

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
Fiscal Year 2015**

Institution Code:

749

Institution Name: Texas A&M University-San Antonio

A Name	B Position	C Funding Source	D Salary (09/01/14)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits FY 2015							L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Non-Cash Compensation	M Deferred Salary Compensation		
Maria H. Ferrier	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$188,056	18.23%	\$0	\$0	\$50,000	\$0	\$0	\$0	\$20,000	\$258,056	
		Total	\$254,001	18.23%	\$0	\$0	\$50,000	\$0	\$0	\$0	\$20,000	\$324,001	
Brent M. Snow	Provost & Vice President for Academic Affairs	General Revenue	\$183,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$183,750	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$183,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$183,750	
Vacant	Vice President for Finance & Administration/CFO	General Revenue	\$173,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$173,250	VP for Finance & Admin/CFO Resigned 08/31/14
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$173,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$173,250	
Charles G. Rodriguez	Chief of Staff, Vice President for Strategic Initiatives & Military Affairs	General Revenue	\$170,001	29.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$170,001	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$170,001	29.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$170,001	
Melissa K. Mahan	Vice President for Student Affairs	General Revenue	\$173,250	33.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$173,250	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$173,250	33.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$173,250	
Maria A. Reyna	Associate Vice President for Institutional Advancement & University Communications	General Revenue	\$140,001	16.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$140,001	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$140,001	16.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$140,001	
Douglas H. Carter	Associate Vice President for External Affairs	General Revenue	\$110,000	39.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$110,000	39.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
Ricky W. Trefzer	Assistant Vice President for Technology & Auxiliary Services/Chief Information Ofcr.	General Revenue	\$129,000	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$129,000	Appointed Acting VPFA/CFO 9/1/2014
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$129,000	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$129,000	

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Jennifer L. Skiver	Assistant Vice President for Financial Services & Comptroller	General Revenue	\$110,000	-8.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Total	\$110,000	-8.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Tracy A. Hurley	Dean College of Business	General Revenue	\$140,000	3.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720
		Total	\$140,000	3.93%	\$0	\$0	\$0	\$0	\$720	\$0	\$0
Mirley K. Balasubramanya	Dean College of Arts & Sciences	General Revenue	\$131,002	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,002
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720
		Total	\$131,002	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$0
Eric J. Lopez	Dean College of Education & Kinesiology	General Revenue	\$131,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,250
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Total	\$131,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Jose Garcia	Special Assistant for Academic Affairs	General Revenue	\$115,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,500
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Total	\$115,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Holly L. Verhasselt	Assistant VP for Academic Affairs	General Revenue	\$92,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,400
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720
		Total	\$92,400	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$0
Gregory A. Garcia	Associate VP for Governmental Relations	General Revenue	\$110,850	29.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,850
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720
		Total	\$110,850	29.12%	\$0	\$0	\$0	\$0	\$720	\$0	\$0
Eric K. Cooper	Assistant VP for Enrollment Management	General Revenue	\$85,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,001
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720
		Total	\$85,001	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$0
Jo A Benavides Franke	Assistant VP for Student Engagement & Success	General Revenue	\$85,001	6.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,001
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$720
		Total	\$85,001	6.25%	\$0	\$0	\$0	\$0	\$720	\$0	\$0

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Mario A. Vazquez

Associate Vice President for
Institutional Advancement

General Revenue	\$125,001	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,001
Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total	<u>\$125,001</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$125,001</u>