

Higher Education  
Administrative Accountability Report  
Article III, Special Provisions, Sec. 5  
FY 2021

Institution Code: 717      Institution Name: Texas Southern University

A Name	B Position	C Funding Source	D Salary (09/01/19)	D Salary (9/1/20)	E Percentage Salary Increase Over FY 2020	F, G, H, I, J, K Non-Salary Benefits FY 2021					L Total Compensation	M Explanation / Comments	
						F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			K Non-Cash Compensation
Adams, Kevin	Asistant Dean of Students, School of Communications	Other E&G Income	\$ 81,182.41	\$ 81,182.41	0.00%	\$ 600.00				\$ 1,200.00	\$ 82,982.41	Longevity	
		Total	\$ 81,182.41	\$ 81,182.41	0.00%	\$ 600.00				\$ 1,200.00	\$ 82,982.41		
Armstrong, Brian	Executive Director of Enrollment Management (Executive Di	General Revenue	\$ 104,040.08	\$ 104,040.08	0.00%	\$ 600.00				\$ 3,240.00	\$ 107,880.08	Other - Comm Allow and Longevity	
		Total	\$ 104,040.08	\$ 104,040.08	0.00%	\$ 600.00				\$ 3,240.00	\$ 107,880.08		
Barker, Yvette	Executive Director of Residential Life & Housing	General Revenue General Revenue	\$ 142,800.00	\$ 142,800.00	0.00%	\$ 600.00				\$ 1,080.00	\$ 144,480.00	Was not included in FY 2020 Other - Comm Allow and Longevity	
		Total	\$ 142,800.00	\$ 142,800.00	0.00%	\$ 600.00				\$ 1,080.00	\$ 144,480.00		
Bennett, Birtenna	Assistant VP of Student Services	Designated	\$ 125,396.76	\$ 125,396.76	0.00%	\$ 600.00				\$ 2,340.00	\$ 128,336.76	Title Change Only Other - Comm Allow and Longevity Incorrect Salary Reported in FY 2020	
		Total	\$ 125,396.76	\$ 125,396.76	0.00%	\$ 600.00				\$ 2,340.00	\$ 128,336.76		
Berry, Mario	VP Information Technology	General Revenue	\$ 193,800.00	\$ 193,800.00	0.00%	\$ 600.00				\$ 1,200.00	\$ 195,600.00	Other - Communication Allowance	
		Total	\$ 193,800.00	\$ 193,800.00	0.00%	\$ 600.00				\$ 1,200.00	\$ 195,600.00		
Bledsoe, Gary	Executive Director of Pre Law Comm Outreach	General Revenue	\$ 150,000.00	\$ 150,000.00	0.00%	\$ 600.00				\$ 1,920.00	\$ 152,520.00	Other - Longevity Incorrect salary reported in FY 2020	
		Total	\$ 150,000.00	\$ 150,000.00	0.00%	\$ 600.00				\$ 1,920.00	\$ 152,520.00		
Boutte-Queen, Needha	Dean College of Liberal Arts and Behavioral Sciences	General Revenue	\$ 198,900.00	\$ 198,900.00	0.00%	\$ 600.00				\$ 2,400.00	\$ 201,900.00	Other - Longevity	
		Total	\$ 198,900.00	\$ 198,900.00	0.00%	\$ 600.00				\$ 2,400.00	\$ 201,900.00		
Brown, Rockell	Interim Dean, School of Communications	Other E & G Income	\$ 121,442.22	\$ 121,442.22	0.00%	\$ 600.00				\$ 2,880.00	\$ 124,922.22	Other - Comm Allow and Longevity	
		Total	\$ 121,442.22	\$ 121,442.22	0.00%	\$ 600.00				\$ 2,880.00	\$ 124,922.22		
Bullock, Joan	Dean, Law School	General Revenue	\$ 270,000.00	\$ 270,000.00	0.00%	\$ 600.00					\$ 270,600.00		
		Total	\$ 270,000.00	\$ 270,000.00	0.00%	\$ 600.00					\$ 270,600.00		
Bynam, Susan	Assistant Dean, Institutional Advancement, Law School	General Revenue	\$ 83,232.00	\$ 83,232.00	0.00%	\$ 600.00				\$ 1,440.00	\$ 85,272.00	Other - Comm Allowance	
		Total	\$ 83,232.00	\$ 83,232.00	0.00%	\$ 600.00				\$ 1,440.00	\$ 85,272.00		
Cavil, Jafus	Interim Associate Dean Professor	General Revenue General Revenue	0.00 \$ 70,149.44	\$ 45,325.00 \$ 75,452.00	 7.56%					\$ 12,576.00	\$ 45,325.00 \$ 75,452.00	Supplement for Special Project Promoted to Interim Assoc Dean	
		Total	\$ 70,149.44	\$ 120,777.00	72.17%					\$ 12,576.00	\$ 133,353.00		
Chancey, Janna	Sr. Associate VP of Enrollment Management	Other E & G Income	\$ 165,240.00	\$ 165,240.00	0.00%	\$ 600.00				\$ 240.00	\$ 166,080.00	Other - Longevity	
		Total	\$ 165,240.00	\$ 165,240.00	0.00%	\$ 600.00				\$ 240.00	\$ 165,480.00		

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						F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			K Non-Cash Compensation
Chrishon, Kristopher	Executive Director, Academic Assessment	General Revenue	\$ 106,590.00	\$ 106,590.00	0.00%					\$ 720.00	\$ 107,310.00	Other - Longevity	
		Total	\$ 106,590.00	\$ 106,590.00	0.00%					\$ 720.00	\$ 107,310.00		
Chukwumerije, Okezie	Associate Dean Professor	General Revenue	\$ 46,476.92	\$ 46,476.92	0.00%						\$ 46,476.92		
		General Revenue	\$ 139,430.78	\$ 139,430.78	0.00%						\$ 139,430.78		
		Total	\$ 185,907.70	\$ 185,907.70	0.0%						\$ 185,907.70		
Cochran, Connie	Assistant Vice President, Alumni Relations	Designated	\$ 93,330.00	\$ 93,330.00	0.00%					\$ 2,400.00	\$ 95,730.00	Other - Comm Allow and Longevity	
		Designated	\$ 12,240.00	\$ 12,240.00	0.00%						\$ 12,240.00		
		Total	\$ 105,570.00	\$ 105,570.00	0.00%					\$ 2,400.00	\$ 107,970.00		
Cooper-Dyke, Cynthia	Head Women's Basketball Coach	Designated	\$ 147,900.00	\$ 147,900.00	0.00%					\$ 720.00	\$ 148,620.00	Other - Longevity	
		Total	\$ 147,900.00	\$ 147,900.00	0.00%					\$ 720.00	\$ 148,620.00		
Criner, Oscar	Interim Associate Dean Professor	General Revenue	\$ 32,148.36	\$ 32,148.36	0.00%						\$ 32,148.36		
		General Revenue	\$ 95,498.44	\$ 95,498.44	0.00%						\$ 95,498.44		
		Total	\$ 127,646.80	\$ 127,646.80	0.00%						\$ 127,646.80		
Crockem, Rajanel	Associate VP IAPE Degree Works/Student Educational Planner Implementation	General Revenue	\$ 108,834.00	\$ 111,657.00	2.59%						\$ 111,657.00	Other - Comm Allow and Longevity	
		Designated	\$ 21,340.00	\$ 21,340.00	0.00%				\$ 3,780.00		\$ 25,120.00		
		Total	\$ 130,174.00	\$ 132,997.00	2.17%				\$ 3,780.00		\$ 136,777.00		
Davila, Abel	Assistant Dean Pharm Practice Program Assistant Professor	General Revenue	0.00	\$ 21,000.00							\$ 21,000.00	Other - Communication Allowance New Employee	
		General Revenue	0.00	\$ 109,000.00							\$ 109,000.00		
		Total	\$ 0.00	\$ 130,000.00							\$ 130,000.00		
Davis, Feloniece	Executive Director, Health Services	Designated	\$ 78,030.00	\$ 78,030.00	0.00%					\$ 1,440.00	\$ 79,470.00	Other - Longevity	
		Total	\$ 78,030.00	\$ 78,030.00	0.00%					\$ 1,440.00	\$ 79,470.00		
Davis, Jessica	Assistant Dean, School of Education Assistant Professor	General Revenue	\$ 23,185.31	\$ 23,185.31	0.00%						\$ 23,185.31		
		General Revenue	\$ 61,847.44	\$ 61,847.44	0.00%						\$ 61,847.44		
		Total	\$ 85,032.75	\$ 85,032.75	0.00%						\$ 85,032.75		
Desai, Mayur	Associate Dean, Acad Affairs & Research, School of Business Professor	General Revenue	\$ 33,204.65	\$ 36,223.26	9.09%						\$ 36,223.26	Increase from Comp Study	
		General Revenue	\$ 108,670.15	\$ 108,670.15	0.00%						\$ 108,670.15		
		Total	\$ 141,874.80	\$ 144,893.41	2.13%						\$ 144,893.41		
Edmond, Yolanda	Senior Associate Vice President/CHRO	General Revenue	\$ 165,240.00	\$ 165,240.00	0.00%					\$ 1,920.00	\$ 167,160.00	Other - Comm Allow and Longevity	
		Total	\$ 165,240.00	\$ 165,240.00	0.00%					\$ 1,920.00	\$ 167,160.00		
Ewoh, Andrew	Interim Associate Dean, School of Public Affairs Professor	General Revenue	\$ 35,596.98	\$ 35,596.98	0.00%						\$ 35,596.98		
		General Revenue	\$ 105,080.40	\$ 105,080.40	0.00%						\$ 105,080.40		

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						F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			K Non-Cash Compensation		
		Total	\$ 140,677.38	\$ 140,677.38	0.00%						\$ 140,677.38				
Funches, Muriel	Executive Director, Advancement - School of Business	Designated	\$ 102,000.00	\$ 102,000.00	0.00%						\$ 960.00	\$ 102,960.00	Other - Longevity		
		Total	\$ 102,000.00	\$ 102,000.00	0.00%						\$ 960.00	\$ 102,960.00			
Geter-Taylor, Michele	Assistant Dean, Graduate School	General Revenue	\$ 73,966.20	\$ 73,966.20	0.00%						\$ 5,040.00	\$ 79,006.20	Other - Longevity		
		Total	\$ 73,966.20	\$ 73,966.20	0.00%						\$ 5,040.00	\$ 79,006.20			
Granger, Kevin	VP of Athletics	Auxiliary	\$ 204,000.00	\$ 204,000.00	0.00%						\$ 8,400.00	\$ 3,600.00	\$ 216,000.00	Other - Comm Allow and Longevity	
	Adjunct Professor		\$ 8,200.00	\$ 8,200.00	0.00%								\$ 8,200.00	VP Intercollegiate Athletics, with salary	
		Total	\$ 212,200.00	\$ 212,200.00	0.00%						\$ 8,400.00	\$ 3,600.00	\$ 224,200.00		
Haider, Naveed	Assistant Dean, Graduate Program	Other E&G Income	\$ 16,616.23	\$ 16,616.23	0.00%						\$ 1,680.00		\$ 18,296.23	Other - Longevity	
	Assistant Dean, Graduate Program	Designated	\$ 58,292.57	\$ 58,292.57	0.00%								\$ 58,292.57		
		Total	\$ 74,908.80	\$ 74,908.80	0.00%						\$ 1,680.00		\$ 76,588.80		
Harris, Kendall	Vice President Academic Affairs/Provost	General Revenue	\$ 280,500.00	\$ 280,500.00	0.00%						\$ 1,680.00		\$ 282,180.00	Other - Longevity	
		Total	\$ 280,500.00	\$ 280,500.00	0.00%						\$ 1,680.00		\$ 282,180.00		
Harrison, Bertran	Executive Director, Facilities & Maintenance	General Revenue	\$ 122,400.00	\$ 122,400.00	0.00%						\$ 240.00		\$ 122,640.00	Other - Longevity	
		Total	\$ 122,400.00	\$ 122,400.00	0.00%						\$ 240.00		\$ 122,640.00		
Harrison, Ronda	Assistant Dean Academic Success Bar	General Revenue	\$ 96,900.00	\$ 96,900.00	0.00%						\$ 480.00		\$ 97,380.00	Other - Longevity	
		Total	\$ 96,900.00	\$ 96,900.00	0.00%						\$ 480.00		\$ 97,380.00		
Henry, Charles	Executive Director Provost Business Svcs	General Revenue	\$ 133,171.24	\$ 133,171.24	0.00%						\$ 5,700.00		\$ 138,871.24	Other - Comm Allow and Longevity	
		Total	\$ 133,171.24	\$ 133,171.24	0.00%						\$ 5,700.00		\$ 138,871.24		
Hill, Michelle	Executive Director Student Success Advancement	General Revenue	\$ 0.00	\$ 85,645.00									\$ 85,645.00	New Employee	
		General Revenue	\$ 0.00	\$ 14,355.00									\$ 14,355.00		
		Total	\$ 0.00	\$ 100,000.00									\$ 100,000.00		
Huewitt, Kenneth	Interim President	Designated	\$ 0.00	\$ 304,051.00							\$ 41,000.00	\$ 13,200.00	\$ 1,440.00	\$ 359,691.00	Other - Comm Allow and Longevity
		General Revenue	\$ 255,000.00	\$ 65,945.00	-74.14%									\$ 65,945.00	Promoted to Interim President-Split Funded
		Total	\$ 255,000.00	\$ 369,996.00	45.10%						\$ 41,000.00	\$ 13,200.00	\$ 1,440.00	\$ 425,636.00	
Iqbal, Zahid	Interim Associate Dean Professor	General Revenue	\$ 76,625.00	\$ 76,625.00	0.00%								\$ 76,625.00		
		General Revenue	\$ 127,709.37	\$ 127,709.37	0.00%								\$ 127,709.37		
		Total	\$ 204,334.37	\$ 204,334.37	0.00%								\$ 204,334.37		
Jackson, Desiree	Assistant Dean Professor	General Revenue	\$ 29,713.82	\$ 29,713.82	0.00%						\$ 900.00		\$ 30,613.82	Other - Communication Allowance	
		General Revenue	\$ 89,372.40	\$ 89,372.40	0.00%								\$ 89,372.40		

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						F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			K Non-Cash Compensation
		Total	\$ 119,086.22	\$ 119,086.22	0.00%						\$ 900.00	\$ 119,986.22	
James, Charlene-Mary	Executive Director, Student Evaluation and Assessment	Other E&G Income	\$ 91,800.00	\$ 91,800.00	0.00%						\$ 1,920.00	\$ 93,720.00	Other - Longevity
		Total	\$ 91,800.00	\$ 91,800.00	0.00%						\$ 1,920.00	\$ 93,720.00	
Jemison-Pollard, Dianne	Dean, Honors College	Designated	\$ 163,200.00	\$ 163,200.00	0.00%						\$ 5,040.00	\$ 168,240.00	Other - Longevity
		Total	\$ 163,200.00	\$ 163,200.00	0.00%						\$ 5,040.00	\$ 168,240.00	
Jenkins, China	Executive Director, TEAM Center (Pharmacy)	Restricted	\$ 81,600.00	\$ 84,429.00	3.47%						\$ 240.00	\$ 84,669.00	Other - Longevity Salary Increase from Comp Study
		Total	\$ 81,600.00	\$ 84,429.00	3.47%						\$ 240.00	\$ 84,669.00	
Johnson-Weeks, Demetria	Executive Director Title III Sponsor Coord SOS Adjunct	General Revenue General Revenue General Revenue	\$ 97,589.52 \$ 25,500.00 \$ 8,200.00	\$ 97,589.52 \$ 25,500.00 \$ 8,200.00	0.00% 0.00% 0.00%						\$ 3,060.00	\$ 100,649.52 \$ 25,500.00	Other - Comm Allow and Longevity
		Total	\$ 131,289.52	\$ 131,289.52	0.00%						\$ 3,060.00	\$ 134,349.52	
Jones, John	Head Men's Basketball Coach	Auxiliary	\$ 255,000.00	\$ 255,000.00	0.00%						\$ 240.00	\$ 255,240.00	Other - Longevity
		Total	\$ 255,000.00	\$ 255,000.00	0.00%						\$ 240.00	\$ 255,240.00	
Kieh, George	Dean, School of Public Affairs	General Revenue	\$ 195,000.00	\$ 195,000.00	0.00%							\$ 195,000.00	
		Total	\$ 195,000.00	\$ 195,000.00	0.00%							\$ 195,000.00	
Lawson-Wilson, Melanie	Interim Executive Director, Ofc of Continuing Education Associate Professor	General Revenue General Revenue	\$ 34,976.82 \$ 88,168.13	\$ 34,976.82 \$ 88,168.13	0.00% 0.00%							\$ 34,976.82 \$ 88,168.13	
		Total	\$ 123,144.95	\$ 123,144.95	0.00%							\$ 123,144.95	
Le, Hao	General Counsel	General Revenue	\$ 193,800.00	\$ 193,800.00	0.00%						\$ 240.00	\$ 194,040.00	Other - Longevity
		Total	\$ 193,800.00	\$ 193,800.00	0.00%						\$ 240.00	\$ 194,040.00	
Ledesma, Stephanie	Associate Dean, Law School Associate Professor	General Revenue General Revenue	\$ 35,672.80 \$ 107,018.40	\$ 35,672.80 \$ 107,018.40	0.00% 0.00%							\$ 35,672.80 \$ 107,018.40	
		Total	\$ 142,691.20	\$ 142,691.20	0.00%							\$ 142,691.20	
Liang, Dong	Interim Associate Dean of Research Professor	General Revenue General Revenue	\$ 35,333.02 \$ 103,920.66	\$ 48,496.47 \$ 103,920.66	37.26% 0.00%							\$ 48,496.47 \$ 103,920.66	Changed from Interim Chair to Interim Assoc Dean
		Total	\$ 139,253.68	\$ 152,417.13	9.45%							\$ 152,417.13	
Link, Chantell	Executive Director Online Assistant Provost Academic Affairs	Designated Restricted	\$ 49,087.50 \$ 91,162.50	\$ 49,087.50 \$ 91,162.50	0.00% 0.00%						\$ 960.00	\$ 50,047.50 \$ 91,162.50	Other - Longevity
		Total	\$ 140,250.00	\$ 140,250.00	0.00%						\$ 960.00	\$ 141,210.00	
Lockridge, Anita	Interim VP of Finance Chief Financial Officer	General Revenue	\$ 165,000.00	\$ 206,250.00	25.00%						\$ 1,200.00	\$ 207,450.00	Other - Communication Allowance

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A	C	D	E	Non-Salary Benefits FY 2021						L	M		
Name	Position	Funding Source	Salary (09/01/19)	Salary (9/1/20)	Percentage Salary Increase Over FY2020	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	\$ 165,000.00	\$ 206,250.00	25.00%					\$ 1,200.00		\$ 207,450.00	Became Interim VP of Finance - Jan 2020
Maddox, Gregory	Dean, Graduate School	General Revenue	\$ 28,519.20	\$ 28,519.20	0.00%							\$ 28,519.20	
	Professor	Other E&G Income	\$ 137,166.34	\$ 137,166.34	0.00%							\$ 137,166.34	
	Interim Director International Program	General Revenue	\$ 10,302.00	\$ 10,302.00	0.00%							\$ 10,302.00	
		Total	\$ 175,987.54	\$ 175,987.54	0.00%							\$ 175,987.54	
McKinney, Clarence	Head Coach Football	Auxiliary	\$ 306,000.00	\$ 306,000.00	0.00%				\$ 7,200.00			\$ 313,200.00	Other - Car Allowance
		Total	\$ 306,000.00	\$ 306,000.00	0.00%				\$ 7,200.00			\$ 313,200.00	
McKinney, Teresa	VP Student Services Dean of Students	Auxiliary	\$ 190,000.00	\$ 202,205.60	6.42%					\$ 720.00		\$ 202,925.60	Other - Longevity Salary Change - Increased Responsibilities
		Total	\$ 190,000.00	\$ 202,205.60	6.42%					\$ 720.00		\$ 202,925.60	
Moultry, Aisha	Associate Dean, School of Pharmacy	General Revenue	\$ 44,342.19	\$ 44,342.19	0.00%							\$ 44,342.19	
	Professor	General Revenue	\$ 97,813.69	\$ 100,364.00	2.61%							\$ 100,364.00	Salary Increase from Comp Study
		Total	\$ 142,155.88	\$ 144,706.19	1.79%							\$ 144,706.19	
Mosavin, Rashid	Dean, Pharmacy & Health Sciences	General Revenue	\$ 235,000.00	\$ 235,000.00	0.00%							\$ 235,000.00	
		Total	\$ 235,000.00	\$ 235,000.00	0.00%							\$ 235,000.00	
Miranda, Hector	Assistant Dean Academica Affairs, Honors College	General Revenue	\$ 32,640.00	\$ 32,640.00	0.00%							\$ 32,640.00	
	Professor	General Revenue	\$ 79,358.04	\$ 79,358.04	0.00%							\$ 79,358.04	
		Total	\$ 111,998.04	\$ 111,998.04	0.00%							\$ 111,998.04	
Mouton, Virgie	Assistant Dean Student Development, Law School	General Revenue	\$ 83,354.46	\$ 83,354.46	0.00%							\$ 83,354.46	
	Instructor	General Revenue	\$ 28,814.38	\$ 28,814.38	0.00%							\$ 28,814.38	
		Total	\$ 112,168.84	\$ 112,168.84	0.00%							\$ 112,168.84	
Mozayani, Ashraf	Executive Director, Forensic Sciences	Designated	\$ 38,250.00	\$ 38,250.00	0.00%							\$ 38,250.00	
	Professor	Designated	\$ 49,419.00	\$ 49,419.00	0.00%							\$ 49,419.00	
	Professor	Designated	\$ 67,626.00	\$ 74,259.00	9.81%							\$ 74,259.00	
		Total	\$ 155,295.00	\$ 161,928.00	4.27%							\$ 161,928.00	
Norris, Alfred	Associate VP Finance	Designated	\$ 127,500.00	\$ 127,500.00	0.00%					\$ 1,200.00		\$ 128,700.00	Other - Communication Allowance
		Total	\$ 127,500.00	\$ 127,500.00	0.00%					\$ 1,200.00		\$ 128,700.00	
Nwankwo, DeAnna	Vice President, Office of Compliance	General Revenue	0.00	\$ 187,778.00								\$ 187,778.00	Other - Communication Allowance New Employee
		Total	\$ -	\$ 187,778.00								\$ 187,778.00	
Oby, Jason	Professor	Other E&G Income	\$ 69,017.85	\$ 69,017.85	0.00%							\$ 69,017.85	
	Interim Chair/Asst Dean	Other E&G Income	\$ 45,110.52	\$ 45,110.52	0.00%							\$ 45,110.52	
		Total	\$ 114,128.37	\$ 114,128.37	0.00%							\$ 114,128.37	

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						F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			K Non-Cash Compensation
Olaleye, Omonike	Int Associate Provost Associate VP Research Professor	General Revenue	\$ 53,481.00	\$ 66,909.33	25.11%						\$ 66,909.33	Other - Communication Allowance	
		General Revenue	\$ 80,222.08	\$ 100,364.00	25.11%						\$ 100,364.00	Salary Increase from Comp Study	
		<b>Total</b>	<b>\$ 133,703.08</b>	<b>\$ 167,273.33</b>	<b>25.11%</b>						<b>\$ 167,273.33</b>		
Parker-Thompson, Charla	Chief Audit Executive	General Revenue	\$ 142,800.00	\$ 142,800.00	0.00%				\$ 2,400.00		\$ 145,200.00	Other - Comm Allow and Longevity	
		<b>Total</b>	<b>\$ 142,800.00</b>	<b>\$ 142,800.00</b>	<b>0.00%</b>				<b>\$ 2,400.00</b>		<b>\$ 145,200.00</b>		
Peltier-Glaze, Bernell	Interim Associate Dean, School of Education Associate Professor	General Revenue	\$ 22,746.00	\$ 46,195.00	103.09%						\$ 46,195.00	Promoted to Interim Dean	
		Other E&G Income	\$ 71,991.60	\$ 76,991.60	6.95%						\$ 76,991.60		
		<b>Total</b>	<b>\$ 94,737.60</b>	<b>\$ 123,186.60</b>	<b>30.03%</b>						<b>\$ 123,186.60</b>		
Perkyns, Jane	Interim Associate Dean, College of Liberal Arts and Behavior Professor	General Revenue	\$ 52,536.12	\$ 52,536.12	0.00%						\$ 52,536.12		
		Other E&G Income	\$ 69,707.80	\$ 69,707.80	0.00%						\$ 69,707.80		
		<b>Total</b>	<b>\$ 122,243.92</b>	<b>\$ 122,243.92</b>	<b>0.00%</b>						<b>\$ 122,243.92</b>		
Peyton, Janice	Executive Director, Central Library	General Revenue	\$ 117,300.00	\$ 117,300.00	0.00%				\$ 480.00		\$ 117,780.00	Other - Longevity	
		<b>Total</b>	<b>\$ 117,300.00</b>	<b>\$ 117,300.00</b>	<b>0.00%</b>				<b>\$ 480.00</b>		<b>\$ 117,780.00</b>		
Ruiz, Faith	Executive Director, Board Relations	Designated	\$ 91,800.00	\$ 91,800.00	0.00%				\$ 3,060.00		\$ 94,860.00	Other - Comm Allow and Longevity	
		<b>Total</b>	<b>\$ 91,800.00</b>	<b>\$ 91,800.00</b>	<b>0.00%</b>				<b>\$ 3,060.00</b>		<b>\$ 94,860.00</b>		
Sandifer-Walker, Serbino	Interim Assistant Dean, School of Communications Professor	Other E&G Income	\$ 34,589.22	\$ 38,433.41	11.11%						\$ 38,433.41	Salary Adj for Interim Role	
		General Revenue	\$ 57,650.12	\$ 57,650.12	0.00%						\$ 57,650.12		
		<b>Total</b>	<b>\$ 92,239.34</b>	<b>\$ 96,083.53</b>	<b>4.17%</b>						<b>\$ 96,083.53</b>		
Saneifard, Rasoul	Interim Associate Provost/Vice President Academic Affairs Professor	General Revenue	\$ 57,129.47	\$ 73,638.00	28.90%						\$ 73,638.00		
		General Revenue	\$ 95,215.69	\$ 122,730.00	28.90%						\$ 122,730.00	Increase from Comp Study	
		<b>Total</b>	<b>\$ 152,345.16</b>	<b>\$ 196,368.00</b>	<b>28.90%</b>						<b>\$ 196,368.00</b>		
Saydam, Azime	Dean, College of Science, Engineering and Technology Associate Professor	Other E&G Income	\$ 56,259.12	\$ 56,259.12	0.00%				\$ 1,200.00		\$ 57,459.12	Other - Communication Allowance	
		Other E&G Income	\$ 84,389.45	\$ 84,389.45	0.00%						\$ 84,389.45		
		<b>Total</b>	<b>\$ 140,648.57</b>	<b>\$ 140,648.57</b>	<b>0.00%</b>				<b>\$ 1,200.00</b>		<b>\$ 141,848.57</b>		
Shaw, Jeffrey	Associate VP Development	General Revenue	\$ 110,160.00	\$ 111,657.00	1.36%				\$ 720.00		\$ 112,377.00	Other - Longevity Salary Increase from Comp Study	
		<b>Total</b>	<b>\$ 110,160.00</b>	<b>\$ 111,657.00</b>	<b>1.36%</b>				<b>\$ 720.00</b>		<b>\$ 112,377.00</b>		
Sheppard, Chio	Assistant Vice President, Student Services	Designated	\$ 30,600.00	\$ 30,600.00	0.00%				\$ 240.00		\$ 30,840.00	Other - Longevity	
		Auxiliary	\$ 102,000.00	\$ 102,000.00	0.00%						\$ 102,000.00		
		<b>Total</b>	<b>\$ 132,600.00</b>	<b>\$ 132,600.00</b>	<b>0.00%</b>				<b>\$ 240.00</b>		<b>\$ 132,840.00</b>		

Higher Education  
Administrative Accountability Report  
Article III, Special Provisions, Sec. 5  
FY 2021

Institution Code: 717      Institution Name: Texas Southern University

A Name	B Position	C Funding Source	D Salary (09/01/19)	D Salary (9/1/20)	E Percentage Salary Increase Over FY2020	F-G-K Non-Salary Benefits FY 2021					L Total Compensation	M Explanation / Comments	
						F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			K Non-Cash Compensation
Shishodia, Shishir	Interim Associate Dean, College of Science, Engineering and Professor Interim Chair	Other E&G Income	\$ 29,131.20	\$ 38,115.19	30.84%					\$ 900.00	\$ 39,015.19	Other - Communication Allowance Salary Adjustment to Interim Role	
		Designated	\$ 79,406.64	\$ 79,406.64	0.00%						\$ 79,406.64		
		Other E&G Income	\$ 10,200.00	\$ 10,200.00	0.00%						\$ 10,200.00		
		<b>Total</b>	<b>\$ 118,737.84</b>	<b>\$ 127,721.83</b>	<b>7.57%</b>					<b>\$ 900.00</b>	<b>\$ 128,621.83</b>		
Smith, Heidi	Chief of Staff	General Revenue	\$ 131,580.00	\$ 131,580.00	0.00%					\$ 480.00	\$ 132,060.00	Other - Longevity	
		<b>Total</b>	<b>\$ 131,580.00</b>	<b>\$ 131,580.00</b>	<b>0.00%</b>					<b>\$ 480.00</b>	<b>\$ 132,060.00</b>		
Smith, Prudence	Assistant Dean External Affairs	General Revenue	\$ 88,434.00	\$ 88,434.00	0.00%					\$ 1,680.00	\$ 90,114.00	Other - Longevity	
		<b>Total</b>	<b>\$ 88,434.00</b>	<b>\$ 88,434.00</b>	<b>0.00%</b>					<b>\$ 1,680.00</b>	<b>\$ 90,114.00</b>		
Snowden, LaRence	Assistant Vice President, Research	Designated	\$ 105,060.00	\$ 105,060.00	0.00%					\$ 1,920.00	\$ 106,980.00	Other - Longevity	
		<b>Total</b>	<b>\$ 105,060.00</b>	<b>\$ 105,060.00</b>	<b>0.00%</b>					<b>\$ 1,920.00</b>	<b>\$ 106,980.00</b>		
Spaulding, Melinda	Vice President University Advancement	General Revenue	\$ 214,200.00	\$ 214,200.00	0.00%					\$ 240.00	\$ 214,440.00	Other - Longevity	
		<b>Total</b>	<b>\$ 214,200.00</b>	<b>\$ 214,200.00</b>	<b>0.00%</b>					<b>\$ 240.00</b>	<b>\$ 214,440.00</b>		
Vallier, Erica	Assistant Dean, Accrediation Assessment, School of Business	General Revenue	\$ 82,641.78	\$ 82,641.78	0.00%					\$ 4,080.00	\$ 86,721.78	Other - Longevity	
		<b>Total</b>	<b>\$ 82,641.78</b>	<b>\$ 82,641.78</b>	<b>0.00%</b>					<b>\$ 4,080.00</b>	<b>\$ 86,721.78</b>		
Vanjani, Mahesh	Associate Dean, Graduate School Professor Assistant Dean	Designated	\$ 40,800.00	\$ 40,800.00	0.00%						\$ 40,800.00		
		General Revenue	\$ 112,819.94	\$ 112,819.94	0.00%						\$ 112,819.94		
		Designated	\$ 11,792.22	\$ 11,792.22	0.00%						\$ 11,792.22		
		<b>Total</b>	<b>\$ 165,412.16</b>	<b>\$ 165,412.16</b>	<b>0.00%</b>						<b>\$ 165,412.16</b>		
Wright-Smith, Nikki	Assistant Dean Career Services	General Revenue	\$ 96,900.00	\$ 96,900.00	0.00%					\$ 480.00	\$ 97,380.00	Other - Longevity	
		<b>Total</b>	<b>\$ 96,900.00</b>	<b>\$ 96,900.00</b>	<b>0.00%</b>					<b>\$ 480.00</b>	<b>\$ 97,380.00</b>		
Yen, David	Dean, Business School	Other E & G Revenue	\$ 225,000.00	\$ 225,000.00	0.00%						\$ 225,000.00		
		<b>Total</b>	<b>\$ 225,000.00</b>	<b>\$ 225,000.00</b>	<b>0.00%</b>						<b>\$ 225,000.00</b>		
Young, Mary	Police Chief/Executive Director of Public Safety	General Revenue	\$ 142,800.00	\$ 142,800.00	0.00%					\$ 480.00	\$ 143,280.00	Other - Hazardous Pay	
		<b>Total</b>	<b>\$ 142,800.00</b>	<b>\$ 142,800.00</b>	<b>0.00%</b>					<b>\$ 480.00</b>	<b>\$ 143,280.00</b>		