

Texas A&M International University



Higher Education

Administrative Accountability Report

HB 1, 84th Leg, Article III, Sec. 5.7

FY 2021

**Higher Education
Administrative Accountability Report
SB 1, 83rd Leg, Article III, Sec. 5.7
FY 2021**

Institution Name: Texas A&M International University
Institution Code: 761

Name	Position	Funding Source	Salary 9/1/2020	% Salary Increase FY 2021	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation/ Comments
Pablo Arenaz	President	General Revenue	\$65,940	0.00%	\$0	\$0	\$7,200	\$0	\$0	\$0	\$73,140	
		Designated	\$299,060	0.00%	\$0	\$0	\$42,800	\$0	\$0	\$0	\$341,860	
		Total	\$365,000	0.00%	\$0	\$0	\$50,000	\$0	\$0	\$0	\$415,000	
Thomas R. Mitchell	Provost & Vice President for Academic Affairs	Designated	\$236,010	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,010	Merit increase effective 11/1/2019
		Total	\$236,010	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,010	
Juan J. Castillo	Vice President for Finance & Administration	Designated	\$224,040	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,040	Merit increase effective 11/1/2019
		Total	\$224,040	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,040	
Rosanne Palacios	Vice President for Institutional Advancement	Designated	\$166,944	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,944	Merit increase effective 11/1/2019
		Total	\$166,944	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,944	
Maria Ramirez	Vice President for Student Success	Designated	\$187,361	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,361	Merit increase effective 11/1/2019
		Total	\$187,361	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,361	
Kevin D. Lindberg	Associate Provost	General Revenue	\$20,543	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,543	Merit increase effective 11/1/2019
		Designated	\$109,808	1.30%							\$109,808	
		Total	\$130,351	1.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,351	
Stephen M. Duffy	Associate Provost & Director of the Quality Enhancement Plan (QEP)	General Revenue	\$111,650	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,650	Merit increase effective 11/1/2019
		Total	\$111,650	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,650	
David E. Allen	Associate Vice President for Institutional Assessment, Research & Planning	Designated	\$104,774	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,774	Merit increase effective 11/1/2019
		Grant	\$11,642	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,642	
		Total	\$116,416	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,416	
John Kilburn	Associate Vice President	General Revenue	\$134,394	1.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,394	Merit increase effective 11/1/2019
		Grant	\$2,855	0.03%							\$2,855	
		Total	\$137,249	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,249	
Fred Juarez III	Associate Vice President for Finance & Administration & Assistant CFO	Designated	\$123,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,000	
		Total	\$123,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,000	

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Miguel Munoa	Associate Vice President for Information Technology/CIO	Designated	\$147,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,000	Hired 6/15/2020
		Total	\$147,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$147,000
Georgina Gonzalez	Associate Vice President for Student Success	Designated	\$83,377	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,377	Merit increase effective 11/1/2019
		Auxiliary	\$21,263	0.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,263	
		Total	\$104,640	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Juan G. Garcia, Jr.	Associate Vice President/University Registrar	General Revenue	\$81,567	1.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,567	Merit increase effective 11/1/2019
		Auxiliary	\$23,073	0.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,073	
		Total	\$104,640	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Maria E. Calderon	Assistant Vice President for Global Initiatives	Designated	\$92,091	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,091	Merit increase effective 11/1/2019
		Total	\$92,091	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Claudia San Miguel	Dean, College of Arts & Sciences	General Revenue	\$162,392	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,392	Merit increase effective 11/1/2019
		Grant	\$3,314	0.00%							\$3,314	
		Total	\$165,706	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Robert S. Sears	Dean, A.R. Sanchez Jr. School of Business	General Revenue	\$248,380	1.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$248,380	Merit increase effective 11/1/2019
		Total	\$248,380	1.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Marivic Torregosa	Dean, College of Nursing & Health Sciences	General Revenue	\$124,775	3.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,775	Promoted to Dean effective 6/8/2020
		Grant	\$36,225	0.00%							\$36,225	
		Total	\$161,000	3.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Jennifer Coronado	Dean, Graduate School	General Revenue	\$136,437	0.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,437	Merit increase effective 11/1/2019
		Grant	\$2,784	2.04%							\$2,784	
		Total	\$139,221	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Barbara Hong	Dean, University College	General Revenue	\$155,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,000	Hired 6/1/2020
		Total	\$155,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
James G. O'Meara	Dean, College of Education	General Revenue	\$161,682	1.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,682	Merit increase effective 11/1/2019
		Total	\$161,682	1.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

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Marcus A. Ynalvez	Associate Dean, College of Arts & Sciences	General Revenue	\$107,460	0.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,460	Merit increase effective 11/1/2019
		Grant	\$2,193	2.06%							\$2,193	
		Total	\$109,653	2.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,653	
Lynne L. Manganaro	Associate Dean, College of Arts & Sciences	General Revenue	\$101,624	1.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,624	Merit increase effective 11/1/2019
		Total	\$101,624	1.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,624	
Alfredo Ramirez, Jr.	Associate Dean, College of Education & Interim Chair	General Revenue	\$122,889	1.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,889	Merit increase effective 11/1/2019
		Total	\$122,889	1.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,889	

