

Higher Education
Administrative Accountability Report
FY 2021

Institution Code: 754		Institution Name: Texas State University											
Name	Position	Fund	Salary	Salary Percent	Cash Bonus	Car Allow	Other	Non-Cash	Tot Comp	Comment			
			09/01/2020	Increase Over FY 2020							Comp		
Trauth, Denise	President	Designated	\$530,238.90		\$0.00	\$12,000.00	\$0.00	\$0.00	\$542,238.90	Car allowance for use of personal vehicle			
		General Revenue	\$65,937.06		\$0.00	\$0.00	\$0.00	\$0.00	\$65,937.06				
		Total	\$596,175.96	0.00%	\$0.00	\$12,000.00	\$0.00	\$0.00	\$608,175.96		* President resides on campus		
Algoe, Eric	Vice President, Finance & Support Services	Designated	\$332,514.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$332,514.00				
Bourgeois, Eugene	Provost & VP Academic Affairs	General Revenue	\$380,000.04	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$380,000.04				
Breier, Barbara	Vice President, University Advancement	Designated	\$282,272.16	1.50%	\$0.00	\$0.00	\$0.00	\$0.00	\$282,272.16	ULP 1/1/20			
Lloyd, Lisa	Vice President, University Administration	Designated	\$230,000.04	13.22%	\$0.00	\$0.00	\$0.00	\$0.00	\$230,000.04	Adjustment 4/1/20			
Pierce, Kenneth	Vice President, Information Technology	Designated	\$253,236.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$253,236.00				
Thorne, Debbie	Associate Provost	General Revenue	\$211,351.08	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$211,351.08				
Vacant	Vice President, Student Affairs	Designated											
Teis, Lawrence	Dir, Athletics	Designated	\$0.00		\$25,000.00	\$0.00	\$0.00	\$0.00	\$25,000.00				
		Auxiliary	\$342,260.04		\$0.00	\$12,000.00	\$0.00	\$0.00	\$354,260.04				
		Total	\$342,260.04	0.00%	\$25,000.00	\$12,000.00	\$0.00	\$0.00	\$379,260.04				
Borgonah, Darryl	Assoc VP, Financial Services	Designated	\$148,966.68	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$148,966.68				
Heath, Joan	Assoc VP & University Librarian	Designated	\$171,919.80	0.00%	\$500.00	\$0.00	\$0.00	\$0.00	\$172,419.80	FY19 Performance Award			
Horton, Walter	Assoc VP, Research & Federal Relations	General Revenue	\$241,662.72	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$241,662.72				
Hughes, Mark	Assoc VP, Technology Resources	Designated	\$194,805.24	0.00%	\$500.00	\$0.00	\$0.00	\$0.00	\$195,305.24	FY19 Performance Award			
Morton, Vincent	Assoc VP, Student Affairs	Designated	\$175,000.08	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$175,000.08				
Nusbaum, Nancy	Assoc VP, Finance & Support Services Planning	Designated	\$158,914.94		\$0.00	\$0.00	\$0.00	\$0.00	\$158,914.94				
		Auxiliary	\$14,195.02		\$0.00	\$0.00	\$0.00	\$0.00	\$14,195.02				
		Total	\$173,109.96	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$173,109.96				
Ray, Gary	Assoc VP, Enrollment Mgmt and Marketing	General Revenue	\$212,620.32	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$212,620.32				
Shewan, Thomas	Assoc VP, Facilities	General Revenue	\$157,341.00	1.50%	\$0.00	\$0.00	\$0.00	\$0.00	\$157,341.00	ULP 7/1/20			
Solis, Carlos	Assoc VP, Technology Innovation Office	Designated	\$148,520.16	2.87%	\$400.00	\$0.00	\$0.00	\$0.00	\$148,920.16	FY19 Performance Award			
Vacant	Assoc VP, Academic Affairs	General Revenue											
Wuest, Beth	Assoc VP, Institutional Effectiveness	General Revenue	\$194,728.56	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$194,728.56				
Anderson, Stephanie	Asst VP, Enrollment Management/Undergraduate Admissions	Designated	\$0.00		\$446.71	\$0.00	\$0.00	\$0.00	\$446.71	FY19 Staff Award			
		General Revenue	\$172,400.04		\$0.00	\$0.00	\$0.00	\$0.00	\$172,400.04				
		Total	\$172,400.04	0.00%	\$446.71	\$0.00	\$0.00	\$0.00	\$172,846.75				
Benn, Sherri	Asst VP/Dir, Student Diversity & Inclusion	Designated	\$126,613.68		\$1,000.00	\$0.00	\$0.00	\$0.00	\$127,613.68	FY19 Staff Award			
		General Revenue	\$0.00		\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00		Teaching Overload - Counseling, Leadership, Adult Ed and School Psychology		
		Total	\$126,613.68	0.00%	\$1,000.00	\$0.00	\$4,000.00	\$0.00	\$131,613.68				
Black, Mary	Asst VP, Budgeting, Financial Planning & Analysis	Designated	\$151,806.72	1.50%	\$0.00	\$0.00	\$0.00	\$0.00	\$151,806.72	ULP 4/1/20			
Blanda, Michael	Asst VP, Research & Federal Relations	General Revenue	\$178,726.68	0.00%	\$0.00	\$0.00	\$11,000.00	\$0.00	\$189,726.68	Freeman Center Director stipend			
Cavitt, Mary	Asst VP, Academic Services	General Revenue	\$103,631.52		\$0.00	\$0.00	\$15,000.00	\$0.00	\$118,631.52	50% FTE until VPSA duties over			
Cavitt, Mary	Interim Vice President, Student Affairs	Designated	\$103,631.52		\$0.00	\$0.00	\$0.00	\$0.00	\$103,631.52	50% Interim VPSA			
		Total	\$207,263.04	22.26%					\$222,263.04				
Curtis, Cesquinn	Asst VP University Advancement	Designated	\$135,000.00	12.50%	\$0.00	\$0.00	\$0.00	\$0.00	\$135,000.00	Temporary assignment 5/1/20, Interim Director, Alumni Relations			
Davis, Rosario	Asst VP, International Affairs	Designated	\$114,999.96	New	\$549.86	\$0.00	\$0.00	\$0.00	\$115,549.82	FY19 Staff Award			
Martinez, Elias	Asst VP, University Marketing	Designated	\$165,000.00	New	\$0.00	\$0.00	\$15,606.00	\$0.00	\$180,606.00				
Mason, Bobby	Asst VP, Institutional Compliance, Chief Compliance Officer	Designated	\$200,000.04	-	\$0.00	\$0.00	\$20,000.00	\$0.00	\$220,000.04				
Pantlik, Sandra	Asst VP, University Advancement/Managing Editor, Hillviews	Designated	\$121,540.08	0.00%	\$1,000.00	\$0.00	\$0.00	\$0.00	\$122,540.08	Just in Time Award			
Perry, Daniel	Asst VP University Advancement	Designated	\$144,585.12	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$144,585.12				
Rogers, Benjamin	Asst VP, ITAC	Designated	\$127,519.92	0.00%	\$500.00	\$0.00	\$0.00	\$0.00	\$128,019.92	FY19 Performance Award			
Silva, Stella	Asst VP, DEI Fac & Staff Initiatives	General Revenue	\$0.00		\$0.00	\$0.00	\$8,000.00	\$0.00	\$8,000.00	Interim Chief Diversity Officer, Teaching overloads			
		Designated	\$112,704.00	21.58%	\$0.00	\$0.00	\$0.00	\$0.00	\$112,704.00				
		Total	\$112,704.00		\$0.00	\$0.00	\$8,000.00	\$0.00	\$120,704.00				

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			09/01/2020	2020	Other	Comp						
Vacant	Asst VP, Institutional Research	General Revenue										
Welborn, Ruth	Asst VP, Academic Affairs (RR)	General Revenue										
Willett, Dana	Asst VP, Distance & Extended Learning	Designated	\$130,037.64	0.00%	\$549.86	\$0.00	\$0.00	\$0.00	\$130,587.50		FY19 Staff Award	
Vacant	Asst VP, IT Business Operations	Designated										
Vacant	Asst VP, Human Resources	Designated										
Brennan, Mary	Dean, Liberal Arts	General Revenue	\$207,359.76	0.00%	\$0.00	\$0.00	\$1,300.00	\$0.00	\$208,659.76		Teaching overload US1100	
Vacant	Dean, University College & Director, PACE Center	Grant	\$17,538.32		\$0.00	\$0.00	\$0.00	\$0.00	\$17,538.32			
		Designated	\$31,340.96		\$0.00	\$0.00	\$0.00	\$0.00	\$31,340.96			
		General Revenue	\$126,503.84		\$0.00	\$0.00	\$0.00	\$0.00	\$126,503.84			
		Total	\$175,383.12	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$175,383.12			
Chahin, T	Dean, Applied Arts	General Revenue	\$204,236.88	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$204,236.88			
Fleming, John	Dean, Fine Arts & Communication	General Revenue	\$186,019.68	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$186,019.68			
Galloway, Heather	Dean, Honors College	General Revenue	\$170,464.92	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$170,464.92			
Golato, Andrea	Dean, Graduate College	General Revenue	\$207,500.04	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$207,500.04			
Hailey, Christine	Dean, Science & Engineering	General Revenue	\$257,864.64	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$257,864.64			
O'Malley, Michael	Dean, Education	General Revenue	\$188,300.04	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$188,300.04			
Ramchander, Sanjay	Dean, Business	General Revenue	\$298,000.08	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$298,000.08			
Welborn, Ruth	Dean, Health Professions	General Revenue	\$223,219.20	N/A	\$0.00	\$0.00	\$0.00	\$0.00	\$223,219.20			
Bolch, Kambra	Assoc Dean, Academic Programs	General Revenue	\$111,739.68	0.00%	\$0.00	\$0.00	\$1,300.00	\$0.00	\$113,039.68		Teaching overload US1100	
Day, Susan	Associate Dean	General Revenue	\$168,859.80	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$168,859.80			
Nava, Michael	Assoc Dean, University College Student Services	Designated	\$123,825.36		\$0.00	\$0.00	\$0.00	\$0.00	\$123,825.36			
		General Revenue	\$0.00		\$0.00	\$0.00	\$17,299.99	\$0.00	\$17,299.99		Teaching Overload - OWLS, University Seminar	
		Total	\$123,825.36	0.00%	\$0.00	\$0.00	\$17,299.99	\$0.00	\$141,125.35			
Hamilton, William	Asst Dean, College (McCoy)	General Revenue	\$76,175.94		\$0.00	\$0.00	\$3,500.00	\$0.00	\$79,675.94		Teaching Overload - Management	
		Designated	\$76,175.94		\$0.00	\$0.00	\$0.00	\$0.00	\$76,175.94			
		Grant	\$0.00		\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00			
		Total	\$152,351.88	0.00%	\$0.00	\$0.00	\$4,500.00	\$0.00	\$156,851.88			
Hindson, Lauren	Asst Dean, College (Athletic Academic Center)	Designated	\$82,204.56	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$82,204.56			