

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2020**

The University of Texas at Dallas  
Institution Code: 738

A Name	B Position	C Funding Source	D Salary (09.01.2019)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Benson, Richard	President	Designated	\$176,400	-60.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,400	
		Restricted	\$411,600	41.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$411,600	
			\$588,000	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$588,000
Pirkul, Hasan	Dean - Jindal School of Management	Designated	\$485,781	2.23%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$545,781	Other - Supplement (\$60,000)
			\$485,781	2.23%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$545,781	
Mussleman, Inga	Vice President for Academic Affairs and Provost	Designated	\$417,080	4.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$417,080	
			\$417,080	4.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$417,080	
Small, Steven	Dean - Behavioral and Brain Sciences	E&G	\$400,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000	
			\$400,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000	
Pankratz, Terry	Vice President for Budget and Finance	Designated	\$358,830	4.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$358,830	
			\$358,830	4.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$358,830	
Adams, Stephanie	Dean - Engineering and Computer Science	Designated	\$350,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$350,000	
			\$350,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$350,000	
Pancrazio, Joseph	Vice President for Research	Designated	\$327,500	3.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$327,500	
			\$327,500	3.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$327,500	
Balsamo, Anne	Dean - Arts Technology and Emerging Communication	Designated	\$319,442	2.35%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$331,442	Other - Supplement (\$12,000)
			\$319,442	2.35%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$331,442	
Jamison, Calvin	Vice President for Facilities and Economic Development	Auxiliary	\$303,080	3.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$303,080	
			\$303,080	3.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$303,080	
Edgington, Kyle	Vice President for Development and Alumni Relations	Designated	\$301,080	16.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$301,080	
			\$301,080	16.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$301,080	
Novak, Bruce	Dean - Natural Sciences and Mathematics	E&G	\$300,460	1.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,460	
			\$300,460	1.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,460	
Martin, Rafael	Vice President and Chief of Staff	Designated	\$280,720	0.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,720	
			\$280,720	0.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,720	
Diehl, Paul	Associate Provost	Designated	\$271,112	2.50%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$283,112	Other - Supplement (\$12,000)
			\$271,112	2.50%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$283,112	











