

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5.8  
FY2021**

**Institution Code:** 784      **Institution Name:** University of Houston-Downtown

Name	Position	Funding Source	Salary (09/01/20)	Percentage Salary Increase over FY 2020	Non-Salary Benefits FY 2021					Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Antonio D. Tillis	Interim President	General Revenue	\$ 68,820	2.23%				\$ -	\$ 192		\$ 69,012	Other: Longevity (\$240)
			\$ 275,280					\$ -	\$ 48		\$ 275,328	
			\$ 344,100					\$ -	\$ 240		\$ 344,340	
Johanna Wolfe	VP Advancement & University Relations	General Revenue	\$ 177,180	5.00%				\$ 8,400	\$ 3,120		\$ 188,700	Other: Longevity (\$3,120)
Elisa Olsen	Exec. Dir Univ. Relations	General Revenue	\$ 124,603	3.07%					\$ 1,200		\$ 125,803	Other: Longevity (\$1,200)
Eric Link	Senior VP & Provost	Designated Tuition	\$ 254,400	8.26%				\$ 9,600			\$ 264,000	
Michelle Moosally	Assoc. VP Programming & Curric.	Designated Tuition	\$ 125,905	47.38%					\$ 2,640		\$ 128,545	Other: Longevity (\$2,640)
Jerry Johnson	Asst. VP Research & Spon. Prog.	Designated Tuition	\$ 106,888	2.50%					\$ 1,854		\$ 108,742	Other: Longevity (\$2,400)
			\$ 31,487					\$ 546		\$ 32,033		
			\$ 138,375					\$ 2,400		\$ 140,775		
Chris Rodney	Exec. Dir., Financial Affairs	Designated Tuition	\$ 105,165	2.50%					\$ 1,200		\$ 106,365	Other: Longevity (\$1,200)
Catherine Bowen	Exec. Dir., Academic & Student Affairs	Designated Tuition	\$ 107,112	2.50%					\$ 2,640		\$ 109,752	Other: Longevity (\$2,640)
Patricia Ensor	Executive Director, Library	Desig - Library Use Fee	\$ 122,858	3.09%					\$ 3,360		\$ 126,218	Other: Longevity (\$3,360)
Louis Evans	Executive Director, Off Campus & OL Coord	Designated Tuition	\$ 88,477	2.18%					\$ 2,400		\$ 90,877	Other: Longevity (\$2,400) Other: Comm Allowance
			\$ 88,477					\$ 360		\$ 360		
			\$ 88,477					\$ 2,760		\$ 91,237		
Carol Campbell	Executive Director, Assessment & Accred.	Designated Tuition	\$ 105,000	4.60%					\$ 1,200		\$ 106,200	Other: Longevity (\$1,200)
Nazly Dyer	Executive Director, Data Analytics & IR	Designated Tuition	\$ 100,000	11.11%					\$ 1,200		\$ 101,200	Other: Longevity (\$1,200)
Charles Gengler	Dean Coll of Business	General Revenue	\$ 219,395	2.50%					\$ 480		\$ 219,875	Other: Longevity (\$480)
Justo Manrique	Assoc. Dean Coll of Business	General Revenue	\$ 148,268	3.16%							\$ 148,268	
David Ryden	Interim Dean Coll of Hum & Soc Sci	General Revenue	\$ 180,000	54.79%					\$ 2,160		\$ 182,160	Other: Longevity (\$2,160)

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Crystal Guillory	Asst. Dean Coll of Hum & Soc Sci	General Revenue Designated Tuition	\$ 36,591	2.36%					\$ 720		\$ 37,311	Other: Longevity (\$1,440)
			\$ 36,577					\$ 720		\$ 37,297		
			\$ 73,168					\$ 1,440		\$ 74,608		
Jonathan Schwartz	Dean Coll of Public Serv	General Revenue	\$ 170,000	1.19%					\$ 1,200		\$ 171,200	Other: Longevity (\$1,200)
Jerry Wallace	Assoc. Dean Coll of Public Serv	General Revenue	\$ 81,799	2.25%					\$ 480		\$ 82,279	Other: Longevity (\$480)
James Uzman	Dean Coll of Science & Tech	General Revenue	\$ 167,306	3.00%					\$ 3,840		\$ 171,146	Other: Longevity (\$3,840)
Ermalinda Delavina	Assoc. Dean Coll of Science & Tech	General Revenue	\$ 132,725	3.98%							\$ 132,725	
Elizabeth Villegas	Asst. Dean Coll of Science & Tech	General Revenue	\$ 81,200	1.50%					\$ 720		\$ 81,920	Other: Longevity (\$720)
Mary Parker	Exec. Dir. Scholar's Academy	Designated Tuition	\$ 103,134	3.29%					\$ 1,200		\$ 104,334	Other: Longevity (\$1,200)
Thomas Marzilli	Dean University College	General Revenue	\$ 156,825	2.50%					\$ 1,440		\$ 158,265	Other: Longevity (\$1,440)
Carolyn Gascoigne	Assoc. Dean University College	General Revenue	\$ 103,000	0.00%					\$ 480		\$ 103,480	Other: Longevity (\$480)
Charlie Finch	Asst. Dean University College	General Revenue	\$ 82,744	3.60%					\$ 2,640		\$ 85,384	Other: Longevity (\$2,640)
David Bradley	VP for Administration and Finance	General Revenue	\$ 218,599	7.00%			\$ 8,400		\$ 4,320		\$ 231,319	Other: Longevity (\$4,320)
Hossein Shahrokhi	Assoc. VP Information Tech	Designated Tech Fee (CUF) Designated Student Fees-Oth	\$ 117,144	4.00%					\$ 3,072		\$ 120,216	Other: Longevity (\$4,800)
			\$ 65,893					\$ 1,728		\$ 67,621		
			\$ 183,037					\$ 4,800		\$ 187,837		
Timothy Rychlec	Asst. VP Facilities Mgmt	General Revenue	\$ 127,375	1.90%					\$ 1,440		\$ 128,815	Other: Longevity (\$1,440)
Aida Ordóñez-Campos	Asst. VP Business Affairs	General Revenue	\$ 140,000	0.00%					\$ 720		\$ 140,720	Other: Longevity (\$720)
Michael Benford	Chief of Police	General Revenue	\$ 133,903	3.00%							\$ 133,903	
Theresa Meneley	Exec Dir. Budget, Proc. and Contracts	General Revenue	\$ 123,832	3.08%					\$ 2,880		\$ 126,712	Other: Longevity (\$2,880)

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Ivonne Montalbano	VP for ESO	Designated Tuition	\$ 173,611	5.00%				\$ 8,400	\$ 3,120		\$ 185,131	Other: Longevity (\$3,120)
Jimmy Jung	VP Enrollment Mgmt.	Student Service Fee	\$ 120,001				\$ 4,000	\$ -			\$ 124,001	
		Designated Tuition	\$ 59,999				\$ 2,000	\$ -			\$ 61,999	
			\$ 180,000	0.00%			\$ 6,000	\$ -			\$ 186,000	
Daniel Villanueva	Asst VP Enrollment Mgt & Reg	Designated Tuition	\$ 141,450	2.50%					\$ 240		\$ 141,690	Other: Longevity (\$240)
Ceshia Love	Exec. Director, Enrollment Mgmt.	Designated Tuition	\$ 113,493	3.18%					\$ 2,160		\$ 115,653	Other: Longevity (\$2,160)
Jenna Tabakman	Exec. Director, Student Comm. & Trans	Designated Tuition	\$ 100,000	0.00%								
Meritza Tamez	Dean Student Affairs	Student Service Fee	\$ 115,780	10.90%					\$ 960		\$ 116,740	Other: Longevity (\$960)