

**Higher Education
Administrative Accountability Report
FY 2020**

Institution Code: 788 **Institution Name:** Lamar State College Port Arthur

A Name	B Position	C Funding Source	D Salary (9/1/2019)	E Percentage Salary Increase Over FY 2019	F G H			I Total Compensation	J Explanation / Comments
					Housing Allowance	Car Allowance	Other		
Betty Reynard	President	General Revenue	\$ 65,945		\$ 7,200	\$ -	\$ -	\$ 73,145	
		Designated	141,234		10,800	12,000	4,780	168,814	Other-Longevity Pay
		Designated	-		-	-	720	720	Cell Phone Allowance
		Auxiliary	52,350		-	-	-	52,350	Other-Longevity Pay
Total			\$ 259,529	5.00%	\$ 18,000	\$ 12,000	\$ 5,500	\$ 295,029	
Pamela Millsap	Vice President of Academic Affairs	General Revenue	\$ 147,290		\$ -	\$ -	\$ 240	\$ 147,530	Other-Longevity Pay
		Total	\$ 147,290	3.00%	\$ -	\$ -	\$ 240	\$ 147,530	
Mary Wickland	Executive Vice President for Finance and Operations	General Revenue	\$ 168,817		\$ -	\$ -	\$ -	\$ 168,817	Dual service to LSCPA and LSCO.
		General Revenue	-		-	-	1,140	1,140	Other-Longevity Pay
		Total	\$ 168,817	3.00%	\$ -	\$ -	\$ 1,140	\$ 169,957	
Deborah Hebert	Dean of Student Services	General Revenue	\$ 103,597		\$ -	\$ -	\$ 1,680	\$ 105,277	Other-Longevity Pay
		Total	\$ 103,597	3.00%	\$ -	\$ -	\$ 1,680	\$ 105,277	
Ben Stafford	Dean of Workforce Development	General Revenue	\$ 101,510		\$ -	\$ -	\$ 1,200	\$ 102,710	Other-Longevity Pay
		Total	\$ 101,510	3.00%	\$ -	\$ -	\$ 1,200	\$ 102,710	
Melissa Armentor	Dean of Technical Programs	General Revenue	\$ 98,500	0.00%	\$ -	\$ -	\$ 3,340	\$ 101,840	Other-Longevity Pay
		Total	\$ 98,500	0.00%	\$ -	\$ -	\$ 3,340	\$ 101,840	
Scott Street	Athletic Director	General Revenue	\$ 64,033		\$ -	\$ -	\$ 2,400	\$ 66,433	Other-Longevity Pay
		Auxiliary	27,443		-	-	-	27,443	Other-Longevity Pay
		Total	\$ 91,476	3.00%	\$ -	\$ -	\$ 2,400	\$ 93,876	
James Knowles	Director of Institutional Effectiveness	General Revenue	\$ 74,328		\$ -	\$ -	\$ 3,360	\$ 77,688	Other-Longevity Pay
		Total	\$ 74,328	3.00%	\$ -	\$ -	\$ 3,360	\$ 77,688	