

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2021

The University of Texas at Austin  
Institution Code: 721

A	B	C	D	E	F						L	M
Name	Position	Funding Source	Salary (9.1.2020)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits FY 2021						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Hartzell, Jay C	President	E&G Revenue Service Center Designated	\$65,945	0.00%							\$65,945	Also has a Professor appointment
			\$217,629								\$217,629	Regental
			\$966,426								\$966,426	Regental
			<u>\$1,250,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,250,000</u>	
Del Conte, Christopher Michael	Vice President and Athletics Director	Auxiliary	\$1,810,750	0.00%					\$150,000		\$1,960,750	Other-Performance Incentive
			<u>\$1,810,750</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$150,000</u>	<u>\$0</u>	<u>\$1,960,750</u>	
Johnston, S Claiborne	Vice President for Medical Affairs and Dean of the Dell Medical School	Designated	\$769,464	0.00%							\$769,464	Also has a Professor appointment
			\$28,073								\$28,073	
			<u>\$797,537</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$797,537</u>	
Harris, Cyrus Martin	Associate Vice President of the Health Enterprise and Chief Business Officer	Designated	\$654,349	0.00%							\$654,349	
								\$63,500		\$63,500	Other-Performance Incentive	
			<u>\$654,349</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$63,500</u>	<u>\$0</u>	<u>\$717,849</u>	
Ring, David	Associate Dean for Comprehensive Care	Designated	\$258,524	0.00%							\$258,524	Also has a Professor appointment
			\$338,406						\$25,313	\$338,406	Other-Performance Incentive	
			<u>\$596,930</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,313</u>	<u>\$0</u>	<u>\$622,243</u>	
Eckhardt, Sue Gail	Associate Dean of Cancer Programs, Director of the LIVESTRONG Cancer Institutes	Sponsored Research	\$39,938								\$39,938	Also has a Professor appointment
			\$566,364					\$15,750		\$582,114		
			<u>\$606,302</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,750</u>	<u>\$0</u>	<u>\$622,052</u>	
Bazzell, Darrell L	Senior Vice President and Chief Financial Officer		\$607,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$607,700	
Mills, Lillian Fawn	Interim Dean, McCombs School of Business	E&G Revenue	\$393,500	0.00%							\$393,500	Also has a Professor appointment
			\$206,500							\$206,500	Permanent Supplement	
			<u>\$600,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$600,000</u>	
Shumaker, Amy	Chief Clinical Officer, Vice Dean of Professional Practice	Designated	\$490,744	0.00%							\$490,744	
			\$54,527							\$54,527		
			\$54,729							\$54,729	Permanent Supplement	
			<u>\$600,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$600,000</u>	
Morris, Susan Cox	Executive Vice Dean for Academics	Designated	\$564,519	0.00%							\$564,519	Also has a Professor appointment
								\$7,500		\$7,500	Academic Activities	
			<u>\$564,519</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$7,500</u>	<u>\$0</u>	<u>\$572,019</u>	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Strakowski, Stephen M	Vice Dean	Designated Sponsored Research Restricted	\$463,194	0.00%							\$463,194	
			\$60,656							\$60,656		
			\$27,573							\$27,573		
			<u>\$551,423</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$551,423</u>	
Jaffe, Daniel T	Interim Executive Vice President	E&G Revenue Restricted	\$500,000	0.00%						\$360	\$500,360	Also has a Professor appointment. Other-Communication Device Allowance Endowed Supplement
			\$10,800							\$10,800		
			<u>\$510,800</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$360</u>	<u>\$0</u>	<u>\$511,160</u>	
Rabenold, Scott Alan	Vice President for Development	E&G Revenue Designated	\$510,000	0.00%							\$510,000	Other-Communication Device Allowance
										\$1,080	\$1,080	
			<u>\$510,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$511,080</u>	
Farnsworth, Ward	Dean, School of Law	Designated Restricted Restricted	\$420,417	0.00%							\$420,417	Permanent Supplement
			\$39,583							\$39,583		
			\$30,000							\$30,000		
			<u>\$490,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$490,000</u>	
Goldbart, Paul	Dean, College of Natural Sciences	E&G Revenue Restricted	\$416,250	0.00%						\$1,080	\$417,330	Other-Communication Device Allowance Permanent Supplement
			\$30,000							\$30,000		
			<u>\$446,250</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$447,330</u>	
Hirst, D E	Senior Associate Dean for Academic Affairs	Designated E&G Revenue Restricted	\$199,882	0.00%						\$25,000	\$224,882	Also has a Professor appointment. Other-Option III one-time payment. Permanent Supplement
			\$150,000							\$150,000		
			\$70,000							\$70,000		
			<u>\$419,882</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,000</u>	<u>\$0</u>	<u>\$444,882</u>	
Wood, Sharon Lee	Dean, Cockrell School of Engineering	E&G Revenue Restricted	\$407,003	0.00%							\$407,003	Permanent Supplement
			\$35,000							\$35,000		
			<u>\$442,003</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$442,003</u>	
Davis, James E.	Vice President for Legal Affairs	E&G Revenue	\$400,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000	
Stevens, Ann Huff	Dean, College of Liberal Arts	E&G Revenue Restricted	\$350,000	0.00%							\$350,000	Permanent Supplement
			\$50,000							\$50,000		
			<u>\$400,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$400,000</u>	
Kahlon, Maninder Kaur	Vice Dean for Health Ecosystem	Sponsored Research Designated Restricted	\$71,603	0.00%							\$71,603	Other-Performance Incentive
			\$268,512							\$268,512		
			\$17,901						\$35,802	\$53,703		
			<u>\$358,016</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$35,802</u>	<u>\$0</u>	<u>\$393,818</u>	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation	
Waters, Stacy Layton	Associate Vice President, Development	E&G Revenue	\$350,000	0.00%								\$350,000	
		Restricted								\$35,000		\$35,000	Other-Performance Incentive
			<u>\$350,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$35,000</u>	<u>\$0</u>	<u>\$385,000</u>		
Reagins-Lilly, Soncia	Vice President for Student Affairs and Dean of Students	E&G Revenue	\$382,000	0.00%								\$382,000	
		AUF								\$1,080		\$1,080	Other-Communication Device Allowance
			<u>\$382,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$383,080</u>		
Bernhardt, Jay Michael	Dean, Moody College of Communication	E&G Revenue	\$366,356	0.00%								\$366,356	
		E&G Revenue	\$16,480									\$16,480	Permanent Supplement
			<u>\$382,836</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$382,836</u>		
Martinez, Charles Robert	Dean	Designated	\$329,600	0.00%						\$1,080		\$330,680	Other-Communication Device Allowance
		Restricted	\$50,000									\$50,000	Permanent Supplement
			<u>\$379,600</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$380,680</u>		
Singell, Larry	Senior Vice Provost		<u>\$380,000</u>		<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$380,000</u>		Also has a Professor appointment
Smith, M J t	Dean of the Graduate School and Senior Vice Provost for Academic Affairs	E&G Revenue	\$376,620	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$376,620	
Groves, Robert W	Associate Vice President	E&G Revenue	\$375,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$376,080	Other-Communication Device Allowance	
Mullen, Jewel	Associate Dean for Health Equity	E&G Revenue	\$340,000	6.25%								\$340,000	
		Restricted								\$35,000		\$35,000	Other-Performance Incentive
			<u>\$340,000</u>	<u>6.25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$35,000</u>	<u>\$0</u>	<u>\$375,000</u>		
Chesney, Robert M	Associate Dean for Academic Affairs	Designated	\$254,363	0.00%						\$1,080		\$255,443	Also has a Professor appointment. Other-Communication Device Allowance
		Designated	\$114,000									\$114,000	Permanent Supplement
		Restricted	\$5,000									\$5,000	Endowed Supplement
			<u>\$373,363</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$374,443</u>		
Crosnoe, Robert	Associate Dean for Research and Graduate Studies	E&G Revenue	\$342,885	0.00%								\$342,885	
		E&G Revenue	\$30,000									\$30,000	Academic Administrator Allowance
			<u>\$372,885</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$372,885</u>		
Darling, David Anthony	Associate Vice President, Facilities Planning and Management	Designated	\$370,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$370,000	

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Macclements, Jonathan E	Associate Dean and DIO of Graduate Medical Education	Designated	\$355,873	0.00%							\$355,873	Also has a Professor appointment
		Designated	\$12,500								\$12,500	Clinical Administrative Supplement
			\$368,373	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$368,373	
Stuifbergen, Alexa M	Dean, School of Nursing	E&G Revenue	\$329,174	0.00%							\$329,174	Also has a Professor appointment
		Restricted	\$31,500								\$31,500	Permanent Supplement
			\$360,674	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$360,674	
Nelson, Elizabeth Ann	Associate Dean for Undergraduate Medical Education	Designated	\$357,856	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$357,856	
Breithaupt, Charles	Associate Vice President and UIL Executive Director	Designated	\$347,867	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$348,947	Other-Communication Device Allowance
Mora, Claudia Ines	Dean, Jackson School of Geosciences	E&G Revenue	\$307,000	0.00%							\$307,000	
		Restricted	\$40,000								\$40,000	Permanent Supplement
			\$347,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$347,000	
Zayas, Luis H	Dean, School of Social Work	E&G Revenue	\$343,093	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$343,093	
Dempster, Douglas J	Dean, College of Fine Arts	E&G Revenue	\$303,729	0.00%					\$720		\$304,449	Other-Communication Device Allowance
		Restricted	\$36,700								\$36,700	Permanent Supplement
			\$340,429	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$341,149	
Moore, Leonard Nathaniel	Vice President for Diversity and Community Engagement	E&G Revenue	\$336,000	0.00%							\$336,000	
		Restricted							\$1,080		\$1,080	Other-Communication Device Allowance
			\$336,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$337,080	
Jansen, Sandy	Chief Audit Executive	E&G Revenue	\$335,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$335,000	
Bertvas, Susan	Senior Vice Provost for Faculty Affairs	E&G Revenue	\$330,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$330,000	Also has a Professor Appointment
Ekerdt, John G	Associate Dean	E&G Revenue	\$275,930	0.00%							\$275,930	Also has a Professor appointment
		Restricted	\$51,598								\$51,598	
		Designated							\$1,080		\$1,080	Other-Communication Device Allowance
			\$327,528	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$328,608	
Hernandez, Rachelle	Senior Vice Provost for Enrollment Management and Student Success	E&G Revenue	\$326,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$326,000	
Preston, Alison Renee	Vice President for Research	Designated	\$325,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$325,000	
Speitel, Gerald E	Associate Dean for Academic Affairs	E&G Revenue	\$323,426	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$323,426	Also has a Professor appointment



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Luk, John Chang	Assistant Dean of Interprofessional Integration	Designated	\$248,665	0.00%							\$248,665	
		Sponsored Research	\$43,882						\$7,500		\$51,382	Other-Academic Activities
			\$292,547	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$300,047	
Webb, Chris	Chief Research Officer (Associate Dean)	E&G Revenue	\$273,182	0.00%							\$273,182	
		Restricted							\$26,523		\$26,523	Other-Performance Incentive
			\$273,182	0.00%	\$0	\$0	\$0	\$0	\$26,523	\$0	\$299,705	
Dukerich, Janet	Senior Vice Provost for Faculty Affairs	AUF	\$225,000								\$225,000	Also has a Professor Appointment
		E&G Revenue	\$68,748								\$68,748	
		Restricted	\$5,000								\$5,000	Faculty Endowed Supplement
			\$298,748	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$298,748	
Rathnasingham, Ruben	Assistant Dean for Health Product Innovation	E&G Revenue	\$294,693	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$294,693	
Appling, Dean R	Associate Dean	E&G Revenue	\$200,408	0.00%							\$200,408	Also has a Professor appointment
		Restricted	\$94,000								\$94,000	Endowed Supplement
			\$294,408	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$294,408	
Moriates, Christopher Paul	Assistant Dean of Healthcare Value	Designated	\$286,811	0.00%	\$0	\$0	\$0	\$0	\$4,300	\$0	\$291,111	Also has an Associate Professor appointment. Other-Clinical Moonlighting
Gordon, Edmund	Vice Provost for Diversity	E&G Revenue	\$286,026	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$286,026	Also has an Associate Professor appointment
Platt, David	Vice Provost for Undergraduate Academic Affairs	E&G Revenue	\$280,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,000	Also has a Senior Lecturer appointment
Humpert, Trice	Assistant Vice President for Information Technology Services	Designated	\$279,039	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$279,039	
Stewart, Leah Beth	Associate Vice President for Dell Medical School Legal Affairs	E&G Revenue	\$275,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,600	
Cochran-McCall, Amanda	Deputy Vice President for Legal Affairs	E&G Revenue	\$275,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	
Rafidi, Christian	Assistant Dean	E&G Revenue	\$275,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	
Brown, Nobue S	Associate Dean for Business Affairs	E&G Revenue	\$245,000	0.00%							\$245,000	
		Designated							\$24,000		\$24,000	Other-Temporary Additional Duties
			\$245,000	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$269,000	

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Rai, Varun	Associate Dean for Research	E&G Revenue	\$241,300	20.51%							\$241,300	
		Restricted	\$4,500								\$4,500	Endowed Supplement
		Designated	\$20,000								\$20,000	Permanent Supplement
			\$265,800	20.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$265,800	
Vandenbout, David A	Associate Dean for Undergraduate Education	E&G Revenue	\$226,555	10.00%							\$226,555	Also had a Professor Appointment
		E&G Revenue	\$30,000								\$30,000	Permanent Supplement
		Designated							\$1,080		\$1,080	Other-Communication Device Allowance
		Restricted							\$6,000		\$6,000	Other-Award
	\$256,555	10.00%	\$0	\$0	\$0	\$0	\$7,080	\$0	\$263,635			
Paulson, Gaylen	Associate Dean and Director of Executive Education	Designated	\$231,324	0.00%	\$0	\$0	\$0	\$0	\$26,000	\$0	\$257,324	
Hoelscher, Steven D	Associate Dean	E&G Revenue	\$217,048	0.00%							\$217,048	Academic Administrator Allowance
		E&G Revenue	\$37,500								\$37,500	
			\$254,548	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$254,548	
Perrone, Ruth Ellyn	Senior Associate Vice President for Research and Federal Relations	Designated	\$231,578	0.18%					\$5,000		\$236,578	Other-Temporary Additional Duties
		Designated	\$17,914	0.00%							\$17,914	Permanent Supplement
			\$249,492	0.18%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$254,492	
Dyer, James	Deputy to the President for Government Relations	Designated	\$254,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$254,400	
Matouschek, Andreas T	Associate Dean	E&G Revenue	\$223,942	0.00%							\$223,942	Also has a Professor appointment
		Restricted	\$30,000								\$30,000	Permanent Supplement
			\$253,942	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$253,942	
Brownson, Chris B	Associate VP for Student Affairs, CMHC Director	Auxiliary	\$211,150	0.00%					\$720		\$211,870	Other-Communication Device Allowance
		E&G Revenue							\$40,000		\$40,000	Other-Temporary Additional Duties
			\$211,150	0.00%	\$0	\$0	\$0	\$0	\$40,720	\$0	\$251,870	
Pavlovic, Natasa	Associate Dean Designate for Faculty Affairs	E&G Revenue	\$222,312	0.00%							\$222,312	Also has a Professor appointment
		E&G Revenue	\$25,000								\$25,000	Permanent Supplement
		Restricted	\$3,000								\$3,000	Endowed Supplement
			\$250,312	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,312	
Howarth-Moore, Adrienne	Associate Vice President for Human Resources	Designated	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	
Mullaney, Caitlin R	Sr. Associate Dean for Business Affairs & Chief Operating Officer	E&G Revenue	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Osborne Blaha, Cynthia	Associate Dean	E&G Revenue E&G Revenue Designated	\$170,687	0.00%							\$170,687	Also has an Associate Professor appointment \$7,000 Permanent Supplement \$68,333 Endowed Supplement. Other-Option III	
			\$7,000								\$7,000		
			\$15,000						\$53,333		\$53,333		
			<u>\$192,687</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$53,333</u>	<u>\$0</u>	<u>\$246,020</u>		
Martinez, Marla L	Associate Vice President	Auxiliary Designated	\$157,362	0.00%							\$157,362		
			\$88,106								\$88,106		
			\$245,468								\$245,468		
			<u>\$245,468</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$245,468</u>		
Vangelisti, Anita L	Senior Associate Dean for Faculty Affairs and Graduate Education	Designated	\$172,500	0.00%							\$172,500	Also has a Professor appointment	
			\$25,000								\$25,000		Permanent Supplement
		E&G Revenue	\$47,500								\$47,500		
		<u>\$245,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$245,000</u>			
Wilkerson, Luann	Associate Dean for Evaluation and Faculty Development	Designated	\$205,953	0.00%							\$205,953		
			Sponsored Research	\$28,085						\$7,500		\$35,585	Other-Academic Activities
			\$234,038						\$7,500	\$0	\$241,538		
		<u>\$234,038</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$7,500</u>	<u>\$0</u>	<u>\$241,538</u>			
Hahn, Warren J	Associate Dean for Graduate Programs	E&G Revenue	\$100,887	0.00%					\$14,012		\$114,899	Other-Instructional Overload	
			Restricted	\$18,000							\$18,000		Permanent Supplement
		Designated	\$107,775						\$14,012	\$0	\$107,775		
		<u>\$226,662</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$14,012</u>	<u>\$0</u>	<u>\$240,674</u>			
GRUBESIC, ANTHONY H	Associate Dean	E&G Revenue Designated	\$240,000	0.00%					\$360		\$240,000	Other-Communication Device Allowance	
			\$240,000						\$360	\$0	\$240,360		
			<u>\$240,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$360</u>	<u>\$0</u>	<u>\$240,360</u>		
Dison, Thomas W	Senior Associate Vice President and Director	Auxiliary	\$239,972	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$239,972		
Harrington, Eden E	Associate Dean for Experiential Education	Designated	\$186,833	0.00%							\$186,833	Also has a Professor appointment	
			Designated	\$50,000							\$50,000		Permanent Supplement
			<u>\$236,833</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$236,833</u>		
Chapman, Dana P	Associate Vice President for Enterprise Business Information Technology Solutions	E&G Revenue	\$239,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$239,700		
Garcia, Juan M	Campaign Director	E&G Revenue	\$235,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$236,080		
Ontiveros, Juan M	Associate Vice President	Service Center	\$235,931	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,931		



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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Melton, Jeff L	Assistant Dean of Development and External Relations	E&G Revenue	\$58,821	0.00%							\$58,821	
		Designated	\$176,584								\$176,584	
			\$235,405	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,405	
Medina, Ricardo	Assistant Dean for Business Services	E&G Revenue	\$234,539	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$235,619	Other-Communication Device Allowance
Tenbarge, Joseph C	Assistant Dean	Designated	\$213,050	0.00%							\$213,050	
		E&G Revenue							\$21,300		\$21,300	Other-Temporary Additional Duties
			\$213,050	0.00%	\$0	\$0	\$0	\$0	\$21,300	\$0	\$234,350	
Garrard, Douglas C	Associate Vice President for Campus Life and Senior Associate Dean of Students	E&G Revenue	\$213,200	0.00%					\$1,080		\$214,280	Also has an Assistant Professor appointment. Other-Communication Device Allowance
		Designated							\$20,000		\$20,000	Instructional Overload
			\$213,200	0.00%	\$0	\$0	\$0	\$0	\$21,080	\$0	\$234,280	
Graves, Jeffrey	Interim Chief Compliance Officer	E&G Revenue	\$183,544	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$233,544	Other-Temporary Additional Duties
Maloch, Anna E	Sr Associate Dean for Academic Affairs	Designated	\$184,181	0.00%					\$1,180		\$185,361	Also has a Professor appointment. Other-Communication Device Allowance (\$1080) Communication Device one-time Payment (\$100)
		Restricted	\$50,000								\$50,000	
			\$234,181	0.00%	\$0	\$0	\$0	\$0	\$1,180	\$0	\$235,361	
Lorenzo, Doreen	Assistant Dean	E&G Revenue	\$232,522	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$232,522	Also has a Professor appointment
Maedgen, Jennifer W	Senior Associate Vice President		\$232,257	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$232,257	
Dixon Thiesing, Christine	Associate Vice President for Research, Innovation & Economic Impact	Designated	\$230,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	
Jones, Barbara L	Associate Dean for Health Affairs	E&G Revenue	\$148,208	0.00%							\$148,208	Also has a Professor appointment
		Designated	\$50,000						\$29,595		\$79,595	Academic Activities
			\$198,208	0.00%	\$0	\$0	\$0	\$0	\$29,595	\$0	\$227,803	
Nemec, Ashley	Assistant Vice Provost	E&G Revenue	\$227,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,500	
Wilson, Michael Joseph	Assistant Dean for Professional Programs, Executive Director UTLA & UTNY	E&G Revenue	\$224,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,800	
Neikirk, Dean P	Associate Dean	E&G Revenue	\$208,467	0.00%							\$208,467	Also has a Professor appointment
		Restricted	\$14,586								\$14,586	Permanent Supplement
			\$223,053	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,053	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Holleran, Lori K	Associate Dean	Restricted	\$192,686	0.00%							\$192,686	Also has a Professor appointment Endowed Supplement
		E&G Revenue	\$23,130								\$23,130	
		Restricted	\$7,000								\$7,000	
			\$222,816	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$222,816	
Stephens, Joseph G	Assistant Dean	Designated	\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	
Huang, Janet Hsinwei	Assistant Dean	Designated	\$219,725	15.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$219,725	
Loukas, Alexandra	Associate Dean for Research and Graduate Studies	Designated	\$119,653	0.00%					\$1,080		\$120,733	Also has a Professor appointment. Other-Communication Device Allowance Faculty Endowed Supplement Faculty Non-endowed Supplement
		Designated	\$10,000								\$10,000	
		Sponsored Research	\$73,929								\$73,929	
		Designated	\$15,000								\$15,000	
			\$218,583	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$219,663	
Guittard, Robert	Assistant Vice President for Development	E&G Revenue	\$215,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$216,080	Other-Communication Device Allowance
ANASAGASTI, ROGELIO E	Assistant Vice President, Procurement and Payment Services	Designated	\$216,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,000	
Landel, Carolyn	Associate Vice Provost for Academic Collaborations	E&G Revenue	\$215,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,000	
Gonzales, Renee Kathleen	Asst. Vice President for Research, Office of Sponsored Projects	Designated	\$214,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$214,500	
Knopf, Daniel F	Associate Dean for Graduate Education	E&G Revenue	\$175,000	13.57%							\$175,000	Also has a Professor appointment Permanent Supplement Endowed Supplement
		E&G Revenue	\$30,000	0.00%							\$30,000	
		Restricted	\$7,000	0.00%							\$7,000	
			\$212,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,000	
Juenger, Maria	Associate Dean	E&G Revenue	\$181,567	0.00%							\$181,567	Permanent Supplement Endowed Supplement
		E&G Revenue	\$20,000								\$20,000	
		Restricted	\$8,835								\$8,835	
			\$210,402	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,402	
Marder, Michael P	Associate Dean and Executive Director	E&G Revenue	\$182,425	0.00%					\$25,749		\$208,174	Also has a Professor appointment. Other-Instructor on Record (Academic Activities) Other-Academic Activities
		Sponsored Research	\$27,749						\$2,000		\$2,000	
			\$182,425	0.00%	\$0	\$0	\$0	\$0	\$27,749	\$0	\$210,174	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Ginsburg, Diane B	Associate Dean for Healthcare Partnerships	Designated	\$105,924	0.00%					\$1,180		\$107,104	Other-Communication Device Allowance and Communication Device Payment  Endowed Supplement
		E&G Revenue	\$53,077								\$53,077	
		Restricted	\$1,845								\$1,845	
		Restricted	\$48,000								\$48,000	
			<u>\$208,846</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,180</u>	<u>\$0</u>	<u>\$210,026</u>	
Field, Sherry L	Associate Dean	Designated	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$2,360	\$0	\$212,360	
Cole, Allan H	Sr. Associate Dean for Academic Affairs	E&G Revenue	\$196,494	0.00%					\$12,000		\$208,494	Also has a Professor appointment. Other-Temporary Additional Duties Other-Communication Device Allowance
		Restricted						\$1,080		\$1,080		
			<u>\$196,494</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$13,080</u>	<u>\$0</u>	<u>\$209,574</u>	
Keudell, C J	Assistant Dean for Financial Affairs	Designated	\$206,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,000	
DeKinder, Jade S	Associate Dean for Master of Science Programs	E&G Revenue	\$31,250	0.00%							\$31,250	Also has an Assistant Professor appointment.  Temporary Supplement
		Designated	\$157,691					\$18,000		\$175,691		
			<u>\$188,941</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$18,000</u>	<u>\$0</u>	<u>\$206,941</u>	
Schell, Julie	Assistant Dean for Instructional Continuity and Innovation	E&G Revenue	\$114,750	0.00%							\$114,750	Also has an Assistant Professor appointment.  Other-Academic Activities (\$32,400) and Instructional Overload (\$20,000)
		Designated	\$38,250					\$52,400		\$90,650		
			<u>\$153,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$52,400</u>	<u>\$0</u>	<u>\$205,400</u>	
Mersey, Rachel Davis	Associate Dean	E&G Revenue	\$190,000	0.00%							\$190,000	Also has a Professor appointment. Permanent Supplement
		E&G Revenue	\$15,000								\$15,000	
			<u>\$205,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$205,000</u>	
Tyus, Marilyn A	Assistant Vice President	Auxiliary	\$202,800	0.00%	\$0	\$0	\$0	\$0	\$1,180	\$0	\$203,980	
Stickler, Michelle Collins	Assistant Vice President, Office of Research Support and Compliance	Designated	\$202,100	0.00%	\$0	\$0	\$0	\$0	\$360	\$0	\$202,460	
Hackert, Marvin L	Associate Dean	E&G Revenue	\$181,337	0.00%							\$181,337	Permanent Supplement Endowed Supplement
		AUF	\$10,000								\$10,000	
		Restricted	\$9,600								\$9,600	
			<u>\$200,937</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$200,937</u>	
Calliham, Tatiana	Assistant Vice President	E&G Revenue	\$198,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,900	
Johnson, James Hubbard	Assistant Vice President for Campus	Auxiliary	\$197,676	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,676	
Kothlow, Catherine M	Assistant Dean for Business Affairs	E&G Revenue	\$195,000	0.00%	\$0	\$0	\$0	\$0	\$360	\$0	\$195,360	



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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Queen, Wesley G	Assistant Dean	E&G Revenue	\$183,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,600		
Rosen, Steven G	Associate Vice President for Legal Affairs	E&G Revenue	\$183,544	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,544		
Bell, Christopher J	Associate Dean	E&G Revenue	\$108,841	0.00%							\$108,841	Also has a Professor Appointment	
		Restricted	\$74,210								\$74,210		
			\$183,051	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,051		
Alvarado, Cassandre G	Associate Dean for Undergraduate Education	Designated	\$96,000	0.00%							\$96,000	Also has a Professor Appointment	
		Designated	\$15,000								\$15,000		Permanent Supplement
		E&G Revenue	\$72,000		\$0	\$0	\$0	\$0	\$0	\$0	\$72,000		
			\$183,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,000		
Horner, Sharon D	Associate Dean for Research	E&G Revenue	\$174,261	0.00%							\$174,261	Also has a Professor Appointment	
		Restricted	\$7,000								\$7,000		Endowed Supplement
			\$181,261	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,261		
Smith, Stephen	Associate Dean for Student Affairs	Sponsored Research	\$5,424	0.00%							\$5,424		
		Designated	\$175,370								\$175,370		
			\$180,794	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,794		
Lomax, Sondra	Executive Director and Assistant Dean for Development	E&G Revenue	\$179,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$179,720	Other-Communication Device Allowance	
Connerat, Carolyn	Associate Vice Provost for Enrollment Management	E&G Revenue	\$176,040	0.00%	\$0	\$0	\$0	\$0	\$2,167	\$0	\$178,207	Other-Temporary Additional Duties	
Longoria, Carol	Deputy to the Vice President	Auxiliary	\$177,683						\$1,673		\$179,356	Other-Communication Device Allowance	
Le, Mathiew H	Assistant Dean for Admissions and Financial Aid	Designated	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$175,720	Other-Communication Device Allowance	
Carter, Mia E	Associate Dean for Student Affairs	Designated	\$126,948	0.00%							\$126,948	Also has an Associate Professor Appointment	
			\$44,200								\$44,200		Academic Administrator Supplement
		Sponsored Research	\$171,148	0.00%	\$0	\$0	\$0	\$0	\$2,000	\$0	\$2,000		
			\$171,148	0.00%	\$0	\$0	\$0	\$0	\$2,000	\$0	\$173,148		
Bartelmehs, Kurt L	Assistant Vice President	E&G Revenue	\$85,250	0.00%					\$1,080		\$86,330	Other-Communication Device Allowance	
		Designated	\$85,250								\$85,250		
			\$170,500	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$171,580		

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Chavez, Melissa M	Associate Vice President and Executive Director of the UT Charter School System	E&G Revenue	\$41,344	5.00%							\$41,344	
		Designated	\$124,031								\$124,031	
		Restricted	\$6,000								\$6,000	
			<u>\$171,375</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$171,375</u>	
Smith, Gregory James	Assistant Dean for Continuing Legal Education	Designated	\$169,260	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$170,340	Other-Communication Device Allowance
Oakley, Nancy	Deputy to the President	E&G Revenue Designated	\$170,000	0.00%						\$1,080	\$170,000	
			<u>\$170,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$171,080</u>	Other-Communication Device Allowance
Simpson, Mark	Assistant Vice Provost	E&G Revenue	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
Smith, Dwain Y	Associate Dean for Diversity, Equity, and Inclusion	E&G Revenue	\$65,500	18.02%							\$65,500	Also has a Professor Appointment
		Designated	\$87,333								\$87,333	
		Restricted	\$15,000								\$15,000	Permanent Supplement
			<u>\$167,833</u>	<u>18.02%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$167,833</u>	
Acosta, Wyanza Renee	Associate Dean	Designated	\$105,924	0.00%					\$1,180		\$107,104	Other-Communication Device Allowance (\$1080) and Communication Device one-time Payment (\$100)
		E&G Revenue	\$52,282								\$52,282	
		Restricted	\$1,773								\$1,773	
		Restricted	\$6,000								\$6,000	Endowed Supplement
			<u>\$165,979</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,180</u>	<u>\$0</u>	<u>\$167,159</u>	
Kelly, Darren David	Associate Vice President	E&G Revenue Designated	\$150,000							\$16,000	\$150,000	Also has an Assistant Professor appointment
											\$16,000	Other-Instructional Overload (\$11,000) and Option III (\$5,000)
			<u>\$150,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,000</u>	<u>\$0</u>	<u>\$166,000</u>	
Dickens, Linda	Associate Vice Provost for Strategic Academic Initiatives	E&G Revenue	\$165,445	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,445	
Williams, Holly A	Senior Associate Dean for Graduate Studies and Accreditation	E&G Revenue	\$158,186	0.00%							\$158,186	Also has a Professor appointment
		Restricted	\$6,500								\$6,500	Endowed Supplement
			<u>\$164,686</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$164,686</u>	
Angadicheril, Zeena T	Assistant Vice President for Legal Affairs	E&G Revenue	\$164,482	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,482	
Sentz, Jessica L	Assistant Vice President	E&G Revenue	\$164,482	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,482	

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2021

The University of Texas at Austin  
Institution Code: 721

A	B	C	D	E	F					G	H	I	J	K	L	M	
Name	Position	Funding Source	Salary (9.1.2020)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits FY 2021						Total Compensation	Explanation / Comments					
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation							
Weaver, Catherine Elizabeth	Associate Dean for Student Affairs	E&G Revenue Restricted	\$137,112	0.00%												\$137,112	Also has an Associate Professor appointment
			\$26,540													\$26,540	
			\$163,652	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$163,652	
Reddick, Richard J	Associate Dean for Equity, Community Engagement, and Outreach	Designated  Restricted Designated	\$142,926	0.00%						\$1,080						\$144,006	Also has a Professor appointment. Other-Communication Device Allowance \$18,000 Endowed Supplement \$750 Other-Academic Activities
			\$18,000													\$18,000	
			\$160,926	0.00%	\$0	\$0	\$0	\$0	\$750	\$1,830	\$0					\$162,756	
Kinscherff, Richard	Deputy to the President	E&G Revenue	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000		
Oliver, Stacey	Assistant Dean for Development	Designated	\$158,100	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0					\$159,180		
Bangs, Elizabeth Thompson	Assistant Dean for Student Affairs	Designated	\$158,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$158,000		
Evans, Michelle N	Assistant Dean for Student Affairs and Administration	Designated	\$154,618	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$154,618		
Franklin, Cynthia G	Associate Dean for Doctoral Education	E&G Revenue Restricted	\$138,500	0.00%												\$138,500	Also has a Professor appointment \$14,402 Endowed Supplement
			\$14,402													\$14,402	
			\$152,902	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$152,902	
Cubbin, Catherine	Associate Dean for Research	E&G Revenue Designated	\$151,635	0.00%												\$151,635	Also has a Professor appointment \$1,080 Other-Communication Device Allowance
			\$1,080													\$1,080	
			\$151,635	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0						\$152,715	
Yancey, John A	Associate Dean for Diversity, Equity and Inclusion	E&G Revenue  Restricted	\$140,650	0.00%												\$140,650	Also has a Professor appointment \$10,315 Endowed Supplement
			\$10,315													\$10,315	
			\$150,965	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,965	
Timmerman, Gayle M	Associate Dean for Academic Affairs	E&G Revenue	\$150,462	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,462		
Sosler, Joseph	Assistant Dean		\$146,029	0.00%	\$0	\$0	\$0	\$0	\$1,180	\$0					\$147,209	Other-Communication Device Allowance (\$1080) and Communication Device one-time Payment (\$100)	
Acton, Gayle J	Assistant Dean	E&G Revenue Designated	\$105,272	0.00%												\$105,272	Also has an Associate Professor appointment \$40,000 Option III
			\$40,000													\$40,000	
			\$105,272	0.00%	\$0	\$0	\$0	\$0	\$40,000	\$0						\$145,272	
Dominguez, Edna A	Assistant Vice President for Strategic Initiatives	Auxiliary	\$144,055	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0					\$145,135	Other-Communication Device Allowance	
Allert, Arthur T	Assistant Dean for Undergraduate Programs	Designated	\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000		

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2021**

**The University of Texas at Austin  
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A Name	B Position	C Funding Source	D Salary (9.1.2020)	E Percentage Salary Increase Over FY 2020	F G H I J K Nonsalary Benefits FY 2021						L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Luby, Martin Joseph	Assistant Dean	Restricted	\$6,652	0.00%							\$6,652	Also has an Associate Professor appointment	
		E&G Revenue	\$137,398								\$137,398		
			\$144,050	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,050		
Harvey, Michael G	Assistant Dean for Technology	Designated	\$140,857	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$141,577	Other-Communication Device Allowance	
Shockley, Carmen L	Assistant Vice President for Faculty Affairs	E&G Revenue	\$139,359	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,359		
Taylor, Betty Jeanne Wolfe	Assistant Vice President	E&G Revenue	\$100,322	0.00%							\$100,322	Also has an Assistant Professor appointment	
		Designated							\$37,500		\$37,500		Other-Instructional Overload
			\$100,322	0.00%	\$0	\$0	\$0	\$0	\$37,500	\$0	\$137,822		
Evelyn, Jeffrey S	Assistant Dean	E&G Revenue	\$136,916	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,916		
Fielder, Lauren	Director of Graduate and International Programs	Designated	\$135,625	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$136,705	Also has a Senior Lecturer appointment. Other-Communication Device Allowance	
Gully, Molly Jean	Assistant Dean, MS Programs	Designated	\$134,070	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,070		
Shearer, Allan W	Associate Dean for Research and Technology	E&G Revenue	\$130,949	0.00%	\$0	\$0	\$0	\$0	\$3,000	\$0	\$133,949	Also has an Associate Professor appointment. Other-One-time merit	
Sorrells, Audrey M	Associate Dean of Students for Research	Designated	\$133,738	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,738		
Brown, Susan K	Assistant Dean for Development and Alumni Affairs	Designated	\$131,082	0.00%	\$0	\$0	\$0	\$0	\$1,180	\$0	\$132,262	Other-Communication Device Allowance (\$1080) and Communication Device one-time Payment (\$100)	
Alicea Rodriguez, Adriana	Associate Vice President	E&G Revenue	\$132,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,000		
Meyer, Michele G	Assistant Dean for Engineering Student Services	Designated	\$130,717	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$131,797	Other-Communication Device Allowance	
Gomes, Francisco Henning	Associate Dean for Academic Affairs	E&G Revenue	\$121,981	0.00%					\$5,000		\$126,981	Also has an Associate Professor appointment. Other-One-time merit	
		Restricted	\$5,000								\$5,000		Endowed Supplement
			\$126,981	0.00%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$131,981		
Hill, Margaret K	Assistant Dean	E&G Revenue	\$128,915	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$129,995	Other-Communication Device Allowance	
Chy, Anneke	Assistant Dean	Designated	\$127,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,500		
Gururaj, Suchitra	Assistant Vice President	Auxiliary	\$124,848	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,848		



## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2021

The University of Texas at Austin  
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A	B	C	D	E	F					J	K	L	M
Name	Position	Funding Source	Salary (9.1.2020)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits FY 2021					Total Compensation	Explanation / Comments		
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation	
Ridings-Myhra, Jennifer L	Assistant Dean	Designated	\$122,020	0.00%						\$100		\$122,120	Also has an Associate Professor appointment. Other-Communication Device one-time Payment Other-Communication Device Allowance
		E&G Revenue							\$1,080		\$1,080		
			\$122,020	0.00%	\$0	\$0	\$0	\$0	\$1,180	\$0	\$123,200		
Taylor, Melissa A	Assistant Dean	E&G Revenue	\$122,540	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$122,540	
Lewis, Tiffany Tillis	Assistant Vice President	Designated	\$62,525	20.50%								\$62,525	
		Auxiliary	\$30,012									\$30,012	
		Sponsored Research	\$25,013									\$25,013	
			\$117,550	25.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$117,550	
Patterson, Patrick K	Assistant Vice President for School Partnerships	E&G Revenue	\$111,988	0.00%	\$0	\$0	\$0	\$0	\$5,000	\$0		\$116,988	Other-Temporary Additional Duties
Duhon, Bryson M	Assistant Dean	Auxiliary	\$69,342	0.00%								\$69,342	Other-Communication Device Allowance
		Designated							\$1,080		\$1,080		
		E&G Revenue	\$46,168									\$46,168	
			\$115,510	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0		\$116,590	
Walkes, Skyller	Assistant Dean	Designated	\$90,000	0.00%						\$1,080		\$91,080	Other-Communication Device Allowance Other-Communication Device one-time Payment Also has an Assistant Professor appointment
		Restricted							\$100		\$100		
		E&G Revenue	\$22,500									\$22,500	
			\$112,500	0.00%	\$0	\$0	\$0	\$0	\$1,180	\$0		\$113,680	
Hutto, Christopher J	Assistant Vice President for Legal Affairs	E&G Revenue	\$113,596	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$113,596	
Harkins, Susan C	Assistant Dean	Designated	\$112,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$112,000	
Schroeder-Arce, Roxanne	Associate Dean	E&G Revenue	\$103,000	0.00%								\$103,000	Also has an Associate Professor appointment Endowed Supplement
		Restricted	\$2,655									\$2,655	
			\$105,655	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$105,655	
Defrancesco, Victoria Maria	Assistant Dean for Civic Engagement	E&G Revenue	\$101,960	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$101,960	Also has an Assistant Professor appointment
Voss, Tanya M	Assistant Dean for Field Education	Designated	\$25,382	0.00%								\$25,382	
		E&G Revenue	\$76,145									\$76,145	
			\$101,527	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$101,527	
Nguyen, Vinh T	Assistant Dean for Student Services	Designated	\$100,442	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0		\$101,522	Also has a Lecturer appointment. Other-Communication Device Allowance
Hogeda, Richard	Assistant Dean for Student Affairs	Designated	\$101,055	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$101,055	
Todd, Ana T	Assistant Dean for Undergraduate Programs	E&G Revenue	\$99,418	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$99,418	Also has an Assistant Professor appointment

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Name	Position	Funding Source	Salary (9.1.2020)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits FY 2021						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Herman, Jeanette M	Assistant Dean	E&G Revenue	\$97,643	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,643	
Turci, John R	Assistant Dean for Undergraduate Studies	E&G Revenue	\$96,350	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,350	Also has an Assistant Professor appointment
Broadway, Michelle L	Assistant Dean	E&G Revenue	\$95,770	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,770	
Swords, Sarah A	Assistant Dean for Master of Science in Social Work Program	Designated	\$23,635	0.00%							\$23,635	
		E&G Revenue	\$70,905								\$70,905	
			\$94,540	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,540	
Micks, Patricia	Assistant Dean	E&G Revenue	\$94,397	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,397	
Lewis, Charlton N	Assistant Dean for Student Affairs	Designated	\$57,250	0.00%							\$57,250	Also has a Senior Lecturer appointment
		E&G Revenue	\$26,529								\$26,529	
			\$83,779	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,779	
Criner, Mary C	Assistant Dean	E&G Revenue	\$81,682	0.00%	\$0	\$0	\$0	\$0	\$360	\$0	\$82,042	Other-Communication Device Allowance
Moon, Jennifer	Assistant Dean for Non-Tenure Track Faculty	E&G Revenue	\$61,500	0.00%						\$3,200	\$64,700	Also has an Assistant Professor appointment. Other-Academic Activities
		E&G Revenue	\$15,000								\$15,000	Permanent Supplement.
			\$76,500	0.00%	\$0	\$0	\$0	\$0	\$3,200	\$0	\$79,700	
Freund, Robert B	Assistant Dean	E&G Revenue	\$76,166	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,166	Also has a Senior Lecturer appointment
Willcox, Karen E	Associate Vice President for Research	Designated		0.00%						\$43,000	\$43,000	Also has a Professor appointment. Other-Academic Activities
		Restricted							\$30,090		\$30,090	Other-Communication Device Allowance (\$90) and Permanent Supplement (\$30,000)
			\$0	0.00%	\$0	\$0	\$0	\$0	\$73,090	\$0	\$73,090	
Hough, Catherine	Assistant Dean for Undergraduate Programs	E&G Revenue	\$66,365	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,365	Also has an Associate Professor appointment
Sparks, Debra Lynn	Assistant Dean for Health Affairs	E&G Revenue	\$64,683	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,683	Also has an Associate Professor appointment