$317,140	3.64%	\$0	\$0	\$0	\$0	\$240	\$0	\$317,380	
Sam Segran	Vice President for Information Technology/CIO	Designated	\$243,168		\$0	\$0	\$0	\$0	\$4,320	\$0	\$247,488	*longevity pay
		Total	\$243,168	3.50%	\$0	\$0	\$0	\$0	\$4,320	\$0	\$247,488	
Carol Sumner	Vice President for Division of Diversity, Equity, and Inclusion	Designated	\$256,785		\$0	\$0	\$0	\$0	\$240	\$0	\$257,025	*longevity pay
		Total	\$256,785	2.71%	\$0	\$0	\$0	\$0	\$240	\$0	\$257,025	
Kirby Hocutt	Vice President	Auxiliary	\$897,500		\$0	\$0	\$0	\$0	\$0	\$0	\$897,500	
		Total	\$897,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$897,500	Salary for administrative duties only
Robert Stewart	Senior Vice Provost	Appropriated	\$236,510		\$0	\$0	\$0	\$0	\$4,080	\$0	\$240,590	*longevity pay
		Total	\$236,510	2.10%	\$0	\$0	\$0	\$0	\$4,080	\$0	\$240,590	
Genevieve Durham DeCesaro	Vice Provost, Academic Affairs	Appropriated	\$119,636		\$0	\$0	\$0	\$0	\$2,160	\$0	\$121,796	*longevity pay
		Total	\$119,636	3.22%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$121,796	Salary for administrative duties only
Melanie Hart	Vice Provost, eLearning & Academic Partnerships	Designated	\$160,666		\$0	\$0	\$0	\$0	\$0	\$0	\$160,666	
		Total	\$160,666	2.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,666	Salary for administrative duties only
Darryl James	Vice Provost, Institutional Effectiveness	Appropriated	\$167,564		\$0	\$0	\$0	\$0	\$0	\$0	\$167,564	
		Total	\$167,564	2.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,564	Salary for administrative duties only
Sukant Misra	Vice Provost, International Affairs	Appropriated	\$83,799		\$0	\$0	\$0	\$0	\$1,137	\$0	\$84,936	*longevity pay
		Designated	\$146,102		\$0	\$0	\$0	\$0	\$1,983	\$0	\$148,085	*longevity pay
		Total	\$229,901	2.00%	\$0	\$0	\$0	\$0	\$3,120	\$0	\$233,021	
Katherine Austin	Associate Vice President for Information Technology	Appropriated	\$13,300		\$0	\$0	\$0	\$0	\$296	\$0	\$13,596	*longevity pay
		Designated	\$159,200		\$0	\$0	\$0	\$0	\$3,544	\$0	\$162,744	*longevity pay
		Total	\$172,500	1.47%	\$0	\$0	\$0	\$0	\$3,840	\$0	\$176,340	
Grace Hernandez	Associate Vice President for Administration/Chief of Staff	Appropriated	\$208,982		\$0	\$0	\$0	\$0	\$1,920	\$0	\$210,902	*longevity pay
		Total	\$208,982	3.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$210,902	

Eric Hequet	Associate Vice President	Designated		\$21,875	\$0	\$0	\$0	\$0	\$0	\$0	\$21,875		
		Total		\$21,875	0.00%	\$0	\$0	\$0	\$0	\$0	\$21,875	Salary for administrative duties only	
Ethan Logan	Associate Vice President for Enrollment Management	Designated		\$202,585	\$0	\$0	\$0	\$0	\$2,640	\$0	\$205,225	*longevity pay	
		Total		\$202,585	2.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$205,225	
William Marcy	Associate Vice President	Designated		\$120,500	\$0	\$0	\$0	\$0	\$0	\$0	\$120,500		
		Total		\$120,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,500	
Kimberly O'Neill	Associate Vice President	Designated		\$170,000	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000		
		Total		\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
Abigail Swingen	Associate Vice President	Designated		\$33,082	\$0	\$0	\$0	\$0	\$0	\$0	\$33,082		
		Total		\$33,082	20.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,082	Salary for administrative duties only
David Weindorf	Associate Vice President	Designated		\$85,099	\$0	\$0	\$0	\$0	\$0	\$0	\$85,099		
		Total		\$85,099	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,099	Salary for administrative duties only
Alice Young	Associate Vice President- Research Integrity	Designated		\$144,953	\$0	\$0	\$0	\$0	\$0	\$0	\$144,953		
		Total		\$144,953	2.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,953	Salary for administrative duties only
Catherine Duran	Associate Vice Provost	Designated		\$163,321	\$0	\$0	\$0	\$0	\$2,640	\$0	\$165,961	*longevity pay	
		Total		\$163,321	2.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$165,961	
Patrick Hughes	Associate Vice Provost	Appropriated		\$45,687	\$0	\$0	\$0	\$0	\$526	\$0	\$46,213	*longevity pay	
		Designated		\$130,031	\$0	\$0	\$0	\$0	\$1,598	\$0	\$131,629	*longevity pay	
		Total		\$175,718	2.92%	\$0	\$0	\$0	\$0	\$2,124	\$0	\$177,842	Salary for administrative duties only
Justin Louder	Associate Vice Provost	Designated		\$138,633	\$0	\$0	\$0	\$0	\$1,920	\$0	\$140,553	*longevity pay	
		Total		\$138,633	2.50%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$140,553	
John Opperman	Associate Vice Provost	Designated		\$200,000	\$0	\$4,356	\$0	\$0	\$0	\$0	\$204,356		
		Total		\$200,000	0.00%	\$0	\$4,356	\$0	\$0	\$0	\$0	\$204,356	*deferred compensation
Stephen Taylor	Assistant Vice Chancellor	Designated		\$152,477	\$0	\$0	\$0	\$0	\$5,040	\$0	\$157,517	*longevity pay	
		Total		\$152,477	2.00%	\$0	\$0	\$0	\$0	\$5,040	\$0	\$157,517	
Jeffrey Barrington	Assistant Vice President for Information Technology	Designated		\$146,375	\$0	\$0	\$0	\$0	\$960	\$0	\$147,335	*longevity pay	
		Total		\$146,375	1.91%	\$0	\$0	\$0	\$0	\$960	\$0	\$147,335	
Jodene Billingsley	Assistant Vice President for Human Resources	Appropriated		\$172,788	\$0	\$0	\$0	\$0	\$960	\$0	\$173,748	*longevity pay	
		Total		\$172,788	3.72%	\$0	\$0	\$0	\$0	\$960	\$0	\$173,748	
Sean Childers	Assistant Vice President of Operations	Appropriated		\$173,225	\$0	\$0	\$0	\$0	\$3,600	\$0	\$176,825	*longevity pay	
		Total		\$173,225	2.50%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$176,825	
Alicia Knight	Assistant Vice President	Designated		\$160,000	\$0	\$0	\$0	\$0	\$3,600	\$0	\$163,600	*longevity pay	
		Total		\$160,000	4.72%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$163,600	
Stephen Locke	Assistant Vice President	Designated		\$155,844	\$0	\$0	\$0	\$0	\$3,360	\$0	\$159,204	*longevity pay	
		Total		\$155,844	2.00%	\$0	\$0	\$0	\$0	\$3,360	\$0	\$159,204	
Bradley Martin	Assistant Vice President of Financial & Business Services	Appropriated		\$153,750	\$0	\$0	\$0	\$0	\$2,160	\$0	\$155,910	*longevity pay	
		Total		\$153,750	2.50%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$155,910	
Kent Meredith	Assistant Vice President of Auxiliary Services	Designated		\$152,567	\$0	\$0	\$0	\$0	\$3,120	\$0	\$155,687	*longevity pay	
		Total		\$152,567	2.00%	\$0	\$0	\$0	\$0	\$3,120	\$0	\$155,687	
Matthew Roe	Assistant Vice President	Appropriated		\$121,414	\$0	\$0	\$0	\$0	\$2,160	\$0	\$123,574	*longevity pay	
		Total		\$121,414	3.00%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$123,574	

Sharon Williamson	Assistant Vice President of Financial & Managerial Reporting	Designated		\$154,570	\$0	\$0	\$0	\$0	\$2,400	\$0	\$156,970	*longevity pay
			Total	\$154,570	2.50%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$156,970
Jeffrey Belnap	Academic Dean	Designated		\$195,000	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	
			Total	\$195,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000
William Brown	Academic Dean	Appropriated		\$295,800	\$0	\$0	\$0	\$0	\$0	\$0	\$295,800	
			Total	\$295,800	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$295,800
Timothy Dodd	Interim Dean, Associate Dean for Administration and Finance	Appropriated		\$132,113	\$0	\$0	\$0	\$0	\$0	\$0	\$132,113	
			Designated	\$30,124	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,124
Total	\$162,237	19.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$162,237	Salary for administrative duties only	
Bella Gerlich	Academic Dean	Designated		\$113,970	\$0	\$0	\$0	\$0	\$0	\$0	\$113,970	
			Total	\$113,970	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,970
David Gregory	Dean of Students	Designated		\$128,201	\$0	\$0	\$0	\$0	\$240	\$0	\$128,441	*longevity pay
			Total	\$128,201	3.72%	\$0	\$0	\$0	\$0	\$240	\$0	\$128,441
Brent Lindquist	Academic Dean	Appropriated		\$302,621	\$0	\$0	\$0	\$0	\$720	\$0	\$303,341	*longevity pay
			Total	\$302,621	2.66%	\$0	\$0	\$0	\$0	\$720	\$0	\$303,341
Guy Loneragan	Academic Dean	Appropriated		\$300,000	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	
			Total	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000
Jesse Perez-Mendez	Academic Dean	Appropriated		\$235,000	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	
			Total	\$235,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000
Jack Nowlin	Academic Dean	Appropriated		\$287,560	\$0	\$0	\$0	\$0	\$240	\$0	\$287,800	*longevity pay
			Total	\$287,560	2.70%	\$0	\$0	\$0	\$0	\$240	\$0	\$287,800
David Perlmutter	Academic Dean	Appropriated		\$36,215	\$0	\$0	\$0	\$0	\$108	\$0	\$36,323	*longevity pay
			Designated	\$205,221	\$0	\$0	\$0	\$0	\$612	\$0	\$205,833	*longevity pay
Total	\$241,436	2.56%	\$0	\$0	\$0	\$0	\$720	\$0	\$242,156			
Albert Sacco	Academic Dean	Appropriated		\$280,147	\$0	\$0	\$0	\$0	\$701	\$0	\$280,848	*longevity pay
			Designated	\$143,847	\$0	\$0	\$0	\$0	\$259	\$0	\$144,106	*longevity pay
Total	\$423,994	2.28%	\$0	\$0	\$0	\$0	\$960	\$0	\$424,954			
Michael San Francisco	Academic Dean	Appropriated		\$200,150	\$0	\$0	\$0	\$0	\$3,360	\$0	\$203,510	*longevity pay
			Total	\$200,150	2.00%	\$0	\$0	\$0	\$0	\$3,360	\$0	\$203,510
Mark Sheridan	Dean of Graduate School & Vice Provost, Graduate Affairs	Appropriated		\$245,369	\$0	\$0	\$0	\$0	\$480	\$0	\$245,849	*longevity pay
			Total	\$245,369	3.22%	\$0	\$0	\$0	\$0	\$480	\$0	\$245,849
Margaret Williams	Academic Dean	Appropriated		\$422,661	\$0	\$0	\$0	\$0	\$240	\$0	\$422,901	*longevity pay
			Total	\$422,661	2.31%	\$0	\$0	\$0	\$0	\$240	\$0	\$422,901
James Williamson	Academic Dean	Appropriated		\$207,872	\$0	\$0	\$0	\$0	\$432	\$0	\$208,304	*longevity pay
			Designated	\$23,302	\$0	\$0	\$0	\$0	\$48	\$0	\$23,350	*longevity pay
Total	\$231,174	2.72%	\$0	\$0	\$0	\$0	\$480	\$0	\$231,654			
Noel Zahler	Academic Dean	Appropriated		\$261,774	\$0	\$0	\$0	\$0	\$240	\$0	\$262,014	*longevity pay
			Designated	\$105	\$0	\$0	\$0	\$0	\$0	\$0	\$105	
Total	\$261,879	2.56%	\$0	\$0	\$0	\$0	\$240	\$0	\$262,119			
Nurcan Bac	Sr. Associate Academic Dean	Appropriated		\$273,650	\$0	\$0	\$0	\$0	\$240	\$0	\$273,890	*longevity pay
			Total	\$273,650	2.71%	\$0	\$0	\$0	\$0	\$240	\$0	\$273,890

Andrew Martin	Sr. Associate Academic Dean	Appropriated	\$26,216	\$0	\$0	\$0	\$0	\$0	\$0	\$26,216		
		Total	\$26,216	4.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,216	Salary for administrative duties only
Jeffrey Mercer	Sr. Associate Academic Dean	Appropriated	\$104,868		\$0	\$0	\$0	\$0	\$0	\$104,868		
		Total	\$104,868	2.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,868	Salary for administrative duties only
George Spoth	Executive Associate Dean	Appropriated	\$51,138		\$0	\$0	\$0	\$0	\$96	\$0	\$51,234	*longevity pay
		Designated	\$76,707		\$0	\$0	\$0	\$0	\$144	\$0	\$76,851	*longevity pay
		Total	\$127,845	2.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$128,085	
Nural Akchurin	Associate Academic Dean	Appropriated	\$84,617		\$0	\$0	\$0	\$0	\$0	\$0	\$84,617	
		Total	\$84,617	2.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,617	Salary for administrative duties only
Cynthia Akers	Associate Academic Dean	Appropriated	\$82,755		\$0	\$0	\$0	\$0	\$0	\$0	\$82,755	
		Designated	\$1,810		\$0	\$0	\$0	\$0	\$0	\$0	\$1,810	
		Total	\$84,565	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,565	Salary for administrative duties only
Dennis Arnett	Associate Dean for Undergraduate Programs	Appropriated	\$62,051		\$0	\$0	\$0	\$0	\$0	\$0	\$62,051	
		Total	\$62,051	2.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,051	Salary for administrative duties only
Jamie Baker	Associate Dean	Appropriated	\$159,959		\$0	\$0	\$0	\$0	\$0	\$0	\$159,959	
		Total	\$159,959	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,959	
Christy Bratcher	Associate Academic Dean	Appropriated	\$70,667		\$0	\$0	\$0	\$0	\$0	\$0	\$70,667	
		Designated	\$100,523		\$0	\$0	\$0	\$0	\$0	\$0	\$100,523	
		Total	\$171,190	0.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,190	
Andrea Bilkey	Associate Dean of Undergraduate and Curricular Issues	Appropriated	\$22,392		\$0	\$0	\$0	\$0	\$0	\$0	\$22,392	
		Total	\$22,392	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,392	Salary for administrative duties only
Stefanie Borst	Associate Academic Dean	Appropriated	\$59,665		\$0	\$0	\$0	\$0	\$0	\$0	\$59,665	
		Total	\$59,665	2.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$59,665	Salary for administrative duties only
David Callison	Associate Dean for Graduate Affairs	Appropriated	\$95,058		\$0	\$0	\$0	\$0	\$0	\$0	\$95,058	
		Designated	\$95,058		\$0	\$0	\$0	\$0	\$0	\$0	\$95,058	
		Total	\$190,116	2.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,116	Salary for administrative duties only
Leslie Chambers	Associate Academic Dean	Appropriated	\$86,669		\$0	\$0	\$0	\$0	\$0	\$0	\$86,669	
		Designated	\$86,669		\$0	\$0	\$0	\$0	\$0	\$0	\$86,669	
		Total	\$173,338	2.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,338	Salary for administrative duties only
Rebecca Chapman	Associate Academic Dean	Appropriated	\$92,025		\$0	\$0	\$0	\$0	\$0	\$0	\$92,025	
		Total	\$92,025	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,025	
Catherine Christopher	Associate Academic Dean	Designated	\$25,000		\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	
		Total	\$25,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	Salary for administrative duties only
Glenn Cummins	Associate Academic Dean	Designated	\$35,140		\$0	\$0	\$0	\$0	\$0	\$0	\$35,140	
		Total	\$35,140	0.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,140	Salary for administrative duties only
Timothy Dallas	Associate Academic Dean	Designated	\$28,536		\$0	\$0	\$0	\$0	\$0	\$0	\$28,536	
		Total	\$28,536	7.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,536	Salary for administrative duties only
Mayukh Dass	Associate Academic Dean	Appropriated	\$65,690		\$0	\$0	\$0	\$0	\$0	\$0	\$65,690	
		Total	\$65,690	3.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,690	Salary for administrative duties only
David Doerfert	Associate Academic Dean	Appropriated	\$96,725		\$0	\$0	\$0	\$0	\$0	\$0	\$96,725	
		Total	\$96,725	1.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,725	Salary for administrative duties only
Earnstein Dukes	Associate Dean of Libraries	Designated	\$144,861		\$0	\$0	\$0	\$0	\$2,880	\$0	\$147,741	*longevity pay
		Total	\$144,861	2.52%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$147,741	

Dorothy Durband	Associate Dean for Academics and Faculty Development	Appropriated	\$77,791	\$0	\$0	\$0	\$0	\$0	\$0	\$77,791	Salary for administrative duties only
		Designated	\$24,352	\$0	\$0	\$0	\$0	\$0	\$0	\$24,352	
		Total	\$102,143	3.24%	\$0	\$0	\$0	\$0	\$0	\$0	
Clifton Ellis	Associate Academic Dean	Appropriated	\$57,346	\$0	\$0	\$0	\$0	\$0	\$0	\$57,346	Salary for administrative duties only
		Designated	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$57,346	3.72%	\$0	\$0	\$0	\$0	\$0	\$0	
Kristi Gaines	Associate Academic Dean	Appropriated	\$56,779	\$0	\$0	\$0	\$0	\$0	\$0	\$56,779	Salary for administrative duties only
		Designated	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$56,779	1.76%	\$0	\$0	\$0	\$0	\$0	\$0	
Sheila Hoover	Associate Dean of Libraries	Designated	\$131,618	\$0	\$0	\$0	\$0	\$1,920	\$0	\$133,538	*longevity pay
		Appropriated	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$131,618	2.21%	\$0	\$0	\$0	\$0	\$1,920	\$0	
Wendy Humphrey	Associate Academic Dean	Designated	\$35,000	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	Salary for administrative duties only
		Appropriated	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$35,000	27.27%	\$0	\$0	\$0	\$0	\$0	\$0	
Brett Hendricks	Associate Dean for Academic Affairs	Appropriated	\$90,001	\$0	\$0	\$0	\$0	\$0	\$0	\$90,001	Salary for administrative duties only
		Designated	\$41,690	\$0	\$0	\$0	\$0	\$0	\$0	\$41,690	
		Total	\$131,691	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Jorge Iber	Associate Academic Dean	Appropriated	\$14,157	\$0	\$0	\$0	\$0	\$0	\$0	\$14,157	Salary for administrative duties only
		Designated	\$64,060	\$0	\$0	\$0	\$0	\$0	\$0	\$64,060	
		Total	\$78,217	2.02%	\$0	\$0	\$0	\$0	\$0	\$0	
Amy Koerber	Associate Dean for Administration & Finance	Appropriated	\$83,909	\$0	\$0	\$0	\$0	\$0	\$0	\$83,909	Salary for administrative duties only
		Designated	\$83,909	\$0	\$0	\$0	\$0	\$0	\$0	\$83,909	
		Total	\$167,818	2.31%	\$0	\$0	\$0	\$0	\$0	\$0	
Mitzi Lauderdale	Associate Academic Dean	Appropriated	\$99,467	\$0	\$0	\$0	\$0	\$0	\$0	\$99,467	Salary for administrative duties only
		Designated	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$99,467	2.81%	\$0	\$0	\$0	\$0	\$0	\$0	
Mellinee Lesley	Associate Academic Dean	Appropriated	\$101,203	\$0	\$0	\$0	\$0	\$0	\$0	\$101,203	Salary for administrative duties only
		Designated	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$101,203	2.71%	\$0	\$0	\$0	\$0	\$0	\$0	
Maryalice Torres-Macdonald	Associate Dean for Academics	Appropriated	\$22,000	\$0	\$0	\$0	\$0	\$0	\$0	\$22,000	Salary for administrative duties only
		Designated	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$22,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Shirley Matteson	Interim Associate Dean of Research and Staff/Faculty Development	Appropriated	\$75,755	\$0	\$0	\$0	\$0	\$0	\$0	\$75,755	Salary for administrative duties only
		Designated	\$8,793	\$0	\$0	\$0	\$0	\$0	\$0	\$8,793	
		Total	\$84,548	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Randy McBee	Associate Academic Dean	Appropriated	\$47,317	\$0	\$0	\$0	\$0	\$0	\$0	\$47,317	Salary for administrative duties only
		Designated	\$35,233	\$0	\$0	\$0	\$0	\$0	\$0	\$35,233	
		Total	\$82,550	2.07%	\$0	\$0	\$0	\$0	\$0	\$0	
Alison Myhra	Associate Academic Dean	Designated	\$27,500	\$0	\$0	\$0	\$0	\$0	\$0	\$27,500	Salary for administrative duties only
		Appropriated	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$27,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Michael O'Boyle	Associate Academic Dean	Appropriated	\$36,246	\$0	\$0	\$0	\$0	\$0	\$0	\$36,246	Salary for administrative duties only
		Designated	\$37,280	\$0	\$0	\$0	\$0	\$0	\$0	\$37,280	
		Current Restricted	\$32,560	\$0	\$0	\$0	\$0	\$0	\$0	\$32,560	
Total	\$106,086	2.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,086		
Alyson Outenreath	Associate Academic Dean	Designated	\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only
		Appropriated	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Frank Ramos	Associate Academic Dean	Appropriated	\$97,291	\$0	\$0	\$0	\$0	\$3,840	\$0	\$101,131	*longevity pay
		Designated	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$97,291	2.25%	\$0	\$0	\$0	\$0	\$3,840	\$0	

Kenneth Roach	Associate Academic Dean	Appropriated	\$91,691	\$0	\$0	\$0	\$0	\$0	\$0	\$91,691		
		Total	\$91,691	1.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,691	Salary for administrative duties only
Jennifer Spurrier	Associate Dean of Libraries	Designated	\$126,018	\$0	\$0	\$0	\$0	\$2,880	\$0	\$128,898	*longevity pay	
		Total	\$126,018	2.52%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$128,898	
Brian Steele	Associate Academic Dean	Appropriated	\$25,187	\$0	\$0	\$0	\$0	\$0	\$0	\$25,187		
		Total	\$25,187	2.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,187	Salary for administrative duties only
Vickie Sutton	Associate Academic Dean	Appropriated	\$10,500	\$0	\$0	\$0	\$0	\$0	\$0	\$10,500		
		Total	\$10,500	-25.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,500	Salary for administrative duties only
Robert Sweet	Associate Dean of Libraries	Designated	\$135,317	\$0	\$0	\$0	\$0	\$1,920	\$0	\$137,237	*longevity pay	
		Total	\$135,317	2.79%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$137,237	
Elma Uddameri	Associate Academic Dean	Appropriated	\$95,120	\$0	\$0	\$0	\$0	\$0	\$0	\$95,120		
		Total	\$95,120	6.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,120	Salary for administrative duties only
Brandon Weeks	Associate Academic Dean	Appropriated	\$106,975	\$0	\$0	\$0	\$0	\$0	\$0	\$106,975		
		Total	\$106,975	2.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,975	Salary for administrative duties only
Aliza Wong	Associate Academic Dean	Appropriated	\$22,441	\$0	\$0	\$0	\$0	\$0	\$0	\$22,441		
		Total	\$22,441	2.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,441	Salary for administrative duties only
Narissra Carter	Assistant Academic Dean	Designated	\$5,000	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000		
		Total	\$5,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	Salary for administrative duties only
Jerod Foster	Assistant Academic Dean	Designated	\$12,500	\$0	\$0	\$0	\$0	\$0	\$0	\$12,500		
		Total	\$12,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,500	Salary for administrative duties only
Zaida Gracia	Assistant Academic Dean	Appropriated	\$102,904	\$0	\$0	\$0	\$0	\$720	\$0	\$103,624	*longevity pay	
		Total	\$102,904	3.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$103,624	
Rajesh Khare	Assistant Academic Dean	Appropriated	\$88,585	\$0	\$0	\$0	\$0	\$0	\$0	\$88,585		
		Total	\$88,585	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,585	Salary for administrative duties only
Ashley Langdon	Assistant Academic Dean	Appropriated	\$74,978	\$0	\$0	\$0	\$0	\$480	\$0	\$75,458	*longevity pay	
		Total	\$74,978	2.25%	\$0	\$0	\$0	\$0	\$480	\$0	\$75,458	
John Rivera	Assistant Academic Dean	Appropriated	\$73,574	\$0	\$0	\$0	\$0	\$3,120	\$0	\$76,694	*longevity pay	
		Total	\$73,574	2.20%	\$0	\$0	\$0	\$0	\$3,120	\$0	\$76,694	
Danielle Saavedra	Assistant Academic Dean	Appropriated	\$78,119	\$0	\$0	\$0	\$0	\$480	\$0	\$78,599	*longevity pay	
		Total	\$78,119	2.25%	\$0	\$0	\$0	\$0	\$480	\$0	\$78,599	
Trenton Seltzer	Assistant Academic Dean	Designated	\$5,775	\$0	\$0	\$0	\$0	\$0	\$0	\$5,775		
		Total	\$5,775	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,775	Prorated salary for administrative duties
Carrye Syma	Assistant Academic Dean	Designated	\$82,029	\$0	\$0	\$0	\$0	\$0	\$0	\$82,029		
		Total	\$82,029	1.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,029	
Denise Tijerina	Assistant Dean of Students	Designated	\$64,000	\$0	\$0	\$0	\$0	\$2,400	\$0	\$66,400	*longevity pay	
		Total	\$64,000	3.56%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$66,400	
Susan Tomlinson	Assistant Academic Dean	Designated	\$14,672	\$0	\$0	\$0	\$0	\$0	\$0	\$14,672		
		Total	\$14,672	0.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$14,672	Salary for administrative duties only
Brian Uline	Asst. Dean Finance/Admin	Appropriated	\$80,676	\$0	\$0	\$0	\$0	\$1,440	\$0	\$82,116	*longevity pay	
		Total	\$80,676	0.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$82,116	

Paula Smith	Assistant Academic Dean	Appropriated	\$74,023		\$0	\$0	\$0	\$0	\$960	\$0	\$74,983	*longevity pay
		Total	\$74,023	2.25%	\$0	\$0	\$0	\$0	\$960	\$0	\$74,983	
Darrick Wade	Assistant Dean for External Affairs	Appropriated	\$69,524		\$0	\$0	\$0	\$0	\$0	\$0	\$69,524	
		Total	\$69,524	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,524	Salary for administrative duties only
Janessa Walls	Asst. Academic Dean/ Registrar	Appropriated	\$92,866		\$0	\$0	\$0	\$0	\$1,920	\$0	\$94,786	*longevity pay
		Total	\$92,866	2.25%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$94,786	

* Explanations for entries in "Other" Column