

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2016

Institution Code: 750

Institution Name: The University of Texas at Tyler

Name	Position	Funding Source	Salary (09.01.2015)	Percentage Salary Increase Over FY 2015	Nonsalary Benefits FY 2016					Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Mabry, Rodney	President	General Revenue	\$65,945	0.00%							\$65,945	Communication Device Allowance (\$1,320), Incentive Compensation (\$36,131)
		Restricted	\$289,804	0.00%					\$37,451		\$327,255	
			<u>\$355,749</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$37,451</u>	<u>\$0</u>	<u>\$393,200</u>	
<p>Note: Dr. Mabry participates in an incentive compensation program where award opportunity levels are adjusted to reflect his success in attaining performance goals. The award opportunity is 12.5% of FY 2015 base salary adjusted depending on achievement of "Threshold, Target, and Maximum" goals. Achievement of Threshold goals earned 50%, Target goals earned 100%, and Maximum goals earned 150% of the award opportunity respectively. The amount of compensation payable in FY 2016 for FY 2015 performance is determined by the Board of Regents in two parts. Qualitative awards were made in October 2015, while quantitative awards will be made in February 2016. Incentive compensation reported above as "other" is the actual qualitative award amount paid in October 2015 and an estimated quantitative award amount based on the actual quantitative payment made in the prior fiscal year.</p>												
Mirmiran, Amir	VP For Academic Affairs & Provost	Designated	\$255,000	0.00%					\$780		\$255,780	Communication Device Allowance (\$780)
			<u>\$255,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$780</u>	<u>\$0</u>	<u>\$255,780</u>	
Brunner, Lane	Dean - College of Pharmacy	Designated	\$240,465	2.00%							\$240,465	
			<u>\$240,465</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$240,465</u>	
Lumpkin, James	Dean - College of Business & Technology	Designated	\$200,940	2.00%							\$200,940	Communication Device Allowance (\$780)
		Restricted						\$780		\$780		
		<u>\$200,940</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$780</u>	<u>\$0</u>	<u>\$201,720</u>		
Jeffreys, Wendell	VP For University Advancement	Designated	\$195,000	0.00%							\$195,000	Communication Device Allowance (\$780)
		Restricted		0.00%				\$780		\$780		
		<u>\$195,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$780</u>	<u>\$0</u>	<u>\$195,780</u>		
Patterson, Howard	VP for Student Affairs	Designated	\$120,302	6.12%					\$780		\$121,082	Communication Device Allowance (\$780)
		Auxillary	\$60,142	6.12%						\$0		
		<u>\$180,444</u>	<u>6.12%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$780</u>	<u>\$0</u>	<u>\$121,082</u>		
Dabney, David	VP For Administration	Designated	\$180,000	0.00%							\$180,000	
			<u>\$180,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$180,000</u>	
Ross, Sherman	Dean School of Education and Psychology	Designated	\$180,000	0.00%							\$180,000	
			<u>\$180,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$180,000</u>	
Odell, Michael	VP for Research and Technology	Designated	\$178,748	2.50%					\$780		\$179,528	Communication Device Allowance (\$780)
			<u>\$178,748</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$780</u>	<u>\$0</u>	<u>\$179,528</u>	

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Berman, Lou	Asst VP Assessment & Institutional Effectiveness	Designated	\$96,016	2.00%							\$96,016	
			\$96,016	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,016	
Tolliver, Ona	Assistant VP for Student Affairs & Dean of Students	Designated	\$60,779	2.01%					\$780		\$61,559	Communication Device Allowance (\$780)
		Auxiliary	\$30,838	1.98%							\$30,838	
			\$91,617	2.00%	\$0	\$0	\$0	\$0	\$780	\$0	\$92,397	
Wolf, Alecia	Asst Dean / Administrative	Designated	\$87,365	8.19%					\$780		\$88,145	Communication Device Allowance (\$780)
			\$87,365	8.19%	\$0	\$0	\$0	\$0	\$780	\$0	\$88,145	
Harvey-Livingston, Kimber	Associate Dean of Students	Designated	\$68,246	2.00%					\$780		\$69,026	Communication Device Allowance (\$780)
			\$68,246	2.00%	\$0	\$0	\$0	\$0	\$780	\$0	\$69,026	
Sathyamoorthy, Muthukrishnan	Assoc Dean / Instruction - College of Engineering	Designated	\$34,455	2.00%							\$34,455	Note: 75% Faculty, 25% Assoc Dean
			\$34,455	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$34,455	
Roberts, Paul	Assoc Dean / Instruction - Business & Technology	Designated	\$31,085	2.11%					\$780		\$31,865	Communication Device Allowance (\$780), Note: 75% Faculty, 25% Assoc Dean
			\$31,085	2.11%	\$0	\$0	\$0	\$0	\$780	\$0	\$31,865	