

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2021**

The University of Texas at San Antonio

Institution Code: 743

A	B	C	D	E	Nonsalary Benefits FY 2021						L	M
Name	Position	Funding Source	Salary (9.1.2020)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Hernandez, Maria	Assistant Vice President, Business Affairs Administration & Operations	General Revenue	\$135,000	0.00%	\$0	\$0	\$0	\$0	\$14,833	\$0	\$149,833	Other: Supplement for temporary duties coordinating COVID response plans (\$14,000). SUP pay starting 9/1/2020 - 10/31/2020 for total of \$833.32 to cover difference in salary increase that became eff. 11/1/2020
			<u>\$135,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$14,833</u>	<u>\$0</u>	<u>\$149,833</u>	
Tyler, Paul	Chief Audit Executive, Audit & Consulting Services	General Revenue	\$148,792	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,792	
			<u>\$148,792</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$148,792</u>	
Diaz Rosencrans, Suzana	Assistant Vice Provost, Online Programs	Designated	\$147,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,500	
			<u>\$147,500</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$147,500</u>	
Taylor, Gordon	Interim Executive Director, Student Health Services	Designated	\$147,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,000	Hire date 7/01/2020
			<u>\$147,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$147,000</u>	
Botez, Cristian	Assistant Vice President, Research Support	General Revenue	\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	Hire date 5/15/2020
			<u>\$145,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$145,000</u>	
Peters, Anne	Associate Vice President, Marketing and Special Projects	General Revenue	\$142,115	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$143,015	Other: Telephone Allowance
			<u>\$142,115</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$900</u>	<u>\$0</u>	<u>\$143,015</u>	
Anthony, Tammy	Assistant Vice President, Budget and Financial Planning	General Revenue	\$141,609	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,609	
			<u>\$141,609</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$141,609</u>	
Haverland, Clayton	Assistant Vice President, Campus Services	Auxiliary	\$140,034	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$140,934	Other: Telephone Allowance
			<u>\$140,034</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$900</u>	<u>\$0</u>	<u>\$140,934</u>	
Cooper, Eric	Associate Vice Provost, Enrollment	Designated	\$140,100	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,100	
			<u>\$140,100</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$140,100</u>	
Garcia, Sandra	Assistant Vice President, Sponsored Projects Administration	General Revenue	\$138,050	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,050	
			<u>\$138,050</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$138,050</u>	

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2021

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A	B	C	D	E	F G H I J K						L	M	
Name	Position	Funding Source	Salary (9.1.2020)	Percentage Salary Increase Over FY 2020	Nonsalary Benefits FY 2021						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Borrero, Luis	Assistant Vice President, Facilities Administration	General Revenue	\$137,196	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$137,196	
			\$137,196	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$137,196	
Kjosa, Kevin	Chief Information Security Officer, UTS Information Security	Designated	\$134,217	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$134,217	
			\$134,217	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$134,217	
Robinson, LaTonya	Senior Vice Provost and Dean of Students, Student Affairs	Designated	\$132,460	0.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$132,460	Pay increase 1/1/2020
			\$132,460	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$132,460	
Griffin, Cecilia	Assistant Vice President, Leadership Strategy	General Revenue	\$130,000	8.01%	\$0	\$0	\$0	\$0	\$900	\$0	\$0	\$130,900	Pay increase 12/1/2019; Other: Telephone Allowance
			\$130,000	8.01%	\$0	\$0	\$0	\$0	\$900	\$0	\$0	\$130,900	
Macias-Ollervidez, Diana	Assistant Vice President, Supply Chain	General Revenue	\$130,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	Promotion 11/01/2019
			\$130,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	
Barrera, Angelica Maldonado	Associate Vice Provost, Student Success	General Revenue	\$64,612	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$64,612	
			\$64,612	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$64,612	
			\$129,223	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$129,223	
Farrell, Shawn	Assistant Vice President, Corporate & Foundation Engagement	General Revenue	\$127,500	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$0	\$128,400	Other: Telephone Allowance
			\$127,500	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$0	\$128,400	
Lott, Gary	Assistant Vice President, Financial Services and University Bursar	General Revenue	\$127,316	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$127,316	
			\$127,316	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$127,316	
Jakubowski, Barbara	Associate Dean Information Technology Management, Library Services	General Revenue	\$125,798	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$125,798	
			\$125,798	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$125,798	
Gee, Ginnifer	Associate Vice Provost, Engaged Learning and Career Education	General Revenue	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	12/01/2019 Position change
			\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
Weaver, James	Executive Director, Institutional Compliance & Risk	General Revenue	\$124,329	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$124,329	
			\$124,329	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$124,329	
Heuberger, Shannon	Assistant Vice Provost, Academic Initiatives	General Revenue	\$122,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$122,400	
			\$122,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$122,400	

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Garza-Girdy, Rosa	Assistant Dean, College of Business	Designated	\$86,089	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,089	
			\$86,089	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,089	
Herrera, Annie	Assistant Dean, College Of Liberal & Fine Arts	General Revenue	\$85,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,000	Promotion 7/14/2020
			\$85,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,000	
Bueno, Lydia	Assistant Dean, Honors College	General Revenue	\$79,462	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,462	
			\$79,462	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,462	
Gutierrez, Liliana	Assistant Dean, College Of Education & Human Development	General Revenue	\$75,558	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,558	
			\$75,558	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,558	
Ragsdale, Jeffrey	Assistant Dean Strategic Partnership, Graduate School	General Revenue	\$66,000	11.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,000	Pay change 2/1/2020
			\$66,000	11.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,000	
Akopian, David	Associate Dean, College of Engineering	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,034	\$0	\$35,034	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$35,034	\$0	\$35,034	
Carmona-Dominguez, Guadalupe	Executive Director, Contex	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$31,005	\$0	\$31,005	Other: Executive Director Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$31,005	\$0	\$31,005	
Langman, Juliet	Associate Dean, College Of Education & Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$27,000	\$0	\$27,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$27,000	\$0	\$27,000	
Flores, Belinda	Associate Dean, College Of Education & Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$21,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$21,000	
Lopez-Ribot, Jose	Associate Dean, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Nash, Kelly	Associate Dean, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Barea-Rodriguez, Edwin	Associate Dean, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Yuen, Timothy	Associate Dean, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Grant, Kevin	Associate Dean, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	

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Doganer, Sedef	Associate Dean, College of Architecture, Construction and Planning	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$19,585	\$0	\$19,585	Other: Associate Dean Supplement
			<u>\$0</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$19,585</u>	<u>\$0</u>	<u>\$19,585</u>	
Appleford, Mark	Associate Vice Provost, University College	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,333	\$0	\$18,333	Other: Associate Vice Provost Supplement
			<u>\$0</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$18,333</u>	<u>\$0</u>	<u>\$18,333</u>	
Ong, Anson	Senior Associate Dean, College of Engineering	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$18,000	Other: Associate Dean Supplement
			<u>\$0</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$18,000</u>	<u>\$0</u>	<u>\$18,000</u>	
Niu, Jianwei	Associate Dean, University College	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement
			<u>\$0</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$17,000</u>	<u>\$0</u>	<u>\$17,000</u>	
Cordova, Alberto	Associate Dean, College For Health, Community & Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement
			<u>\$0</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$17,000</u>	<u>\$0</u>	<u>\$17,000</u>	
Sosa, Erica	Associate Dean, College For Health, Community & Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement
			<u>\$0</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$17,000</u>	<u>\$0</u>	<u>\$17,000</u>	
Weston, Rebecca	Associate Dean, Graduate School	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement
			<u>\$0</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$17,000</u>	<u>\$0</u>	<u>\$17,000</u>	
Sparks, Patrice	Associate Dean, College For Health, Community & Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement
			<u>\$0</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$17,000</u>	<u>\$0</u>	<u>\$17,000</u>	

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					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	K Non-Cash Compensation		
Tillyer, Robert	Associate Dean, College For Health, Community & Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$17,000	\$0	\$17,000	
Montoya Rodriguez, Arturo	Associate Dean, College of Engineering	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Karcher, Michael	Associate Dean, College Of Education & Human Development	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Smith, Pamela	Associate Dean, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Guerra, Norma	Associate Vice Provost, and Associate Dean, College of Education and Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Vice Provost Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Sanchez, Juan	Associate Dean, College of Business	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
Yaeger, Jason	Associate Dean, College Of Liberal & Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	
Richardson, Nathan	Associate Dean, College Of Liberal & Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	
Kang, Seok	Associate Dean, College Of Liberal & Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	
Davied, Daniel	Assistant Dean, College of Business	Designated	\$0	0.00%					\$12,000	\$0	\$12,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	
Fleuriet, Kathryn	Associate Dean and Acting Dean, Honors College	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Other: Associate Dean Supplement
			\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Scott, Laurie	Associate Vice Provost for Faculty Success	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$8,000	\$0	\$8,000	Other: Associate Vice Provost Supplement
			<u>\$0</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$8,000</u>	<u>\$0</u>	<u>\$8,000</u>	
Bush, Janis	Associate Dean, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$5,000	Other: Associate Dean Supplement
			<u>\$0</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$5,000</u>	<u>\$0</u>	<u>\$5,000</u>	
Matiella, Terri	Interim Associate Dean, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$4,400	\$0	\$4,400	Other: Associate Dean Supplement
			<u>\$0</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$4,400</u>	<u>\$0</u>	<u>\$4,400</u>	