





**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2020**

**The University of Texas Rio Grande Valley  
Institution Code: 746**

A Name	B Position	C Funding Source	D Salary (09.01.2019)	E Percentage Salary Increase Over FY 2019	F G H I J K Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Mueller, Michael B	Senior Associate Vice President Financial Planning and Res Dev	General Revenue	\$215,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,000	
			\$215,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,000	
Graham, Jeffrey Alan	Chief Information Officer	Designated	\$214,000	1.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$214,000	
			\$214,000	1.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$214,000	
Adams, Karen E	Chief Legal Officer	General Revenue	\$212,135	11.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,135	
			\$212,135	11.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,135	
Brown, Susan Elaine	Assistant Vice President Strategic Analysis	General Revenue	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
			\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Fisch, Stanley Irving	Associate Dean for Student Affairs	General Revenue	\$206,650	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,650	
			\$206,650	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,650	
Rodriguez, Alma Dolores	Dean, College of Education and P16 Integration	General Revenue	\$200,000	21.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
			\$200,000	21.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Sanchez, Melba	Assistant Vice President for Finance and Administration SOM	General Revenue	\$198,135	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,135	
			\$198,135	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,135	
Haight, Michele	Associate Dean Educational Affairs	General Revenue	\$195,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	
			\$195,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	
Monfort, Delia B	Senior Assistant Dean Admissions Student Services SOM	General Revenue	\$190,740	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,740	
			\$190,740	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,740	
Diaz Rodriguez, Walter R	Dean, College of Liberal Arts	General Revenue	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	
			\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	
Lehker, Michael W	Dean, College of Health Professions	General Revenue	\$187,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,000	
			\$187,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,000	
Gonzales, Patrick Martin	Associate Vice President University Marketing and Communications	General Revenue	\$183,000	30.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,000	
			\$183,000	30.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,000	
Canales, Luzelma Garza	Senior Associate Vice President Student Success	General Revenue	\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	
			\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	



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Blakemore, Thomas Mark	Associate Dean Assessment COBE	General Revenue	\$141,168	0.83%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,168	
			\$141,168	0.83%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,168	
Benavides, Leticia Y	Associate Vice President Auxiliary Services	Designated	\$28,000	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,000	
		Auxiliaries	\$112,000	-20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,000	
			\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
Loya, Karla Priscilla	Associate Vice President Financial Services	General Revenue	\$140,000	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
			\$140,000	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
Zambrano, Javier L	Associate Vice President for Development	General Revenue	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
			\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
Tapia, Beatriz	Assistant Dean Faculty Development	General Revenue	\$137,500	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,500	
			\$137,500	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,500	
Sharpe, Paul A	Dean of Libraries	General Revenue	\$135,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,500	
			\$135,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,500	
Andersen, Mark Christian	Dean of Honors College	General Revenue	\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
			\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
Plantan, Frank Benjamin	Chief Marketing Officer	General Revenue	\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
			\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
Saenz, Laura M	Associate Vice President Academic and Institutional Excellence	General Revenue	\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
			\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
Alvarado, Michelle Suzette	Assistant Vice President Strategic Enrollment	General Revenue	\$130,183	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,183	
			\$130,183	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,183	
Alaniz, Eloy R	Chief Audit Officer	Designated	\$130,050	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,050	
			\$130,050	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,050	
Hart, Dennis M	Associate Vice President for Global Engagement	General Revenue	\$124,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,800	
		Designated	\$5,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,200	
			\$130,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	









