

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5. Salary & Benefit Provisions
FY 2021

Institution Code: 765

Institution Name: University of Houston-Victoria

Name	Position	Funding Source	FY2021 Salary	Percentage Salary Increase over FY 2020	FY2020 Salary	Non-Salary Benefits FY 2021					Total Compensation	Explanation / Comments
						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
Robert Glenn	President	General Revenue	\$ 65,945		\$ 65,945				\$ -		\$ 65,945	
		Designated Tuition	\$ 259,055		\$ 259,055				\$ 13,200	\$ 240	\$ 272,495	Other: Longevity (\$240)
			\$ 338,200	0.0%	\$ 338,200				\$ 13,200	\$ 240	\$ 338,440	
Chance Glenn	Provost and Vice President For Academic Affairs	Designated Tuition	\$ 238,000	3.5%	\$ 230,000				\$ 13,200	\$ -	\$ 251,200	
Wayne Beran	Vice President for	Designated Tuition	\$ 218,505	0.0%	\$ 218,505				\$ 13,200	\$ 31,261	\$ 262,966	Other: Longevity (\$5,040) & 457F (\$26,221)
Jason Lambert	Vice President for Student	Designated Tuition	\$ 144,043	0.0%	\$ 144,043				\$ 13,200	\$ 1,920	\$ 159,163	Other: Longevity (\$1,920)
Jessie Pisors	Vice President for Advancement	Designated Tuition	\$ 141,330	0.0%	\$ 141,330				\$ 13,200	\$ 480	\$ 155,010	Other: Longevity (\$480)
Jose Cantu	Vice President for Enrollment Management	Designated Tuition	\$ 125,000	0.0%	\$ 125,000				\$ 13,200	\$ 2,160	\$ 140,360	Other: Longevity (\$2,160)
Beverly Tomek	Associate Provost	General Revenue	\$ -		\$ 93,715				\$ -	\$ -	\$ -	Position Change/Vacant FY2021
Beverly Tomek	Interim Dean, School of Arts &	Designated Tuition	\$ 126,545	n/a	\$ -				\$ -	\$ 2,160	\$ 128,705	Other: Longevity (\$2,160)
Rachael Martinez	Interim Dean, School of Education	Designated Tuition	\$ 120,500	n/a	\$ -				\$ -	\$ 1,920	\$ 122,420	Other: Longevity (\$1,920)
Rachel Martinez	Associate Dean School of Education, Health Prof/	General Revenue	\$ -		\$ 91,451				\$ -	\$ 1,920	\$ -	Other: Longevity (\$1,920) Position Change FY2021
Mary Lasater	Interim Associate Dean and Professor, Sch of Ed, Health Prof &	General Revenue	\$ 95,326		\$ -				\$ -	\$ 1,200	\$ 96,526	Other: Longevity (\$1,200)
Kenneth Colwell	Dean, School of Business Admin	Designated Tuition	\$ 225,000	0.0%	\$ 225,000				\$ -	\$ -	\$ 225,000	
		School Fee							\$ 13,500		\$ 13,500	Other: AACSB stipend (\$13,500)
											\$ 238,500	
Jifu Wang	Associate Dean & Professor School of Business Administration	General Revenue	\$ 138,372	0.0%	\$ 138,372				\$ -	\$ -	\$ 138,372	
		School Fee								7,861	\$ 7,861	Other: AACSB stipend
		Designated Tuition	\$ 138,372	0.0%	\$ 138,372				\$ -	\$ 2,500	\$ 140,872	Other: AP Course Development stipend
										\$ 148,733		
Ronald Salazar	Associate Dean and Professor	General Revenue	\$ 140,459	N/A	\$ -						\$ 140,459	
		School Fee								8,428	\$ 8,428	Other: AACSB stipend
			\$ 140,459	N/A	\$ -				\$ -	\$ -	\$ 148,887	