

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY 2020**

Institution Code: 757

Institution Name: West Texas A&M University

A Name	B Position	C Funding Source	D Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F G H I J K Nonsalary Benefits FY 2020					L Total Compensation	M Explanation / Comments
					F Deferred Comp	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other		
Dr. Walter V. Wendler	President and CEO	Educational & General Designated	\$65,945							\$65,945	Club Membership Resides on campus
			\$314,055		\$50,000		\$5,599		\$369,654		
			\$380,000	4.11%					\$0	\$435,599	
Dr. Wade Shaffer	Vice President for Academic Affairs & Provost	Educational & General	\$201,485	2.03%						\$201,485	
Randy Rikel	Vice President for Business and Finance	Educational & General	\$223,090	2.20%						\$223,090	
Michael Knox	Vice President for Student Enrollment, Engagement & Success	Educational & General	\$191,041	1.60%						\$191,041	
Dr. Todd Rasberry	Vice President for Institutional Advancement	Educational & General Designated	\$155,010							\$155,010	
			\$33,590						\$33,590		
			\$188,600	1.95%					\$188,600		
Dr. Angela Spaulding	Vice President for Research and Compliance and Dean of Graduate Studies	Educational & General	\$170,900	2.40%						\$170,900	
Dr. Brad Johnson	Vice President for Strategic Relations	Educational & General	\$163,000	1.88%						\$163,000	
James Webb	Vice President for Information Technology and Chief Information Officer	Educational & General Designated	\$17,107							\$17,107	
			\$159,068						\$159,068		
			\$176,175	2.32%					\$176,175		
Dr. Kevin Pond	Dean, College of Agriculture and Natural Sciences	Educational & General	\$231,300	0.00%						\$231,300	New Hire
Dr. Lal Almas	Associate Dean, College of Agriculture and Natural Sciences	Educational & General Designated Restricted	\$133,797							\$133,797	
			\$14,732						\$14,732		
			\$6,221	0.00%					\$6,221		
			\$154,750						\$154,750		
Dr. Jimmie Nelson	Dean - College of Nursing and Health Sciences	Educational & General	\$160,000	2.11%						\$160,000	
Dr. Jessica Mallard	Dean - Sybil B. Harrington College of Fine Arts	Educational & General	\$163,000	2.39%						\$163,000	
Dr. Neil Terry	Dean - College of Business	Educational & General	\$185,422	2.04%						\$185,422	
Dr. Eddie Henderson	Dean - College of Education and Social Sciences	Educational & General	\$163,600	1.87%						\$163,600	
Dr. Emily Hunt	Dean - School of Engineering, Computer Science and Mathematics	Educational & General	\$178,400	1.71%						\$178,400	
Dr. Amy Andersen	Associate Provost	Educational & General	\$137,000	2.25%						\$137,000	
Susan Allen	Assistant Vice President for Academic Affairs	Educational & General	\$96,500	2.01%						\$96,500	
Mark Hiner	Associate Vice President for Business & Finance	Educational & General	\$124,800	4.00%						\$124,800	
Shelly Davis	Associate Vice President/Controller	Educational & General	\$132,925	6.00%						\$132,925	
Jarvis Hampton	Assistant Vice President, Institutional Research	Educational & General	\$108,100	0.93%						\$108,100	

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Zack Workman	Assistant VP for Risk Management and Compliance	Educational & General	\$74,950	2.18%							\$74,950	
Jon Davis	Assistant Vice President for Student Affairs	Educational & General Designated Auxiliary	\$31,455 \$46,583 \$18,627								\$31,455 \$46,583 \$18,627	
			\$96,665	1.75%							\$96,665	
Tana Miller	Assistant Vice President for Student Enrollment, Engagement and Success	Educational & General	\$91,800	2.00%							\$91,800	
Dr. Edward Kahler	Associate Dean - Sybil B. Harrington College of Fine Arts	Educational & General	\$110,415	6.94%							\$110,415	
Dr. DeArno DeArmond	Associate Dean - College of Business	Educational & General	\$156,500	1.59%							\$156,500	
Dr. Amjad Abdullat	Associate Dean - College of Business	Educational & General	\$152,000	3.40%							\$152,000	
Dr. Judy Williams	Associate Dean - College of Education and Social Sciences	Educational & General	\$104,236	7.10%							\$104,236	
Dr. Rex Pjesky	Associate Dean of Graduate School and Research	Educational & General Designated	\$119,535 \$15,259								\$119,535 \$15,259	
			\$134,794	2.27%							\$134,794	
Dr. Matt Jackson	Associate Dean of Engineering and Computer Science	Education & General Designated	\$101,997 \$48,485								\$101,997 \$48,485	Term changed from 9 to 12 months
			\$150,482	12.70%							\$150,482	
Dr. Pamela Lockwood	Associate Dean of Mathematics	Education & General Designated	\$88,870 \$46,314								\$88,870 \$46,314	Term changed from 9 to 12 months
			\$135,184	16.20%							\$135,184	
Tracee Post	Chief of Staff and Assistant Vice President for Strategic Planning	Education & General	\$86,550	5.87%							\$86,550	
Joe Bill Sherrod	Assistant Vice President for Development and Leadership Gifts	Education & General Designated	\$77,164 \$27,836								\$77,164 \$27,836	
			\$105,000	0.00%							\$105,000	
Rick Haasl	Associate Dean - College of Nursing and Health Science	Education & General	\$94,391	1.31%							\$94,391	
Dr. Jonathan Shaffer	Associate Dean - College of Business	Education & General	\$112,500	1.81%							\$112,500	