

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5.8  
FY2020**

Institution Code: 765

Institution Name: University of Houston-Victoria

Name	Position	Funding Source	Salary (09/01/19)	Percentage Salary Increase over FY 2019	Non-Salary Benefits FY 2020						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Robert Glenn	President	General Revenue	\$ 65,945								\$ 65,945	
			Designated Tuition	\$ 259,055			\$ 13,200				\$ 272,255	
				\$ 325,000	8.33%		\$ 13,200	\$ -		\$ 338,200		
Chance Glenn	Provost and Vice President For Academic Affairs	Designated Tuition	\$ 230,000	0.00%			\$ 13,200	\$ -		\$ 243,200		
Wayne Beran	Vice President for Administration & Finance	Designated Tuition	\$ 218,505	3.00%			\$ 13,200	\$ 31,261		\$ 262,966	Other: Longevity (\$5,040) & 457F (\$26,221)	
Jason Lambert	Vice President for Student Affairs	Designated Tuition	\$ 144,043	5.52%			\$ 13,200	\$ 1,680		\$ 158,923	Other: Longevity (\$1,680)	
Jessie Pisors	Vice President for Advancement	Designated Tuition	\$ 141,330	5.00%			\$ 13,200	\$ 480		\$ 155,010	Other: Longevity (\$480)	
Jose Cantu	Vice President for Enrollment Management	Designated Tuition	\$ 125,000	0.00%			\$ 13,200	\$ -		\$ 138,200		
Jeffrey Di Leo	Dean, School of Arts & Science	Designated Tuition	\$ 185,878	4.00%			\$ -	\$ 1,920		\$ 187,798	Other: Longevity (\$1,920)	
Freddie Litton	Dean, School of Education Health Profs & Human Dev	Designated Tuition	\$ 159,702	5.00%			\$ -	\$ 1,200		\$ 160,902	Other: Longevity (\$1,200)	
Kenneth Colwell	Dean, School of Business	Designated Tuition	\$ 225,000	0.00%			\$ -	\$ -		\$ 225,000		
Beverly Tomek	Associate Provost	General Revenue	\$ 93,714	6.00%			\$ -	\$ 2,160		\$ 95,874		
Jifu Wang	Associate Dean	General Revenue	\$ 138,372	1.89%			\$ -	\$ -		\$ 138,372	Associate Dean stipend (\$7350);	
			School Fee	\$7,861	6.95%					\$ 7,861	Other: AACSB stipend (\$	
			Designated Tuition	\$785	0.00%					\$ 785	Other: Home Office stipend	
			\$ 147,018	2.14%			\$ -	\$ -	\$ 147,018			
Rachel Martinez	Associate Dean	General Revenue	\$ 95,951	2.38%			\$ -	\$ -		\$ 95,951	Other: Associate Dean stipend (\$6,000)	